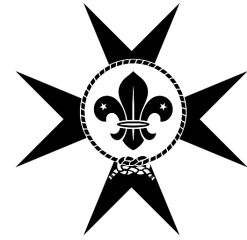




# SCOUTS®

Nibnu Dinja Aħjar



THE *Scout* ASSOCIATION  
OF MALTA

## Annual Reports and Audited Financial Statements



Annual General Assembly  
23<sup>rd</sup> June 2016



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# Chief Scout's Introduction

**“Your  
input can  
make a big  
difference  
to the  
quality...”**

First of all, this is the first formal opportunity I have to thank you for the trust you have placed in me – Thank You. I also wish to thank the Council, IHQ staff and the Executive for the work that has been carried out during the past 12 months. My experience with this Council has been positive and the individual and collective enthusiasm has been great. We have met more than once a month and had two full day sessions in the past 12 months.

Secondly, I wish to highlight the main issues tackled by the Council. The first major task was to participate, together with the Executive, in the GSAT audit. The Association passed the audit successfully. The GSAT – the Global Support Assessment Tool is a Quality Standard owned by the World Organization of the Scout Movement that assesses compliance of National Scout Associations towards international best practices in Good Governance and Quality Scouting. The purchasing policy of the Association was updated. We have also amended the Bye-laws – these did not reflect the current Constitution and in two cases, laws had been superseded by ad-hoc procedural documents. TSAM Ltd has been set up, operating procedures are being established and the Company will start operating this month. Terms of reference for the Finance and Audit Risk Committee have been established. During this AGM, TSAM Ltd, LEAP Foundation, the Youth Forum, and the Fellowship have been invited to present their activities for the past year.

As you can see, all these issues have the objectives of improving good governance through further development of the procedures and structures at IHQ. Have we done enough? No, there is still more to be done and I apologise for that, while promising you that we will continue working on these lines during the next year.

Thirdly, today we will be voting on a motion related to districts. A group of members of the Assembly got together, agreed on a motion and presented it to the Assembly. May I encourage you, if you feel strongly about any issue, to take the same approach, even if need be requesting an extraordinary general assembly if the issue is particularly urgent.

Finally, this is to request your help. We need the input of lay persons to fill various positions at IHQ – for example, there is still a vacant post at the Finance and Audit Risk Committee. These posts need not be, and in some cases should not be, filled by active scouters. Parents and scouters who are no longer active would be the ideal candidates. Please, when we circulate these calls, do reach out to persons who may be able to participate. Your input can make a big difference to the quality of service the IHQ can offer.

Yours in scouting,



George Cassar  
Chief Scout

# Honorary Secretary's Report

Dear colleagues in scouting,

The General Assembly of the 26th May 2015 completed the last changes to the Constitution to bring the Scout Association of Malta in line with the constitutions of other National Scout Organisations in Europe and in the world and satisfy the requirements of the Voluntary Organisations Act. Principal amongst these changes was the election of the eight members of the National Scout Council as per article 20.2a of the Constitution. The elected members were (in order of votes received) Mr Mario Ellul (94), Mr David Darmanin (65), Mr Joseph Abela Medici (64) Prof. Joseph Cacciottolo (63), Mr George Cassar (51), Mr Andre Cauchi (44), Mr Anthony Debono (44) and Mr Joseph Saliba (40). Along with the other members on the Council (as per Constitution Articles 20.2 c, d and e) a secret vote was taken at which Mr George Cassar was elected Chief Scout. Regretfully on the 8th October 2015 the National Scout Council passed a resolution, voted on by secret ballot, to terminate the membership of Mr Joseph Saliba as per Rule 15.2b and 15.6a of the POR. This created a vacancy which necessitates the election of a new member on the National Scout Council.

The Chief Scout presided over the National Scout Council 13 times since June 2015, namely on the 4th June, 2nd & 30th July, 18th August, 17th September, 8th October, 12th November, 3rd December, 4th February 2016, 3rd March, 7th and 26th April apart from a whole day informal meeting in January 2016 to consider much needed updates of the bye-laws of the Association.

One of the most notable resolutions of the Council during this year was the actual formation of TSAM Ltd. Its concept had been approved by the General Assembly of the 7th December 2013 (Agenda Item 5) but the Memorandum and Articles of Association of TSAM Ltd were approved by Council on the 30th July 2015 with the first two directors of the Company having been approved at Council Meeting of the 11th May 2015. These were the two legal representatives of the Association, albeit these appointments were made on a temporary basis. On the 3rd December 2015 Council approved the application of Anthony Rizzo, Gordon Dimech and Robert Gonzi as a further three Directors of TSAM Ltd and in the same sitting Anthony Rizzo was appointed as the first Chairperson of the Company. Again at this same sitting the Business Plan for TSAM Ltd was approved.

The Council also approved the formation of the LEAP Foundation and this was enacted by public deed with its first Chairman being the Training Commissioner.

The months of July to September 2015 were almost completely taken up with the preparations for the GSAT Audit under the auspices of WOSM. A significant number of documents had to be prepared to partially satisfy the requirements of the GSAT exercise. The hard work put into this exercise had its reward with the Scout Association of Malta being awarded the GSAT Audit Certification. The GSAT Audit exercise however opened up new requirements which have to be satisfied to maintain the good standing of the Certification.

Various sub committees were set up within the Council and with co-option of other sub committee members to assess the applications for directors of TSAM Ltd, for the Finance Sub Committee, and to draft the Business Plan of TSAM Ltd. All these sub-committees submitted their reports which were approved by the National Scout Council.

The NSC approved the National Procurement Policy (4th February 2016), the Business Plan of TSAM Ltd (3rd December 2015), the re-structured Bye-Laws (Bye-Law 1 to 10) as well as the Role Descriptions for Commissioner for Finance, International Commissioner and



**Anthony Abela Medici**  
Honorary Secretary

**“Your  
National  
Scout  
Council”**



Commissioner for Programme Development. The NSC also approved the terms of reference of the Finance, Audit and Risk Committee (Meeting of the 3rd March 2016). The NSC is in the process of creating a Procurement Policy for the Groups. In this way substantial requirements imposed by the GSAT Audit would have been satisfied. The Declaration and Code of Conduct Form, a requirement of GSAT, was also prepared, approved and signed by all members of the NSC and the general membership is also being asked to submit and sign this Form.

The Council chaired by the new Chief Scout once again approved the appointment of Prof. Joseph Cacciotolo as the Chairperson of the Awards Sub-Committee and he, in turn, appointed his members.

The Council held many sessions dealing with the new uniform, which is now in its final stages of completion. On the 7th April 2016 the Council voted to abolish the use of head gear with the new uniform.

The NSC agreed to ask LEAP Foundation, TSAM Ltd, the National Scout Youth Council and the Scout Fellowship to present reports to be included in the Annual Report of the Association. Again this conforms to the requirements of the GSAT Audit. It also agreed to examine the possibility of promoting a standard regulatory statute for individual Groups in order to allow them to request separate VO numbers though this would require a separate chapter to be inserted into the POR. The resolutions of all General Assembly decisions from June 2009 to the present day are being compiled to ensure adherence. Finally the NSC directed the NSYC to organise without undue delay a National Scout Youth Forum to elect the new Council of the NSYC.

The NSC also approved the application of the Scout Association of Malta to host the Mediterranean Jamboree in 2017 and to host the European Region Conference in 2019. To this end the Association has already submitted its bid for this event.

As the current Honorary Secretary, I have now served on the National Scout Council for 7 years, the last three as Honorary Secretary. I have served as Secretary to the National Scout Council, to the Executive and to the District Meetings as well as most other official meetings with Groups or with Ministerial entities. Once again, I promised then and maintain my promise now to do my job in all honesty and to the best of my ability and resources for the best interests of the Association. As I submitted in last year's report the work of the Honorary Secretary does not rest only with attending and taking minutes of all meetings. It involves answering the myriad of emails received, and answers required to be sent practically on a daily basis, preparing the documentations for General Assemblies, preparing detailed minutes of all meetings and attendance to meetings requested by the Chief Commissioner. I

May God protect and prosper our Association in years to come for the common good of all Scouts, young and old, active and retired.

Yours in scouting

A handwritten signature in black ink, appearing to read 'Tony Abela Medici', written over a background of light grey diagonal dashed lines.

Tony Abela Medici  
Honorary Secretary

# The Chief Commissioner's Report

The Scout Association of Malta kicked off the year with a landmark ballot for the new scout uniform for the whole Association. For the first time in the Association's history, our youth members were invited to be part of the decision-making process as we allowed our members from age 11 upwards to decide for themselves by voting for their preferred uniform colours. As an Association we not only advocate youth empowerment but we practice it and encourage all our adult members to do the same – if not, we are surely failing in one of the most important aspects of our work with youth.

Scouting is based on youth empowerment. When Baden Powell our Founder created the first camp on Brownsea Island, boys were divided into small groups and the Patrol System was created. The Patrol System is the back-bone of Scouting and it is the envy of many youth organizations world-wide. The patrol system is the zenith of youth empowerment.

We have a huge opportunity through our Sectional Scouting Programme to mould the younger generation in a positive manner – Scouting's approach to non-formal education is unique which is why it has withstood the test of time worldwide. The challenges increase each year as we have to face the ever-changing societal issues, but as a Movement we are succeeding in meeting the challenges.

Our policies on religious/gender/sexual discrimination, our guidelines on social media use etc. have been in place well before the emergence of such issues in Malta. This is mostly thanks to our forward-looking teams that have in the past and at present worked alongside the European Scout Region and WOSM. With their backing, local Scouting has a wealth of tried and tested resources to tap in to.

As an Association, we do our best to be prepared for the times ahead. What we require from our adult membership is that our policies and guidelines are adhered to. There is no excuse for not being aware of the Association's policies – these are uploaded on Scoutkeeper and updated regularly – with access for all our members. We still have a very tiny fraction of "old guard" that persists in steering the Scout Group (and the members within) on their own personal agenda, ignoring the Association's Policies and Guidelines at all costs.....and for what? The Association is not mine; the Scout Group does not belong to these individuals either – we are all part of one whole Association. One big Scouting family and it is our duty to carry out our obligations correctly.

I refer to our Scout Promise and Law annually. If, as Scouts we truly lived by our Scout Promise and Scout Law, then issues of misconduct by an adult Scout would never be an issue. However, not all practice what we advocate. How can one expect that the young people in our care grow to be respectful citizens of tomorrow's society when the example that we give is one of disrespect of our own Policies and Guidelines?

One may wonder what this has to do with the uniform ballot. Quite a lot actually! The uniform ballot was an opportunity for us all to acknowledge one of the pillars of Scouting – youth empowerment. Instead we had a handful of Groups that not only did not encourage the youth in their responsibility to think for themselves, but actually ordered them to vote for colours chosen by adults in the Group or not vote at all. One may question who these adults taking such decisions are. Is it the combined Scouters' Meeting or just the misinformed idea of only one Leader? Where is Scouting here? Why are we failing to transmit one of the pillars of Scouting down to grass roots level? Are we so afraid that if



**Leslie Bonnici**  
Chief Commissioner

we teach a youth how to think, they might not think so much of us? We are supposed to up our game, not dumb it down.

Thankfully this issue is certainly not one that is present in all our 40 Scout Groups. It is only a small handful – actually, one only needs one hand to count the Groups that try and discredit the Association for their own ends. However, although very small, nonetheless each one is a missed opportunity. And sadly, it is the youth members that end up being at the losing end. There are times, when youth recognise that the system of governance within the respective Group is not working for them, and that is when we lose promising members. It is sad, because Scouting has so much to offer, but when it is delivered badly, the loss is tremendous.

On the other hand, I would like to personally thank all those Scout Leaders who encouraged their Scouts to participate in the ballot. Some not only encouraged their Scouts to go for the poll but took this opportunity to another level and set up polling booths within their Headquarters and explained how the ballot would work. So well done to those forward-looking Scouters sharing the Scouting vision.

Onto more positive matters – GSAT – what exactly is GSAT and what was all the fuss about? GSAT is a “standard” (similar to ISO standard in Industry) by which the operations of Scout Associations or Scout Organizations worldwide are being measured by WOSM. As an Association we felt that it was judicious to carry out the audit to better understand where our strengths as well as our weaknesses lay. The preparations for the GSAT audit were rigorous as all operations at IHQ level were to be scrutinized by the independent Auditors sent to audit us. The up-dating of all necessary documentation, the creation of additional documentation from scratch, took months of preparation well before the Audit was carried out.

The whole audit took up two whole days of rigorous questioning and checking of the Association’s practices. The objectives of the audit were:

1. To assess the extent of The Scout Association of Malta’s compliance level with the World Organization of the Scout Movement (WOSM) Best Practices as outlined in the “Global Support Assessment Tool for Quality in Scouting”
2. To measure The Scout Association of Malta’s performance against these Best Practices
3. To provide The Scout Association of Malta with specific recommendations that can be translated into an internal management tool for continuous improvement purposes.

The Audit coverage and scope of best practices that were audited:

1. NSO – WOSM Institutional Requirements
2. Governance Framework (Constitution, General Assembly and National Board)
3. Strategic Framework
4. Integrity Management
5. Communication, Advocacy and Public Image
6. Adults in Scouting
7. Resources Allocation and Financial Controls
8. Youth Programme
9. Growth Potential
10. Continuous Improvement

The recommendations received one month after the audit was completed showed that although we are a small Association in comparison to the larger more affluent European Scout Associations, we fared extremely well and passed the test. It was a good rubber-stamp of approval for us all. As an Association, we are on the right track and need to keep travelling in that same direction to ensure good governance, transparency and above all, good Scouting methods (a full report can be downloaded from Scoutkeeper “Downloads” section).



The GSAT audit was carried out on Good Governance at IHQ level only and the certification of best practices was issued on this criteria, however it is the intention of the Association that these best practices are eventually carried out at Group level and will be audited at Group level too.

The year 2015 was again a year full of hard work, progress and improvements in all Departments at IHQ level.

The Training and Programme Department continued with its achievements to polish up the Training Programme for Adult Leaders as well as continuing with the never-ending process of updating the Sectional Programmes, whilst concurrently organising Leadership Courses from entry level up to Advanced, in addition to ancillary courses to enhance the Adult Leadership Training Programme.

- New badges have been designed to project a modern design and approach for all the Sections;
- the creation and foundation of LEAP – Leadership, Empowerment and Adult Progress – its main aim is - *To maximise the development potential of adults and young people in leadership skills, empowerment and personal development using the Scouting methodology.*
- the Training Department continued with its negotiations with Scouts Australia regarding **E- Learning** which will be incorporated on our online media. E-Learning will be launched in 2016 and will facilitate the training of adults online.

The International Department continued with its efforts and support to Scout Groups on the International sphere.

- Throughout the year, a number of Scout Groups participated at various International Scout Camps.
- In July/August Malta was represented at the World Scout Jamboree in Japan with the participation of 28 scouts from a number of Scout Groups;
- the participation at the 8<sup>th</sup> Educational Methods in Turkey
- "The Academy" in Portugal
- The International Commissioners Forum
- Other educational Seminars and Fora.

The Funding Department, although still in its infancy has continued to grow and improve, offering assistance to a number of Scout Group and the Association throughout 2015;

- Erasmus+ Youth exchange within our local Scout Groups - 3 Local Scout Groups have obtained funding to host European Scout Groups during the summer of 2015.
- Erasmus+ European Voluntary Service – in 2015 we have seen a number of European youths volunteering to work at Ghajn Tuffieha Campsite for a period of 6 months. The project started in October 2014 and ended in October 2015. This project was also extended in the summer months of 2015 with an additional participation of 4 volunteers in July and August.
- Malta Council for the Voluntary Sector established a Youth Voluntary Worker Scheme where The Scout Association was given the opportunity to offer its members a volunteering scheme of working between 15 to 20 hours and at the same time receive a small stipend.
- SIS Funding - the Association and a number of Scout Groups benefited through projects that they created together.

- Agenzija Zghazagh – through the Training & Programme Department as well as the Funding Department, the Association has built a solid relationship with Agenzija Zghazagh. In 2015, negotiations were undertaken to create an educational programme between The Ministry of Education – Agenzija Zghazagh and The Scout Association of Malta to offer an educational programme based on Scouting and outdoor activities for senior school children. The programme “Outdoor Plus” was finalised in 2015 and will be launched in 2016.

The Procurement Department – throughout 2015, the department has continued to flourish, establishing a good working relationship with a number of suppliers (locally and abroad). The major task of the Procurement Department is to source good quality suppliers charging a fair price with efficient delivery times to meet The Scout Association’s requirements.

The Administration Department – this department acts as the liaison between all departments and supports other departments and the Chief Commissioner administratively whenever required.

Two new departments were established in 2015. Both departments were sorely needed and both have had a huge positive impact on the Association - The National Events Committee and the Public Relations Department.

The National Events Department was formed in the 2<sup>nd</sup> quarter of 2015 when a number of volunteers from different Scout Groups came forward to set up a Committee to organize National Events for the Association.

This committee comprises Group Scout Leaders, Sectional Leaders, Support Leaders, Assistant Commissioners and is chaired by a Chairperson.

The Public Relations Department was set up in the 3<sup>rd</sup> Quarter of 2015 with an Assistant Commissioner taking up the role. Since the incumbent took office, the progress is visible and palpable with the Association receiving much-needed exposure in all genres of media.

Ghajn Tuffieha Scout Campsite – the campsite has continued to grow in popularity – largely thanks to the hard work carried out by all volunteers (both past and present) at the campsite. It is not easy to keep such a large property running smoothly and efficiently, however, where there is a will there is a way and Ghajn Tuffieha has time and again proved this saying to be correct. The campsite has seen an increase in the number of bookings with the majority of weekends having 60% – 90% occupancy. The weather naturally has a great say in the popularity of camping, and whilst we mourn the fact that the past months have been desperately dry, from a camping perspective, it did help encourage campers to venture out and camp.

After the establishment of the three Scout kitchens, the tourist kitchen, EVS accommodation and Kitchen, and refurbishment of the barracks, the management of Ghajn Tuffieha has concentrated on necessary maintenance and upkeep of the site. New projects are in the pipeline, but for the time being the campsite is concentrating on creation of resources before embarking on anything new.

I would like to thank all the team at National Level for their continuous efforts throughout 2015 in support of the Association, who together with the support of the National Scout Council, have all worked hard to achieve in 2015. Without the support and hard work of each and every one, this would not have been possible.

Last but not least, I would like to thank each and every adult member of the Association for their time, their dedication, and their commitment to Scouting, whether at Association level or within their Scout Groups and Sections. At a time where individualism, arrogance and selfishness are on the increase worldwide, as a Scout volunteer working within the community we can be a beacon of hope. We are all the future of Scouting - upon us lies the huge responsibility of ensuring that through our efforts we create better Scouts and better individuals who in turn will go on to be better citizens of the world we share.

We can make a difference! Together, we can build a better World!



Leslie Bonnici  
Chief Commissioner





# National Scout Youth Council Report



**Josmar Azzopardi**  
**Chairperson**

By the time of the General Assembly it would have been 2 years since the organization of the first National Scout Youth Forum and hence election of the National Scout Youth Council. These two years has brought about a number of adventures as well as challenges.

The year involved two uniform votes, which for the first time in the association's history included all youths aged from 11 years upwards. The NSYC was also one of the main supporters of supporting an online vote enabling more members to vote. Whilst involving youths at such an important decision was quite a milestone, one has to query to not so strong voting turnout... Do our leaders understand the true meaning of not only youth involvement, but true empowerment? Should we embark on better training on this aspect if we boast we are the largest youth organization in Malta?

The NSYC also drafted three resolutions "Education, Promotion and Access to Information with regards to Elections and Referendum", "Online Voting for Elections and Referendum" and "Format of General Assemblies" for the General Assembly 2015. Due to the length of the last assembly, these resolutions were dropped at the last minute. We continued supporting their spirit through our active participation in the National Scout Council.

SWAGS Way Forward Meeting was also organized in June 2015 with representatives of Units and Crew. It was agreed that the NSYC should not try to create an award system but rather enable youths to meet for both discussion and fun. Throughout 2015, we also supported Form 5 scouts to participate in the Social Innovation Challenge organised by Young Enterprise and Microsoft Malta. Our participation in KNZ has also been regular although it is our dismay that the potential of such body is not often understood or utilized by the member organisations. The NSYC was also represented in Commonwealth YouthCAN at CHOOGM Youth Forum. iScout, an international online treasure hunt, organized locally by NSYC in 2015 was move to the hands of the International Department in 2016.

Throughout 2015 Youth Council also drafted a detailed by-law consisting of the statute for both forum and council, provided a consultation period to our members and the document is now in the final stages of being approved by the National Scout Council.

Another project that the youth council started in 2015 was the 'Young Leaders Sub-Committee' which tried to obtain the view of having our members under 18 years supporting the group's sections. We obtained feedback from 23 GSLs and 103 individual youth replies. The report is in its final stages and soon will become available to all.

Throughout the past few months, the NSYC found it very difficult to continue meeting on a monthly basis. This has been due to a number of reasons but mainly due to one bitter-sweet explanation. A number of youth council members moved away from voicing opinions (the role of the youth council) to actually implementing matters in other organs of the association such as becoming section leaders, inductees of the Training & Programme Department and members of the National Events Committee or Funding Department. I hope that the next NSYC members find more time to ensure they are truly the voice of our young members.

Meanwhile I hope to see all our youth members to attend the next National Scout Youth Forum in September 2016 to discuss the understanding of youth empowerment and elect an new council.

A handwritten signature in dark ink, appearing to read 'Azzopardi'.

Josmar Azzopardi  
Chairperson  
National Scout Youth Council

# TSAM Ltd Report

TSAM Ltd was registered by the Registrar of Companies as a limited liability company on the 10th August 2015 and was granted registration number C71793. The registered office is the Scout Association, Island Headquarters, Congreve –Bernard Hall, Sarria Street, Floriana, FRN 1480.

The main scope of the company is to manage the economic activities of The Scout Association of Malta with revenue received from such activities, Car Parking sites, Camp sites, Caravan facilities including picnic and recreation areas based within the Association's property in Floriana and Ghajn Tuffieha, or any other place in Malta as may be determined by the directors at any time and any other revenue received from other activities ancillary to Scouting.

The business plan was approved by the National Scout Council on the 12th November 2015 and the final version is dated 19th November 2015.

Following a call for interested persons to act as Directors of TSAM Ltd, the National Scout Council meeting of the 3rd December 2015 approved the appointment of Ing. Gordon Dimech and Mr. Robert Gonzi as Directors and Ing. Anthony Rizzo as Chairman. The Chairman and the directors joined Mr. Leslie Bonnici and Dr. Anthony Abela Medici who were previously appointed to act as Directors. Dr Anthony Abela Medici was also appointed as Company Secretary.

The company did not operate during 2015.

## **TSAM Board of Directors - 2015**

Ing. Anthony Rizzo - Chairman

Dr Anthony Abela Medici - Company Secretary

Mr Leslie Bonnici - Member

Mr Robert Gonzi - Member

Ing. Gordon Dimech – Member

## **TSAM Ltd Milestones - 2015**

Incorporation of TSAM Ltd (C-71793) – 10th August 2015

Approval of Business Plan by National Scout Council –  
12th November 2015

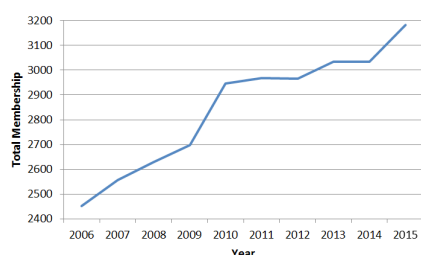
Appointment of Chairman and 2 additional Directors by  
the National Scout Council - 3rd December 2015



Ing. Anthony Rizzo  
Chairman  
Board of Directors  
TSAM Ltd



# National Membership Census as at 1<sup>st</sup> January 2016



	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Attard	46	66	81	96	105	96	89	94	84	75
Birkirkara	34	44	64	75	81	83	83	75	74	56
Dingli	60	66	68	66	89	77	87	103	110	114
Hamrun	57	63	72	88	95	83	80	80	84	95
Lyceum	18	21	19	14	11	10	11	21	16	15
Mtarfa	Nil	Nil	Nil	Nil	Nil	25	45	55	63	59
Qormi	30	62	51	62	46	47	43	61	31	56
Rabat	54	55	56	69	91	88	104	108	114	97
Siggiewi	45	49	57	63	67	65	79	80	54	63
St Aloysius	113	104	99	104	130	131	142	68	100	107
St Augustine	41	35	37	34	31	42	41	93	47	45
St Venera	46	53	43	46	60	67	67	58	50	62
Zebbug	51	51	62	67	90	85	85	90	105	99
<b>CENTRAL</b>										<b>943</b>
Victoria	101	114	120	118	117	121	114	129	129	150
Xaghra	Nil	Nil	60	72	77	80	64	65	73	83
<b>GOZO</b>										<b>233</b>
Gzira	41	28	23	24	30	31	32	32	25	21
Iklin	34	36	53	63	61	54	46	49	42	53
Mellieha	82	78	30	46	36	36	36	47	52	72
Mosta	129	131	149	146	156	161	162	183	179	182
Msida	59	67	74	56	66	48	53	51	39	37
Naxxar	58	58	51	52	73	70	54	66	64	71
Pembroke/ St Andrews	48	51	48	46	44	44	42	40	43	46
Qawra	60	30	42	47	63	53	38	42	51	51
San Anton	78	92	118	112	116	108	108	91	87	70
San Gwann	103	103	75	81	108	107	85	75	98	114
Sliema	125	119	102	99	114	107	127	114	108	104
St Julians	43	50	55	54	72	72	65	67	72	77
St Michael	80	80	63	62	91	100	100	98	105	107
Stella Maris	59	70	56	56	64	68	70	94	101	98
<b>NORTH</b>										<b>1103</b>
Birzebbuga	110	107	105	99	93	87	84	85	85	75
Cospicua	105	102	96	97	95	88	154	146	136	159
Fgura	102	162	140	129	144	147	111	110	103	103
Marsa	84	76	78	71	59	83	97	100	99	103
Qrendi	53	26	38	34	29	27	27	7	25	27
Paola	17	13	12	12	0	8	8	23	N/A	35
Tarxien	70	80	81	82	74	74	62	62	87	77
Xghajra	35	40	46	50	46	46	38	38	32	31
Zabbar	22	32	53	39	50	51	53	53	54	45
Zejtun	60	77	70	87	77	85	86	86	102	112
Zurrieq	98	66	82	81	96	112	94	94	112	120
<b>SOUTH</b>										<b>887</b>
National Scout Council										4
Honorary Secretary										1
National Staff										11
<b>IHQ</b>										<b>16</b>
<b>Total Membership</b>										<b>3182</b>

# The National Team & Scout Groups

## National Scout Council

Chief Scout	Mr	George	Cassar
Chief Commissioner	Mr	Leslie	Bonnici
Honorary Secretary	Dr	Anthony	Abela Medici
Member	Mr	Joseph	Abela Medici
Member	Prof	Joseph	Cacciattolo
Member	Mr	Andre	Cauchi
Member	Mr	David	Darmanin
Member	Mr	Anthony	Debono
Member	Mr	Mario	Ellul
NSYC Representative	Mr	Josmar	Azzopardi
NSYC Representative	Mr	Sean	Bartolo

## National Scout Youth Council

Chairperson	Mr	Josmar	Azzopardi
Asst Chairperson	Mr	Sean	Bartolo
Member	Mr	Matthew	Axisa
Member	Ms	Rebecca	Baldacchino
Member	Mr	William	Buttigieg
Member	Mr	Mark	Galea
Member	Mr	Darren	Saliba Sammut
Member	Mr	Keith	Schembri

## Administration Department

Asst Commissioner Administration	Dr	Kevin	Camilleri
Asst Commissioner Administration - Administration	Ms	Pat	Marsh
Asst Commissioner Administration - Rinella Scout Centre	Mr	Martin	Bonnici
Asst Commissioner Administration - Procurement	Mr	Pierre	Mangion
Asst Commissioner Administration - Public Relations	Mr	Timmy	Cutugno
Asst Commissioner Administration - Funding	Mr	Josmar	Azzopardi

## Commissioner for Spiritual Dimension:

Archbishop's Delegate/Island Chaplain	Fr	Anton	Briffa
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### **Training & Programme Department**

Commissioner for Training & Programme	Mr	Adrian	Farrugia
Asst Commissioner - T&P	Ms	Claudette	Camilleri
Asst Commissioner - T&P	Mr	Daniel	Cuschieri
Asst Commissioner - T&P	Mr	John	Micallef Engerer
Asst Commissioner - T&P	Mr	Kenneth	Mangion
Asst Commissioner - T&P	Ms	Vanessa	Mangion
Assisting within the Department (in Training):			
Inductee	Mr	Steven	Sultana
Inductee	Mr	Daniel	Cassar
Inductee	Mr	Mark	Galea
Inductee	Mr	Mark	Soler
Inductee	Ms	Sarah	Galea
Inductee	Mr	Dean	Cavallaro

### **International Department**

International Commissioner	Mr	Anton	Pisani
Asst Intl Commissioner - Events & Group Support	Ms	Gail	Spiteri
Asst Intl Commissioner - Projects & Group Support	Mr	Stephen	Tonna
Asst Intl Commissioner - Roverway	Mr	Mark	O'Neill

### **Finance Department**

Commissioner for Finance	Mr	Mark A.	Pizzuto
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### **National Events Department**

Chairman	Mr	Jeffrey	Cachia
Asst Chairman	Mr	Sean	Bartolo
& Asst Commissioner National Events			
Asst Commissioner National Events	Mr	Joseph	Zerafa
Member & Secretary	Ms	Martha M.	Bartolo
Member	Mr	Martin	Bonnici
Member	Mr	Dale	Bugeja
Member	Mr	Franco	Bugeja
Member	Ms	Maria	Bugeja
Member	Mr	William	Buttigieg
Member	Mr	Julian	Muscat
Member	Mr	Brian	Scicluna
Member	Mr	Edward	Vella
Member	Ms	Michela	Vella

## Legal Office

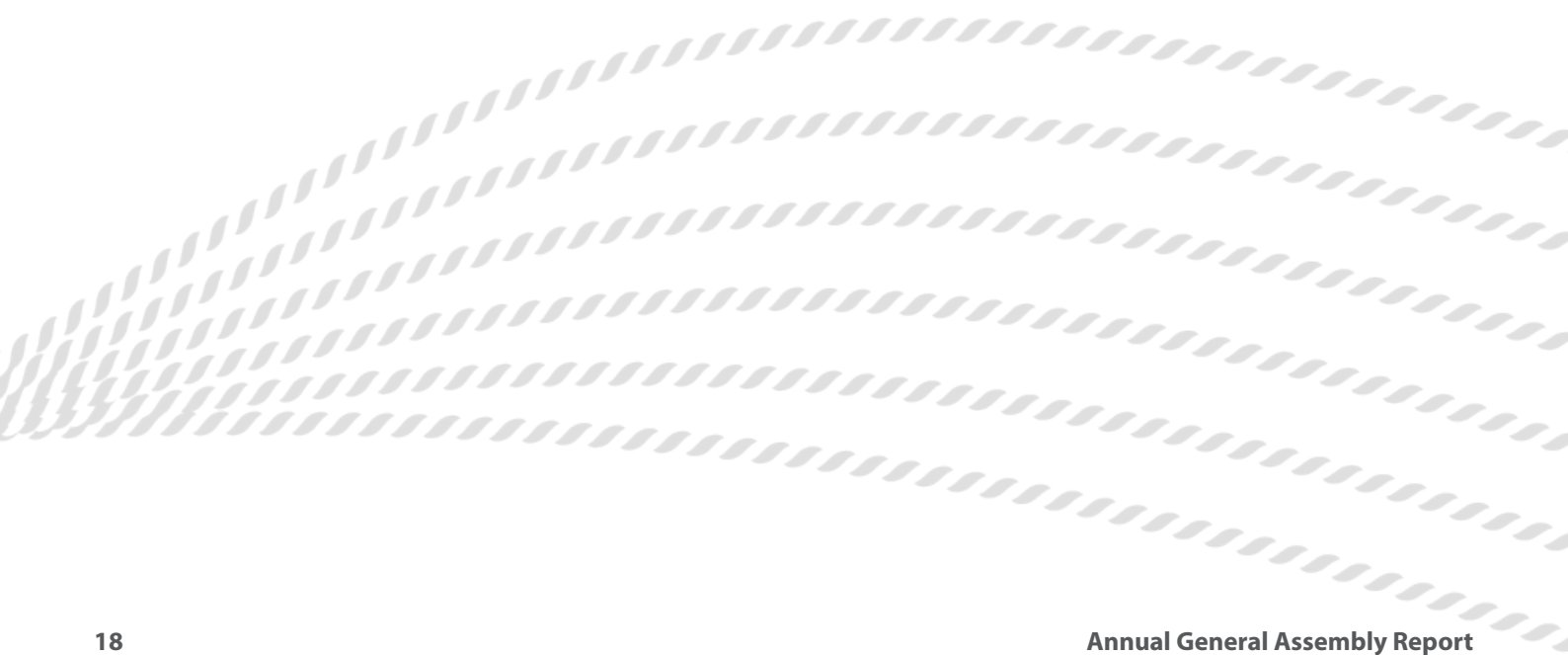
Member	Dr	Arthur	Azzopardi
Member	Dr	Joseph	Calleja
Member	Ms	Gianella	Farrugia
Member	Ms	Diane	Sultana

## Scout Groups

Attard Scout Group  
1st Birkirkara Scout Group  
Birzebbuga Scout Group  
1st Cospicua Scout Group  
Dingli Scout Group  
Fgura Scout Group  
Gzira Scout Group  
1st Hamrun Scout Group  
Iklin Scout Group  
Lyceum Scout Group  
1st Marsa Scout Group  
Mellieha Scout Group  
Mosta Scout Group  
Msida Sea Scout Group  
Mtarfa Scout Group  
Naxxar Scout Group  
Paola Scout Group  
Pembroke/St Andrews Scout Group  
Qawra Scout Group  
1st Qormi Scout Group  
Qrendi Scout Group  
1st Rabat Scout Group  
San Anton School Scout Group  
San Gwann Scout Group  
Siggiewi Scout Group  
1st Sliema Scout Group  
St Aloysius College Scout Group  
St Augustine College Air Scout Group  
St Julians Scout Group  
St Michael School Scout Group  
St Venera Scout Group  
Stella Maris College Scout Group  
Tarxien Scout Group  
Victoria Scout Group  
Xaghra Scout Group  
Xghajra Scout Group  
Zabbar Scout Group  
Zebbug Scout Group  
Zejtun Scout Group  
Zurrieq Scout Group

## Group Scout Leader / Scouter in Charge

Mr Emanuel Cremona  
Ms Caroline Borg  
Mr Sebastian Azzopardi  
Mr Mario Ellul  
Mr Sylvio Galea  
Mr James Baldacchino  
Ms May Cassar  
Mr Cedric Salafia  
Ms Catherine Camilleri  
Mr Mark Darmanin  
Mr Alex Cutajar  
Mr Sandro Grima  
Mr Edward Camilleri  
Mr Cedric Cutajar  
Mr Emanuel Grech  
Mr Douglas Falzon  
Mr Mario Frendo  
Ms Josephine Micallef  
Mr Ivon Spencer  
Mr Joseph Abela Medici  
Mr David Schembri  
Mr Jason Deguara  
Mr Gordon Dimech  
Ms Moira Vassallo  
Ms Stephanie Buhagiar  
Mr Timmy Cutugno  
Mr Edward Cassola  
Mr Mario Rayner  
Ms Carmen Muscat  
Ms Caroline Portelli  
Mr Glen Catania  
Mr Joseph Bartolo  
Mr Ryan Ellul  
Mr Lorrie Saliba  
Ms Loraine Borg  
Mr Saviour Borg  
Mr Marco Cassar  
Mr Raymond Spiteri Binett  
Mr Adrian Ferriggi  
Mr Franco Bugeja





# Budget Income and Expenditure for the year ending 31<sup>st</sup> December 2016

	Floriana €
<b>Income</b>	
Group registrations	19,000
Sale of Scout items e.g Scarves, badges and handbooks, etc	15,000
Donations and contributions (Use of IHQ hall)	2,000
Training courses income	8,000
Cark park income - IHQ (2016 - jan to june)	7,500
Local investment income	1,200
Bank interest - net of tax at source	500
TSAM operation	10,000
	<hr/> 63,200 <hr/>
<b>Expenditure</b>	
Administrative expense	1,500
Affiliation and licensing fees	2,600
National scouting activities	3,500
Training courses and activities expenditure	8,000
Purchase of Scout items e.g Scarves, badges and handbooks, etc	10,000
Cleaning and maintenance	1,500
Encroachment fees	250
Legal fees	1,800
Marketing & other expenses	4,000
Insurances	5,000
Printing, postage and stationery	2,500
Telecommunications	1,000
Travelling and hospitality expenses	5,000
Water and electricity	2,500
	<hr/> 49,150 <hr/>
<b>Operating Surplus before depreciation charges</b>	<b>14,050</b>
Depreciation for the year	(7,000)
<b>Surplus/deficit for the year</b>	<hr/> <b>7,050</b> <hr/>

# Treasurer's Report



**Mark Pizzuto**  
**Commissioner for**  
**Finance**

**Floriana, Malta – Thursday, 23rd June, 2016**

As the Hon. Treasurer of the Association and in accordance with the Constitution, it is my duty, to report to you on the financial state of the Association as at 31st December, 2015.

## **Accounts and Financial Results**

As attested by our Auditors the books of account have been adequately kept in a proper order and that the said financial statements are in agreement with the accounting records as presented.

Therefore, the financial statements of the Association do give a true and fair view of the financial position of the Association as at the 31st December, 2015 and of the resulting surplus for the financial year then ended.

## **Duties and Governance**

This is due to good financial housekeeping and the result of much effort on the part of the various IHQ staff responsible for particular duties and events, as well as from members of the Scout Council, Executive and other working groups.

We must here emphasise our collective duties and obligations keeping in mind the various Laws and Acts and other regulations that impact our Association from time to time. Notwithstanding these restraints, the Association is proactively supporting its growing membership slowly, but efficiently and effectively in more ways than one.

The Association has over the years constantly grown in recognition both locally and internationally with Scout Groups and IHQ providing for a number of relationships, creating various initiatives and wholesome support for its members. But all this comes at a cost and therefore it is imperative that all membership dues are settled according to expectations; so please do pay up in time.

Nonetheless, without its members there would be no Association and therefore, given our devotion to Scouting and ensuring maximum use of Association resources, we do our utmost to represent all stakeholders adequately and effectively and ensure that our priorities mirror those of our membership.

## **A note of thanks**

I would like to express my sincere appreciation to the various Scout Officials that have supported me throughout the many years that I have been in office, especially by engaging in proactive, open, and collaborative discussions with me in my role as your Association Treasurer. All together, we have and continue to strengthen the financial communication and transparency required to run an Association like ours. More needs to be done and our collective efforts assist further in fulfilling the Association's accounting responsibilities, keeping in mind our duty and support to our members.

**Mark A. Pizzuto**  
**Commissioner for Finance**

# Auditor's Report

**The Scout Association of Malta**  
**Financial statements for the year ended 31 December 2015**

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## **Annual report**

	<b>Pages</b>
Report of the statutory auditor on the financial statements	1
Income statement	2
Statement of financial position	3
Cashflow statement	4
Notes to the financial statements	5 - 8

## **Report of the statutory auditors on the financial statements**

### **To the general Assembly of the Scout Association of Malta**

As statutory auditors, we have audited the financial statements for the year ended 31st December 2015 shown on pages 2 to 8 which are in agreement with the accounting records kept by the Scout Association of Malta.

The financial statements are the responsibility of the Scout Council. Our responsibility is to express our opinion on these financial statements based on our audit. We confirm that we met the legal requirements concerning professional qualification and independence.

Our audit was conducted in accordance with international standards on auditing which require that an audit is planned and performed to obtain reasonable assurance about whether the financial statements are free from material misstatements. We have examined on a test basis, evidence supporting the amounts and disclosures in the reports. We have also assessed the accounting principles used, significant estimates made and the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

These financial statements include the income and expenditure and assets and liabilities of Island Headquarters and Ghajn Tuffieha camping complex managed by Island Headquarters. All individual scout groups have reported their financials for the year 2015, these are unaudited and are being included in this report separately as schedules 1 to 3. Our report is limited to the activities of Island headquarters and Ghajn Tuffieha complex. The financials of all scout groups have not been subject to scrutiny by us and a separate accountant's report has been issued on their activities.

In our opinion, and on the basis of the information and explanations given to us, the financial statements as described above fairly present the state of affairs of the Association as at 31 December 2015 and the results for the year ended on that date and comply with Maltese legislation and the statute of the Scout Association of Malta.



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**Mr. Peter V. Degiorgio**  
**Peter Degiorgio & Associates**  
Certified Public Accountants  
"Anutruf",  
Triq Tal - Hriereb,  
Msida  
Date:

**Income statement**


	Note	2015 €	2014 €
<b>Income</b>			
Group registrations		18,593	18,660
Scout shop contribution		6,300	6,300
Donations and contributions		4,909	6,118
Scouting Activities		13,623	11,695
Car park - IHQ		23,819	18,085
Investment income		1,418	1,418
		<u>68,662</u>	<u>62,276</u>
<b>Expenditure</b>			
Affiliation and licences fees		3,867	1,142
Scouting activities and expenses		46,979	31,754
		<u>50,846</u>	<u>32,896</u>
<b>Operating Surplus before depreciation charges</b>		17,816	29,380
<b>Depreciation for the year</b>		7,105	3,883
<b>Surplus for the year</b>		<u>10,711</u>	<u>25,497</u>
Taxation	3	-	-
<b>Surplus for the year after taxation</b>		<u>10,711</u>	<u>25,497</u>



**The Scout Association of Malta**  
**Financial statements for the year ended 31 December 2015**

**Statement of financial position**

	Notes	2015 €	2014 €
<b>Fixed assets</b>			
Tangible assets	4	171,774	150,388
Financial assets	5	17,325	26,356
		<u>189,099</u>	<u>176,744</u>
<b>Current assets</b>			
Stocks	6	49,604	39,530
Debtors	7	34,886	42,435
Cash at bank and in hand		183,524	190,747
		<u>268,014</u>	<u>272,712</u>
<b>Total assets</b>		<u>457,113</u>	<u>449,456</u>
<b>FUNDS AND LIABILITIES</b>			
<b>Funds</b>			
Accumulated fund	8	268,741	257,825
Ghajn Tuffieha general fund	9	84,330	81,008
Other funds	10	53,174	53,174
Erasmus Projects funds	11	8,117	16,745
		<u>414,362</u>	<u>408,752</u>
<b>Current liabilities</b>			
Creditors	12	42,751	40,704
		<u>42,751</u>	<u>40,704</u>
<b>Total funds and liabilities</b>		<u>457,113</u>	<u>449,456</u>

  
**Leslie Bonnici**  
 Chief Commissioner  
 Date:

  
**Mark A. Pizzuto**  
 Honorary Treasurer

Cash flow statement

	2015 €	2014 €
<b>Operating activities</b>		
Cash generated from operating activities	32,292	63,239
<b>Investing activities</b>		
Purchase of tangible fixed assets	(43,445)	(38,177)
Movement in fair value of quoted investments	205	-
Financial assets	9,031	-
<b>Financing activities</b>		
Increase in funds	(5,306)	95,795
<b>Increase in cash and cash equivalents</b>	<u>(7,223)</u>	<u>120,857</u>
Balance at 1 January	<u>190,747</u>	<u>69,890</u>
<b>Balance at 31 December</b>	<u>183,524</u>	<u>190,747</u>

**Reconciliation of operating profit to cash generated by operating activities.**

Operating profit	10,711	25,497
Depreciation	22,059	17,290

**Movement in working capital:**

Stocks	(10,074)	(12,569)
Trade and other receivables	7,549	(3,916)
Trade and other payables	2,047	36,937
<b>Cash generated from operating activities</b>	<u>32,292</u>	<u>63,239</u>

## **Notes to the financial statements**

### **1. Basis of preparation**

The Scout Association of Malta is a non profit making organisation which is committed to further the ideals of Scouting in line with those as traditionally established and as developed by the World Organisation of the Scout Movement.

The Association operates in Malta from its premises at Congreve-Bernard Memorial Hall, E.S. Tonna Square, Floriana FRN1480.

### **2. Principal accounting policies**

These financial statements are prepared on the historical cost convention and have been drawn up on a consistent basis from year to year. These policies are set out below.

#### **Cash and bank balances**

Cash and bank balances include funds placed with financial institutions on a short term basis and which can be withdrawn on demand. Bank overdrafts, if any, are disclosed with current liabilities.

#### **Financial assets**

Financial assets mainly comprise Government Stocks and other securities in foreign currencies. Such assets are held on a long term basis as income generating assets and are stated in these financial statements at fair value. Movements in fair value are taken to the Accumulated fund account.

#### **Foreign currencies**

Amounts in foreign currencies are translated to Euros at the rate of exchange prevailing at the balance sheet date. Differences on exchange arising on conversion, if any, are disclosed as movements in the reserve fund.

#### **Tangible assets**

Tangible assets comprise improvement to premises, office equipment, furniture and fittings and camping and other accessories. These are initially stated at cost taking into account any subsequent depreciation at the balance sheet date. The depreciation rates used for this purpose vary between 10% to 25%.

#### **Stocks**

Stocks mainly comprise medals, badges and publications which are stated at cost and after taking into account adequate provisions in order to reduce the value of stocks to their net realisable value.

### **3. Taxation**

No provision for taxation has been made in these financial statements in view of an exemption from income tax in terms of article 12 of the Income Tax Act, Cap. 123.

#### 4. Tangible assets

	Improvements to premises €	Furniture and fittings €	Camping and catering €	Office equipment €	Total €
<b>COST</b>					
Balance at 1 January 2015	59,857	43,429	5,227	23,246	131,759
Additions	5,624	5,712	-	12,700	24,036
<b>Balance at 31 December 2015</b>	<b>65,481</b>	<b>49,141</b>	<b>5,227</b>	<b>35,946</b>	<b>155,795</b>
<b>DEPRECIATION</b>					
Balance at 1 January 2015	39,928	28,542	5,227	11,047	84,744
Charge for the year	2,556	2,060	-	2,490	7,106
<b>Balance at 31 December 2015</b>	<b>42,484</b>	<b>30,602</b>	<b>5,227</b>	<b>13,537</b>	<b>91,850</b>
<b>Net book value</b>					
<b>At 31 December 2015</b>	<b>22,997</b>	<b>18,539</b>	<b>-</b>	<b>22,409</b>	<b>63,945</b>
At 31 December 2014	19,929	14,887	-	12,199	47,015

#### 4.1 . Tangible assets - Ghajn Tuffieha

	Plant and Machinery €	Improvements to premises €	Furniture and fittings €	Camping and catering €	High Ropes €	Total €
<b>COST</b>						
Balance at 1 January 2015	-	69,839	24,585	19,914	48,164	162,502
Additions	12,917	3,239	3,253	-	-	19,409
<b>Balance at 31 December 2015</b>	<b>12,917</b>	<b>73,078</b>	<b>27,838</b>	<b>19,914</b>	<b>48,164</b>	<b>181,911</b>
<b>DEPRECIATION</b>						
Balance at 1 January 2015	-	14,784	5,476	14,690	24,179	59,129
Charge for the year	2,583	5,830	2,236	1,306	2,998	14,953
<b>Balance at 31 December 2015</b>	<b>2,583</b>	<b>20,614</b>	<b>7,712</b>	<b>15,996</b>	<b>27,177</b>	<b>74,082</b>
<b>Net book value</b>						
<b>At 31 December 2015</b>	<b>10,334</b>	<b>52,464</b>	<b>20,126</b>	<b>3,918</b>	<b>20,987</b>	<b>107,829</b>
At 31 December 2014	-	55,055	19,109	5,224	23,985	103,373

**The Scout Association of Malta**  
**Financial statements for the year ended 31 December 2015**

**5. Financial assets**

	2015 €	2014 €
Malta Government Stocks (cost eur 9,632)	-	11,816
Malta Government stocks (cost eur 9,899)	15,479	12,777
Investment account in foreign currency (GBP 1,470)	-	1,763
Investment in Subsidiary company - TSAM Limited (100% shareholding)	1,846	-
	<b>17,325</b>	<b>26,356</b>

Financial assets are stated at fair value. The movement in fair value is reflected in the statement of affairs in the accumulated fund.

**6. Stocks**

	2015 €	2014 €
<i>Stocks comprise:</i>		
Centenary clothing	-	10,637
Commemorative medals	1,609	1,609
Awards medals	3,588	3,588
Badges and other items	34,061	16,861
Beaver certificates	234	234
Scout books	4,692	5,601
Cub scout hand book	12,420	13,637
	<b>56,604</b>	<b>52,167</b>
Fair value provision	<b>(7,000)</b>	<b>(12,637)</b>
	<b>49,604</b>	<b>39,530</b>

A number of stock items which were given away or became obsolete during the course of the years have now been written off against the stock provision created specifically for that purpose.

**7. Debtors**

	2015 €	2014 €
Advance payment on plant	-	12,916
Deposits paid on Jamboree	-	10,185
Ghajn Tuffieha lease prepaid.	7,431	7,431
Jamboree sundry accounts	-	-
Other debtors and prepayments	23,948	8,378
Mellieha scout Group	8,964	8,982
Less: provision for uncollectible debts	<b>(5,457)</b>	<b>(5,457)</b>
	<b>34,886</b>	<b>42,435</b>

**8. Accumulated fund**

	2015 €	2014 €
<b>Balance at the beginning of the year</b>	<b>257,825</b>	<b>232,328</b>
Movement in fair value of quoted investments	205	-
Surplus for the year	10,711	25,497
<b>Balance at the end of the year</b>	<b>268,741</b>	<b>257,825</b>



<b>9: Ghajn Tuffieha Fund</b>	<b>2015</b>	<b>2014</b>
	€	€
Balance at 1 January	<b>81,008</b>	51,958
Net surplus current year	<b>3,322</b>	29,050
Balance at the end of the year	<b>84,330</b>	81,008

The Ghajn Tuffieha Fund represents the overall excess of income over expenditure over the years. Its main object being to fund various capital projects which are underway this year and others which are planned in the future. The cost of current projects amounts to approximately eur 60,000. Funding will also be attained from a number of grants which have been requested for these specific projects.

This fund is not being included with the Association General Fund since the whole site together with all related activities is earmarked to be transferred to a limited liability company set up for this purpose.

<b>10. Other funds</b>	<b>2015</b>	<b>2014</b>
	€	€
Overseas travel fund	<b>2,388</b>	2,388
Scout in need fund	<b>786</b>	786
Good causes National grant for Ghajn Tuffieha campsite	-	30,000
Other funds - Note a	<b>50,000</b>	20,000
	<b>53,174</b>	53,174

Note a: These funds relate to two receipts from third parties tied to specific projects which will be carried out in the near future.

<b>11: Erasmus Funding projects</b>	<b>2015</b>	<b>2014</b>
	€	€
Balance 1 January	<b>16,745</b>	-
Receipts during the year	<b>31,937</b>	26,195
Expenditure during the year	<b>(40,565)</b>	(9,450)
<b>Balance at end of year</b>	<b>8,117</b>	16,745

The Association has applied and been awarded 7 projects during the last two years. Six of these were close to completion as at end of this year and all funds allocated were applied for these projects. The last one will be completed towards the end of this year. At present this project is going ahead as per budgets. Funds still receivable on these projects as at 31 December were received when due in 2016. No provisions were deemed necessary for uncollectible funds or for specific overruns. The balance on this fund represent funds received not yet allocated or expended as at the end of the year.

Three of these projects were granted directly to individual scout Groups, in these cases the Association passes the funds to the group concerned for its administration and completion.

<b>12. Creditors</b>	<b>2015</b>	<b>2014</b>
	<b>€</b>	<b>€</b>
Creditors	<b>17,036</b>	804
Current acc with subsidiary company	<b>2,663</b>	-
Rover gathering	<b>3,900</b>	-
Jamboree - payables/deferred	<b>9,267</b>	35,720
Accrued expenses	<b>9,835</b>	2,140
Indirect taxation	<b>(1,382)</b>	608
Trust fund re closed scout groups	<b>1,432</b>	1,432
	<b>42,751</b>	<b>40,704</b>

### **13. Commitments**

**i:** The Association had acquired from the Government of Malta a plot of land at Ghajn Tuffieha on temporary emphyteusis for a period of 49 years in terms of which it is committed to incur development costs of not less than eur 116,469. An annual ground rent is payable, reviewable every 5 years by an increase of 10% per annum at the end of each five year period.

**ii:** For the time being, the Scout Shop is being managed in such a way that the Association receives a fixed contribution incorporating a percentage of the shop's annual sales.

### **14. Contingent liability**

The Scout Association has received notification from a third party claiming damages and loss of business amounting to €37,009. It is the opinion of the Scout Association that no such amounts are payable and therefore no provision for these amounts has been made in these financial statements.

**Detailed accounts**

	<b>Page</b>
<b>General - Income and expenditure account</b>	<b>11</b>
<b>Ghajn Tuffieha - Income and expenditure account</b>	<b>12</b>

**Detailed income and expenditure account**

	<b>2015</b>	<b>2014</b>
	€	€
<b>Income</b>		
Group registrations	<b>18,593</b>	18,660
Scout shop contribution	<b>6,300</b>	6,300
Training courses income	<b>13,623</b>	11,695
Car park income - IHQ	<b>23,819</b>	18,085
Donations and contributions	<b>4,909</b>	6,118
Local investment income	<b>1,112</b>	1,116
Bank interest - net of tax at source	<b>306</b>	302
	<b>68,662</b>	62,276
<b>Expenditure</b>		
Administrative expense	<b>4,424</b>	2,095
Affiliation and licensing fees	<b>3,867</b>	1,142
National scouting activities	<b>7,855</b>	1,074
Training courses and activities expenditure	<b>10,997</b>	11,641
Scarves, badges, handbooks and other - net	<b>(2,565)</b>	5,206
Cleaning and maintenance	<b>11,197</b>	2,879
Encroachment fees	<b>298</b>	124
Legal fees	<b>1,800</b>	-
Marketing & other expenses	<b>5,843</b>	3,079
Insurances	<b>4,038</b>	3,264
Telecommunications	<b>610</b>	634
Overseas travelling and hospitality expenses	<b>-</b>	442
Water and electricity	<b>2,482</b>	1,316
	<b>50,846</b>	32,896
<b>Operating Surplus before depreciation charges</b>	<b>17,816</b>	29,380
<b>Depreciation for the year</b>	<b>7,105</b>	3,883
Ghajn Tuffieha (page 11)		
<b>Surplus for the year</b>	<b>10,711</b>	25,497

**Ghajn Tuffieha Camp site - Activities**

	<b>2015</b>	<b>2014</b>
	€	€
<b>Income</b>		
Ghajn Tuffieha income	<b>92,915</b>	89,686
Interest receivable	-	30
	<b>92,915</b>	<b>89,716</b>
<b>Expenditure</b>		
Ghajn Tuffieha Campsite Lease	<b>16,348</b>	16,389
Maintenance and running expenses	<b>22,207</b>	13,205
Professional fees	<b>7,695</b>	-
Consumables and other expenses	<b>4,988</b>	4,224
Hire of skips/cleaning	<b>4,211</b>	3,759
Telecommunications	<b>784</b>	452
Transport & fuel	<b>792</b>	-
Water and electricity	<b>17,616</b>	9,230
	<b>74,641</b>	<b>47,259</b>
<b>Operating Surplus before depreciation charges</b>	<b>18,274</b>	42,457
<b>Depreciation for the year</b>		
Improvements to premises	<b>5,829</b>	6,117
Furniture and fittings	<b>2,236</b>	2,123
Camping and catering equipment	<b>1,306</b>	1,741
High Ropes	<b>2,998</b>	3,426
Plant and machinery	<b>2,583</b>	-
<b>Surplus for the year</b>	<b>3,322</b>	29,050
<b>(to Ghajn Tuffieha Fund - page 8)</b>		

# Scout Groups Consolidated Accounts

## Schedule 1

### Statement of Affairs

As at 31 December 2015

	Groups Totals	
	2015 €	2014 €
Assets		
Fixed Assets (Long Term)		
Property (HQ, Campsite & Other)	387,000	367,500
Improvements to Premises	178,506	160,542
Furniture & Fittings	81,249	72,878
Equipment (Camping & Other)	80,064	106,873
Malta Government Stocks	12,000	12,000
Other Investments	765	765
<i>Total Fixed Assets</i>	739,584	720,558
Current Assets		
Cash in Hand	47,039	33,592
Current / Savings / Fixed Term Bank Accounts	688,641	400,316
Inventory Stock	46,288	35,939
Debtors (Monies due from third parties)	14,567	7,736
Prepaid Expenses	-	-
<i>Total Current Assets</i>	796,535	477,583
<b>Total Assets</b>	<b>1,536,119</b>	<b>1,198,141</b>
Liabilities		
Creditors (Amounts due to third parties)	25,284	30,353
Accrued Expenses & Other Liabilities	6,913	2,869
<b>Total Liabilities</b>	<b>32,196</b>	<b>33,222</b>
<b>Total Assets over Liabilities</b>	<b>1,503,923</b>	<b>1,164,919</b>
Financed By		
Accumulated Fund	578,452	496,340
Other Funds - Note I	778,088	586,467
Surplus/(Deficit) for the year	147,383	82,112
<b>Retained Reserves</b>	<b>1,503,923</b>	<b>1,164,919</b>
Note I : Other funds represent the difference between reported accumulated funds and total assets.		



## Schedule 2

<b>Income &amp; Expenditure 2015</b>		
<b>For the year Ending 31st December 2015</b>		
	<b>Groups Totals</b>	
	<b>2015 €</b>	<b>2014 €</b>
<b>Income</b>		
Group Membership Subscriptions	96,806	88,185
Sectional Subscriptions	7,067	10,529
Sectional Activities Income	42,594	45,854
Camp Income	165,452	134,972
Fundraising Activities	110,072	112,810
Donations & Contributions	147,247	49,824
Interest on savings accounts	501	588
Interest on fixed deposit accounts	395	634
Interest / dividends on other investments	510	510
Sundry Income	23,644	6,823
Sale of Stock (Eg. Group T-Shirts)	26,726	21,245
Tuck-Shop	9,720	11,820
Supporters Association	735	749
Other Services (Eg. Band, Hire of Campsite)	25,830	24,442
Other Income	8,159	8,586
<b>Total Income</b>	<b>665,457</b>	<b>517,570</b>
<b>Expenditure</b>		
Group Subscription to Association (Census)	21,138	17,765
Group Activity Expenses	44,558	36,008
Sectional Activity Expenses	37,492	33,687
Camp Expenses	131,853	84,842
Training Expenses	1,967	2,243
Fundraising Expenses	34,840	38,829
Rent/Lease for use of Premises	14,191	14,922
Property Repairs and Maintenance	34,949	45,262
Equipment Repairs and Maintenance	40,348	17,950
Water & Electricity	19,754	19,172
Insurance - Property & Other	3,275	3,230
Internet Subscription	3,273	2,511
Website Expenses	860	927
Postages & Telecomm	4,260	4,905
Stationery and printing	6,208	3,784
Advertising	565	499
Bank Charges	526	403
Sundry Expenses	50,848	39,995
Depreciation Charge	67,171	68,526
<b>Total Expenditure</b>	<b>518,074</b>	<b>435,459</b>
<b>Total Income over Expenditure</b>	<b>147,383</b>	<b>82,112</b>

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