

Code of Conduct

This Code of Conduct is expected of all adults, members and Associates, uniformed and nonuniformed, who work within the Movement, recognising that at all times they should act responsibly and exercise a Duty of Care.

When you accept an appointment, you agree to carry out your duties and act according to the requirements of this Code. This Code of Conduct also applies to parents and guardians who wish to participate in their child's Scouting activities and to resource people recruited to assist with a specific Scouting activity.

As a volunteer of the Scout Association of Malta, or as a parent or resource person attending scouting activities, you are expected to agree to each of these statements:

1. I will ensure the safety, health and well-being of all members, especially children and youth*.
 - I will follow all legal and the Association's health and safety requirements.
 - I will follow all screening guidelines and will immediately inform the Association if any of the guidelines have been broken or ignored.
 - I will avoid any unnecessary risk to the safety, health and well-being of myself and others.
 - I will do risk and safety assessments before, during and after all Scouting activities.

2. I will ensure that my personal conduct is, and is seen to be, of the highest standards and follows the Scouts Association of Malta's Mission and Principles.
 - I will treat all people fairly and with respect and dignity.
 - I will follow the drug and alcohol policy for all Scouting-related activities.
 - I will not swear or use inappropriate language in front of youth.
 - I will always ask a youth member for permission before I touch them; I will only touch them on the hands, arms, shoulders or head and will always do it where others can see us. The only exception is in the case of a medical or safety emergency.
 - I will respect everyone's right to personal privacy. For co-ed groups, separate sleeping accommodations and washing facilities that are also different from adult ones will be made available.
 - I will not smoke in front of youth.
 - I will never be alone with a youth member except in an emergency. I will ensure that any private conversations that I have with a youth member will take place where we can be seen by others.



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- I will not use my role in Scouting to have contact with youth members outside of Scouting.
 - I will follow the Association's Internet and Social media policy for connecting with youth participants using technology and social media.
 - I will use positive discipline that includes setting fair rules, listening, problem-solving, encouraging and being a good example. I will not use harmful methods such as hitting, name-calling, yelling, put-downs or rejection.
3. I will avoid involvement in any criminal activities, activities that do not respect human rights or activities that risk the reputation of the Scout Association of Malta.
- I will report to authorities any form of illegal activities against children and youth that I become aware of.
 - I will notify the Association if I face any new criminal charges during my time as a volunteer or employee.
 - I will not in any way behave sexually with children or youth. This includes sexual jokes, language, names, touching, pornography, and exploitation.
 - I will not use technology or social media to encourage youth to disrespect or exploit others.
 - I will not abuse or exploit children or youth in any way, and will immediately report to authorities if I see anyone else doing it.
4. I will not participate in any form of bullying, harassment, discrimination, physical or verbal abuse, neglect, intimidation or exploitation.
- I will follow the requirements of the Scouts Association of Malta's Child and Youth Protection, Diversity and Bullying/Harassment policies. If I see anyone not following these requirements or hear of an incident, I will report it as required in the Complaint Procedure. (complaint form send as an attachment)
 - I will never engage in any exploitative, abusive or corrupt relationships, acting always as a kind and judicious parent and/or volunteer.

I hereby acknowledge, understand and agree to abide by this Code of Conduct while participating in all Scouting activities. I understand that my violation of any of these terms may result in temporary suspension, discipline, termination or criminal charges.

Name: _____
(Printed)

Date: _____

Signature: _____



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The Code of Conduct must be read, reviewed and signed electronically or in hard copy prior to the beginning of each Calendar year.

Short version of the above code – to be included in the Getting Started manuals.

1. Adults in Scouting respect the dignity of themselves and others.
2. Adults in Scouting demonstrate a high degree of individual responsibility, recognising that at all times their words and actions are an example to other members of the Movement.
3. Adults in Scouting act at all times in accordance with Scouting Principles, thereby setting a suitable example for all.
4. Adults in Scouting do not use the Movement to promote their own beliefs, behaviours or practices where these are not compatible with Scouting Principles.
5. Adults in Scouting act with consideration and good judgement in all interpersonal relationships both inside and outside Scouting.
6. Adults in Scouting respect everyone's right to personal privacy at all times. They take special care where sleeping, changing of clothing, bathing and ablutions are associated with any Scouting activity.
7. Adults in Scouting avoid unaccompanied and unobserved activities with youth members wherever possible.
8. Adults in Scouting, for their own protection, should avoid potentially compromising situations by ensuring, where reasonably possible, that at least two adults are in attendance whilst supervising and/or accompanying youth members.
9. It is recognised that in certain circumstances, it may be necessary for a leader or adult, whilst acting responsibly and exercising their Duty of Care, to be alone with a youth member.
10. Adults in Scouting realise that bullying, physical or verbal abuse, neglect or any other type of abuse, is unacceptable conduct by any member of the Movement.
11. Adults in Scouting must report any conduct seen or heard that does not comply with this Code of Conduct