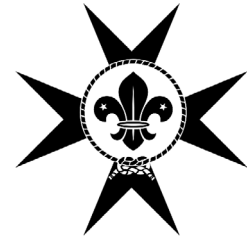




SCOUTS[®]

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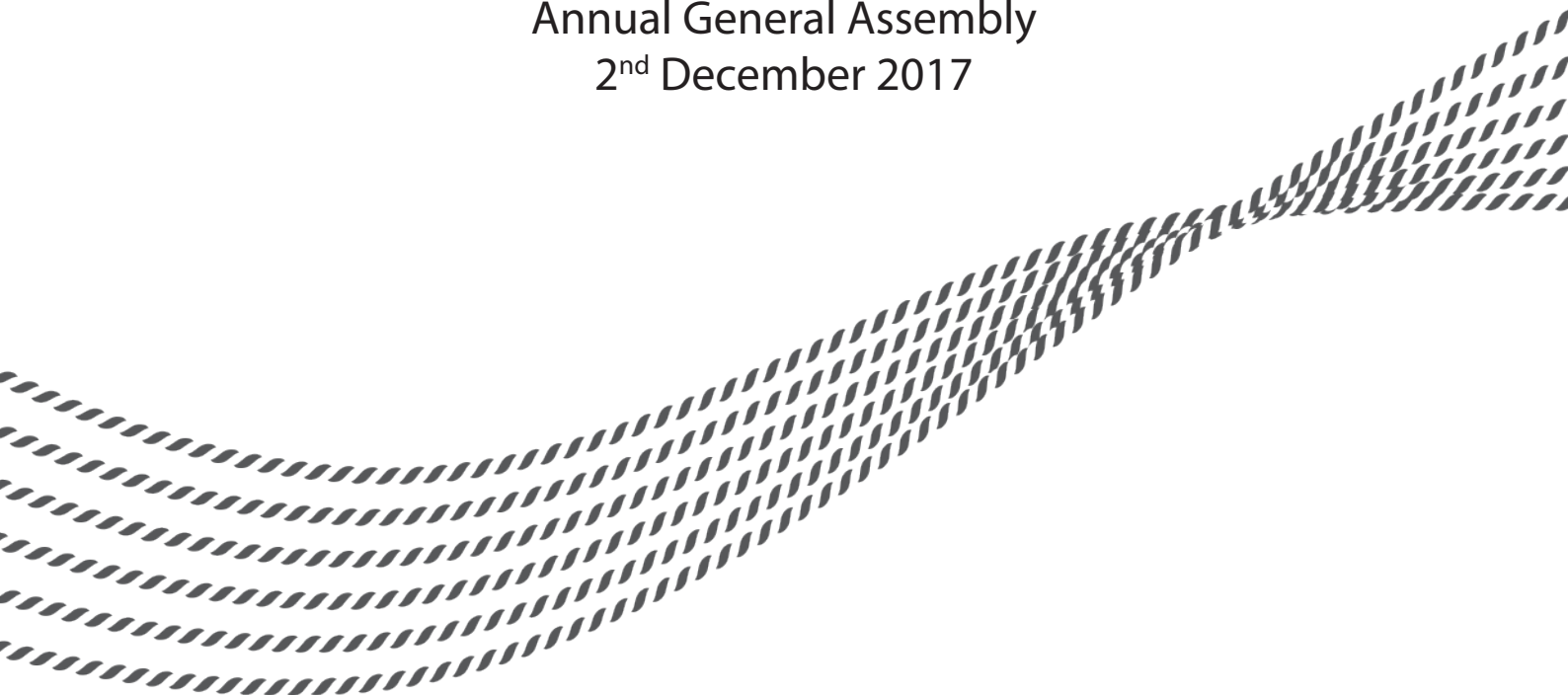
THE *Scout* ASSOCIATION
OF MALTA

Annual Reports and Audited Financial Statements

for year ending 31st December 2016



Annual General Assembly
2nd December 2017



Contents

Chief Scout's Introduction	4
Honorary Secretary's Report	5
The Chief Commissioner's Report	7
National Scout Youth Council Report	18
National Membership Census	19
The National Team & Scout Groups	20
Honorary Treasurer's Report	24
Association Audited Financial Statement	25
Scout Groups Consolidated Accounts	40
TSAM Ltd Report	42



Chief Scout's Introduction



George Cassar
Chief Scout

“I have been regularly surprised by the activity that is carried out in the background, without fanfare”

I am proud to be part of the Scout Association of Malta. The Association is made up of some 3500 members. Some 600 of us are adults. There are 40 groups active in the communities. Together, we are active. We offer fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities. We help children and youths realise their full potential.

This year I wish to focus my forward on a specific part of the Association: that group of volunteers who are not participating in the 'fun' part of scouting but whose work is necessary to keep the Association functioning.

Everyone understands the team effort and commitment required to run the Training Department. Everyone who has organised a Group activity camp or coordinated a district parade understands the effort and commitment necessary by the National Events Team.

Over the past 18 months, I have been regularly surprised by the activity that is carried out in the background, without fanfare.

Those who availed themselves of funding understand, I believe, that without the support provided to Groups by our Funding support officer, our success rate in the qualification for and uptake of funds would be far lower. Running the Badge Shop requires much of the same work that would be required to run a small shop: procurement, annual stock takes, the development and testing of the online software, the monthly sales reports, the audits and reconciliation process.

There is finance, procurement, international, the legal team, spirituality, communications and PR, ICT and not least Għajn Tuffieħa Campsite. During 2016, we had various occasions where legal advice and assistance was required, including situations where the police had to be called in or juridical papers had to be filed. We had to intervene very quickly in a mass media situation which could have devolved into bad press for the Association. We had reports with allegations of excessive discipline by Scouters, which reports were handled in line with the law, in consultation with appropriate Government agencies, and with sensitivity and discretion. We changed the Association's email servers from Google to Microsoft and implemented 'parental controls' on the IHQ's wifi.

Come January, we start preparing the annual returns that we need to send to fulfil our legal obligations – inter alia the Voluntary Organisations Act, the VAT Act, the Income Tax Act, the Protection of Minors Act in addition to the submissions to ESR and WOSM. And throughout the year, we interact with Government such as participation on the Malta Council for the Voluntary Sector through our nominee, our youths' participation in the Kunsill Nazzjonali taż-Żgħażaġh, the coordination we have between the Education Department and the training team, the regular coordination with the entities administering national and EU funds, participation in public consultations on youth related topics.

There are the projects such as Outdoor+. There's Harry who daily attends, deals with and assists clients using the IHQ park, and the Fellowship team who look after the archives. There's the thankless job of monitoring press releases and facebook posts for inappropriate posts. There are the visits by IHQ staff to camps and other activities organised by the Groups. There's the Youth Forum, the NSYC, the Awards Committee, and the board of TSAM Ltd, the LEAP Foundation, and 2017 will see the setting up of the Finance and Risk Committee (internal audit).

To everyone who is giving a service at IHQ: Thank You.

A handwritten signature in black ink that reads "G Cassar".

George Cassar
Chief Scout

Honorary Secretary's Report

Dear friends in scouting,

The past year has been a time for consolidation of our Association's governance so as to be able to support the innumerable positive experiences for our youths, provided by you as dedicated leaders. Given the growth of the Association over the years, as well as 'external' pressures such as increased legislation and competition for youths' time in pursuits, we must continue to strive to strengthen our structures by promoting unity of purpose.

The annual General Assembly was successfully convened on 20th October, 2016. Apart from the mandated administrative and financial reporting which were presented and approved, six motions were discussed and voted upon. I would always encourage General Assembly members to present well thought out motions since this shows that there is positive development with scope for discussion. During this meeting, the 'Mission of Scouting', as approved during the 35th World Scout Conference, was adopted and embedded in our Constitution. Two other motions concerning different aspects of the setup of Districts were considered, while raising valid debate.

This was also the first occasion during which the Association's wholly owned company, TSAM Ltd. presented its workings to the Assembly. In fact, it was in December 2015 that the National Scout Council approved the addition of Mr Anthony Rizzo, Mr Robert Gonzi and Mr Gordon Dimech as directors of the company, joining Mr Leslie Bonnici and Dr Anthony Abela Medici. Furthermore, Mr Rizzo was also appointed as the company's first chairman. The first meeting of the board of directors was held in January 2016, with a mandate to enact the approved business plan.

The National Scout Council formally met eight times in 2016, with a number of informal meetings held to discuss specific policy topics. The items for discussion were varied and focused on continuing to strengthen the Association's governance.

A notable accomplishment by the Council was the action plan made following the successful completion of WOSM's Global Support Assessment Tool (GSAT) which was tracked to ensure that governance issues which were highlighted would be addressed. These included a) the introduction and adherence of the National Procurement Policy; b) approval for the introduction of the Finance, Audit and Risk Committee which would act as an independent committee advising the NSC on these aspects for better governance; and c) completion of Declaration of Interests of all Council members, among other initiatives.

On 13th June, 2016 Prof. Joseph Cacciattolo resigned as member of the Council after being elected as Pro-Rector of the University of Malta. There was also a transition in the role of Honorary Secretary. On 9th June, 2016 the National Scout Council approved my appointment as acting Honorary Secretary following Dr Anthony Abela Medici's resignation. Following various calls for application for the role, I was confirmed as Honorary Secretary by the National Scout Council on 9th November, 2016.

During a fruitful National Scout Youth Forum held in September 2016, ten enthusiastic youth members were elected to sit on the National Scout Youth Council (2016-2018), with Mr Sean Bartolo being selected as chair, while Mr David Mallia and Ms Elsa Cassar were chosen as representatives on the National Scout Council. It is very encouraging to see the epitome of youth empowerment within our organisation continue to embed itself as the voice of our members within national structures.



David Darmanin
Honorary Secretary

**“we must
continue
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promoting
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purpose”**

I take this opportunity to share a thought for all those who took part in the Scouting game but who have now retired. We must be thankful for their efforts in making our Association what it is today. Let us continue to feed the Scouting flame of happiness, friendship and unity as a strong movement which puts B.P.'s ideals at the forefront of our engagement with youths and between ourselves.



David Darmanin
Honorary Secretary



The Chief Commissioner's Report

1916

In the early days, Scouting was limited to the Scout Section commonly known as the Troop, which catered for youths from around 11 to 16. However, many young boys used to be taken to these activities along with their elder brothers and sisters (the Girl Guide Movement was created in 1916). This slowly saw the creation of an age bracket from 7 or 8 up to the age to 16 to 17 years where all members were grouped into one Section irrespective of age.

B-P therefore decided to create an official section for the younger boys in the 8 to 11 age range and based the training of this Section on the anthropomorphic goings-on of the animals in the work of a children's fictional book – The Jungle Book. *The stories in the Jungle Books (Book 1 and Book 2) had at once suggested the rituals which guaranteed the success of the Wolf Cubs.*

B-P was determined to make the Movement less formal and more responsive to the needs of the boys themselves. *'If God made the boy a creature of extreme and restless energy, with an inquisitive and eager mind, a sensitive little heart, and a romantic imagination, it is up to you to make full use of these instead of crushing them' he told the prospective Cubmasters. Although 'the Cub gives in to the old Wolf', the overall emphasis was on self-discovery rather than discipline – with acting, drawing and modelling receiving plenty of attention. Model the head of a monkey, only take care not to make it too much like yourself!' such jokes could be made by "boy man" and "elder brothers", but hardly by the authoritarian 'officer Scoutmaster' of the early days of the Movement". (extract taken from 'Baden-Powell' by Tim Jeal)*

Robert Baden-Powell placed a special value on adventure; on children and young people working together – and taking responsibility (his 'patrol' building on the idea of 'natural' friendship groups and 'gangs'); on developing self-sufficiency; and on 'learning through doing'

Fast forward one hundred years later and 2016 saw World Scouting and The Scout Association of Malta celebrating the Cubs' Section Centenary and the term Youth Empowerment is now on everyone's lips.

Google gives many definitions of Youth Empowerment - the overriding message is that Youth empowerment is an attitudinal, structural and cultural process whereby young people gain the ability, authority and agency to make decisions and implement change in their own lives and in the lives of other people, including youth and adults.

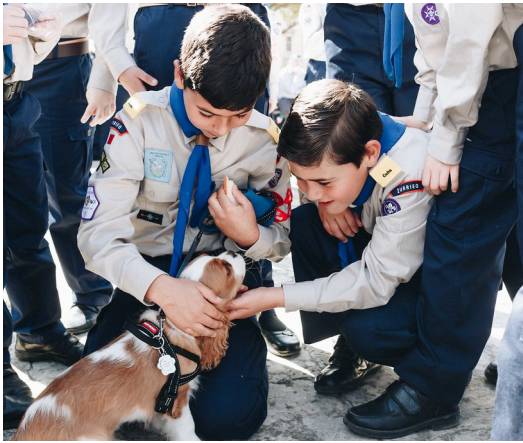
Wikipedia defines the theory of youth empowerment as one that focuses on processes that enable participation; enhance control through shared decision making; and creates opportunities to learn, practice, and increase skills. The Empowerment Theory suggests that engaging youth in pro-social, meaningful, and community-enhancing activities that the youth themselves define and control, helps youth gain vital skills, responsibilities, and confidence necessary to become productive and healthy adults.

The above statements contain several buzz words made fashionable by the amount of good press that Youth Empowerment receives worldwide nowadays. However, Youth Empowerment has been a pillar in Scouting since B-P first envisioned the creation of a Youth Movement back in 1907 and its practice is deeply rooted in the Scout Method. It is embedded in our Sixers' Council, in our Patrol System, in the Unit Executive and the Rover Crew. This was the basis of Scouting and it still is!



Leslie Bonnici
Chief Commissioner

“Youth Empowerment has been a pillar in Scouting since B-P first envisioned the creation of a Youth Movement back in 1907”



As Scout Leaders, we have the perfect opportunity to give youth the opportunity to develop themselves through gradual increased responsibility. In Cubs we have Sixers, in the Troop we have Patrols – these allow us to teach and instil leadership skills in our youth, allowing them the possibility to think rather than merely receive instructions from an elder. This mind-set of development through trust, and trying out activities in practice is the culture that should be mainstream throughout Scouting especially through the key principles: • Youth to Youth • Youth leading Youth • Youth supported by Adults • Learning by Doing

It's a journey! – Youth empowerment is not something that happens from one day to the next. It's not a result. It's a process. A process that starts with small steps and that evolves in time with experience.

“Ask the boy!” – By using this classic B-P quote, we want to challenge the idea that youth empowerment is just about adults stepping back and letting young people take over. We want to reflect on how it is more about letting young people speak up, listening to them and putting adults' experiences and resources at the service of helping young people reach their goals and dreams.

We talk about the importance of youth empowerment, but encouragement must start from the youngest Sections within our Movement. Youth empowerment must be present at the outset and the Youth Programme has the tools to allow this to thrive - the Beaver Section has the Log Chew, Cubs have the Sixers Council, Troop have the Patrol Leaders Council, etc.

I have been a Scout all my life. I grew up in my father's shadow (when I was a young boy he was the Scout Leader) and since I was a toddler I would accompany my father to Troop meetings. Despite the familiarity of the Scouting life, I still vividly remember the day that I officially joined the Scout Movement way back in 1970 - reciting my first promise to my Akela “to do my best and to obey the Scout Law”. The memory is embedded inside me and it is one which I cherish. My foundation years as a Cub Scout have paid off throughout my scouting life.

The Progressive Scheme in those years was a bit different but the Scouting roots have not changed to this day. The Promise we all recite and Law we should all keep are what makes us Scouts and what has made our Movement so successful in this last century. The journeys covered during my scouting years in the Troop Section as well as the responsibility undertaken in the Venture Unit Executive, have left a deep mark which reflects who I am, whether in Scouting or in my professional career.

Scouting truly is a way of life and it is that which makes it the success story that BP envisioned over a century ago!



End of Year Reports - 2016

Training Department

The end of 2016 saw a change at the helm of the Training & Programme Department. After six years as Commissioner for Training & Programme, Adrian Farrugia passed on the baton to Marlon Psaila, a well-known Scouter (1st Hamrun Scout Group) and Professional Educator.

Adrian spent numerous years assisting at National level. Whilst still Cub Scout Leader with Birzebbuga, he formed part of the Team that carried out the first upgrade to the Cub Programme way back in 1999. He went on to join the National Staff as Commissioner for Cubs, and ultimately became Commissioner for Training & Programme, heading the department that encompassed Programme for our Leaders, and the Programme for all our Sections.

I would like to thank Adrian for the sterling work that he carried out so tirelessly for the Association. He was the creator of the Training System where self-development programmes were embedded within each Section of the Youth Programme.

I would like to thank Marlon for stepping forward to take on the huge task of running and managing the Training & Programme Department. I am positive and confident that the Department will continue to flourish and progress in his capable hands.

THANK YOU, ADRIAN and WELCOME ON BOARD MARLON.

Courses:

Throughout 2016, the Training Department was extremely busy and apart from its usual research work, it also organized and carried out a number of courses:

- Adult Leadership Course – 11 participants
- Basic Leadership Course – 13 Participants
- 2 Pathfinder Courses – 56 participants
- 6 Getting Started Courses – 70 participants
- Let's Talk – 140 participants (all Sections)
- 2 Sexuality and Relationship Courses – 30 participants
- 5 First Aid Courses - 47 participants
- 5 Food Handling Courses – 70 participants
- Creating a Positive and Inspiring Learning Environment through Nature – 9 participants
- Troop Programme National Certificate Meeting – 36 participants.

The Training & Programme Department is headed by Marlon Psaila (Commissioner for Training & Programme) together with the Training Team.



Outdoor +

For those who are unaware of what Outdoor+ is all about, here is a quick explanation. This is a Programme organised by The Scout Association of Malta in collaboration with Agenzija Zghazagh and the Ministry for Education and Employment. The purpose of this Project is to give students non-formal education by delivering and implementing a programme to enhance their personal and social skills.



Outdoor+ began to operate from the Ghajn Tuffieha Scout Campsite on the 14th of March 2016 for students between the ages of 13-16 years and attendance was during school hours. The first school that took advantage of our services was ALP of Rahal Gdid, who were the pioneering students participating in this Project. Eventually more colleges and schools joined in this project. In the scholastic year 2016/2017 in line with the wishes of Agenzija Zghazagh the programme was delivered as "GAMAR" in collaboration with ZAK. The Scout Association of Malta collaborated in this programme since ZAK lacked the personnel to deliver the sessions. Sessions were held at the Ghajn Tuffieha Scout Campsite, Villa Psaignon and the Youth Hostel in Marsaxlokk.

Students together with their teachers and LSA's are welcomed at the Campsite at around 9am. Afterwards some few basic things about the programme and information about the campsite are explained. Ice breaking games and team building activities are also done. As we go along the students are encouraged to have a hands-on approach to several procedures which Scouts normally use.

Students participate actively in those courses and there is a feeling of empowerment. The satisfaction is seen on their faces when a task is accomplished. They learn to work on their own and team up to get the job done. Up till now we hosted about 250 students and the feedback was very good. In fact, schools are continuously contacting us to check availability. At the end of sessions many ask if there are any scouting groups in their area and how they could join. It is a very satisfying experience with all classes involved and it is very motivational to see students that at first are reluctant to work realise that hard work pays off in the end.

I am sure that this initial project is a success and I am confident that the next scholastic year will see more colleges and schools participating in the courses offered.

Participating Schools and Colleges: (*Agenzija Zghazagh and ALP (Alternative Learning Programme) have the priority*)

Backpacker Course - ALP Rahal Gdid; St. Clare College Secondary – Pembroke; Maria Regina College Learning Support Centre – Naxxar; St Nicholas College - Dingli Secondary
Cookout/Cooking Course - ALP Rahal Gdid; St Margerita College – Secondary Boys; St Claire College – Sliema Boys School; Girls Secondary – Blata l-Bajda; Maria Regina College Learning Support Centre – Naxxar; Gozo -Bishop Conservatory; St Nicholas College - Dingli Secondary;
1st Aid Course - St Ignatius College – Handaq Girls Secondary;
Challenge Trail Course - St Margerita College – Secondary Boys;
Agenzija Zghazagh – Youth.INC – Variety of Courses.

The Outdoor + project is coordinated by Aldo Sciberras (ACSL with Dingli Scout Group).

International Department

Missing at time of going to press

Communications

Early in 2016 the communications team created and established the role of the Public Relations Officer and this was made official.

Throughout the year the team started to work with Sense to create a complete and updated set of media guidelines which would include all the elements of the association's brand, starting from the stationery, through to the uniforms of each section, logos etc.... In the meantime, a notice was issued to all Groups with concise guidelines on how the association's brand can and should be used and this was sent to all groups.

In the beginning of 2016 the team was invited to take part in the 'Promoting Scouting and Strengthening its Public Image' network meeting in Prague. A number of different NSOs attended and a lot of relevant information and best practices were shared. A number of discussions were held on topics such as Social Media Policy, Strengthening the Image of Scouting and Social Media Strategy. Following the event, The Scout Association's social media following on Facebook increased by 112% organically (from 1821 to 3867) owing to the skills acquired during the network meeting. On Facebook we had a maximum organic reach of 28,624 people and a maximum reaction of 1,411 reactions throughout the year.

Throughout the year we were also present in the local media, in fact 2 paid adverts were issued, 13 newspaper articles were published and over 20 web articles were published.



At the end of 2016, a number of targets were set for the Communications team to achieve in 2017, namely to increase the size of the team, have a wider reach in the local media and on social media, publish inspiring stories to the public stemming from the local Groups and to standardise the use of the association's brand together with the WOSM brand.

The Communications Department is headed by Timmy Cutugno (GSL – 1st Sliema Scout Group)

Funding

2016 has been yet another busy year, and I hope these few words give merit to all the hard work carried out by our volunteers. Applying for funds is one thing....using them correctly and submitting the required reimbursement documents takes energy and dedication by all the individuals involved.



Erasmus+ Youth Exchanges

• During 2016, we had one Erasmus+ youth exchange which was implemented called 'Breaking Cultural Barriers'. The Association supported St Julian's Scout Group in carrying out a youth exchange in Malta which was a follow-up to their earlier participation in a Spanish Rover event organised in Spain a year earlier. The Malta project involved 34 Rover Scouts and was supported by a grant of € 11,970.

- Support was given to a 2-year youth exchange (application submitted in 2015 through Birdlife) where 4 Venture Units were able to participate in 'Action for Nature' camps in 2016 and 2017.
- We also supported the 1st Qormi Scout Group to apply for a youth exchange under the October 2016 deadline. Entitled 'E.N.V.I.R.O.N.M.E.N.T.A.L. s.c.out', the project looked at supporting scouts to organise an eco-friendly camp – both through eco-measures and educational activities. At the end of 2016 we were informed that a grant of € 11,984 was allocated for the project which was scheduled to run for a week in July 2017 and would involve 32 scouts from Malta, the Czech Republic and Lithuania.

Erasmus+ European Volunteering Service

Other projects that were implemented during 2016 where 'Scouting a Path II' and 'Scouting a Path III' which involved partners from Sweden, Czech Republic, Lithuania, Bulgaria and Romania. These European Volunteering Service projects bring youths from across Europe to support the Association at Ghajn Tuffieħa International Scout Campsite. The period of service is usually between 9 and 12 months).

The volunteers that formed part of SaP II were Marek (Czech Republic), Betina (Sweden), Elena (Bulgaria) and Anca (Romania) (October 2015 – October 2016) and during SaP III we had Tzvetelina (Bulgaria), Julius (Lithuania) and Silviu (Romania) (November 2016 - November 2017) all giving their unique and special contribution to the campsite and the Association.

An innovation to the SAP III programme was that our volunteers started offering their support as leaders within local Scout Groups - Qawra Scout Group benefitted.

For future projects we would like to encourage more local Scout Groups to invite the volunteers to assist during their Sectional Meetings. This would help the Association offer these volunteers a better and more supportive experience.



This EVS project was supported through an annual grant of around € 40,000.

The Malta Council for Voluntary Sector – SIS (Small Initiatives Scheme), VOP (Voluntary Organisations Project), First Aid Course, Civic Society Fund and Youth Volunteers Worker Scheme

At the start of 2016, with the assistance of the Association, the 1st Cospicua Scout Group applied for a € 3,000 grant to publish a book entitled 'Amor et Fides'. The publication of the book was to coincide with the centenary celebrations of Scouting in Cottonera. The book did get published and is a must read. I urge you to obtain a copy. We also tried to

apply for two VOPs projects, to promote scouting as an active civil society organization and support children with fewer opportunities, but unfortunately these projects were not selected for funding.

At the end of the year, we again applied for a SIS and VOP project to be implemented during 2017. These applications were successful.

The SIS project called 'Be Active Campaign' is led by the Association's PR Team. A grant of € 3,000 (50% of the required funds) was won to create video clips about SPICES to better explain what scouting is about.

The VOP project 'GroupSAT' will aim to empower 40 local scout groups to jump-start a process cycle of continuous improvement. This will be done through the development of a quality standard that assesses compliance of the local group towards best practices in good governance and quality scouting. GroupSAT is supported through a grant of Euro 20,000 from VOPs and Euro 5,000 from the Association's funds.

Additionally, a grant of € 750.00 supported 30 Scouters/volunteers to attend a First Aid Refresher Course free of charge at Island Head Quarters.

After an absence of a year, the Association successfully obtained a grant under the Civic Society Fund. This grant supports our membership in European organizations and our participation in training or conferences held abroad organized by the European organisations/entities.

This grant amounted to € 6,000 that covered travel fees, providing that these were not already covered by the EU or another Donor.

In 2016, we also tapped into the Youth Volunteer Worker Scheme. The aim of the scheme is to support national projects or activities by paying volunteers a weekly stipend. Students who were able and willing to dedicate 15 to 30 hours to the Association on a weekly basis were eligible to participate. Five youths: Rebecca, Zoe, Sean, Steve and Dean, supported various efforts from Training to National Activities to Administration to Campsite duties.



Agenzija Zgħazagh – A4U Scheme and Outdoor+

In 2016 we also applied and obtained three grants for Scout Groups from Agenzija Zgħazagh under the A4U Scheme. Each grant was approximately € 1,500 and supported groups in their projects; Mellieħa Scout Group - 'Ventures & Rovers' Rooms Upgrade', Stella Maris College Scout Group in 'Creative Surfaces for Scouting' and 1st Cospicua Scout Group in 'Centenary Interactive Literacy Hub'. It is expected that more Scout Groups will make use of possibility of obtaining funds from this source as well as another fund entitled 'Be Active' which supports youth initiatives.

Outdoor+, an outdoor programme for school children, was also unveiled in full force at the start of the scholastic year in 2016. Although the Association did not receive any financial contribution, the project itself covers the costs of the activities as well as the secondment of Aldo Sciberras (ACSL-Dingli) as the main instructor.

An official Memorandum of Understanding was signed in this respect between the Ministry of Education and Employment – Agenzija Zgħazagh and The Scout Association of Malta. This programme gives valuable skills to post-secondary school children who may have missed out on learning when they were in mainstream schooling and also promotes Scouting as a way of life.

MITA – Student Placement Programme

For the first time ever, we applied under the MITA SPP to cover the wage of a ICT student to support the organization in its ICT infrastructure. Through the hiring of Aaron, the Association was able to transfer its national email system from Gmail to Office 365 (which we also obtained for free through the Microsoft Innovation Centre). Aaron also supported our national volunteers to be trained and better utilize collaborative on-the-cloud tools.

Other Funding Support

The International Department was supported in its collaboration with the European Scout Region especially with the obtaining of funds for European Scout events. This year we managed to obtain funding for two Rover Scouts to attend Agora, two members to attend VentureNet and RoverNet and two members to attend the Training Commissioners Network Meeting.

A funding information session was also organised for Scout Groups in December 2016 where Erasmus+ opportunities were discussed.

Where necessary (especially with Scout Groups applying for funding) one-to-one meetings are held to fine-tune ideas and applications. The Association also vets projects at application stage to ensure they not only are they in line with eligibility criteria, but also have a good chance of being selected. Support is also given at implementation and reporting stages.

Throughout 2016, we also had the opportunity to collaborate with the Ministry of Social Dialogue and the Malta Girl Guides to develop the educational strand of an EU project called 'Breaking the Cycle of Violence'. As associate partners, our Scouters as well as Rover Scouts will be trained free of charge in gender equality for the benefit of our young members. The project is intended to start in 2018 for a 2-year period and ends up with a gender equality celebration at the end.

Capacity Building

Supporting the various departments and Scout Groups to apply for funding to implement their dream projects has been an interesting journey. For the Funding Officer, it is personally very rewarding to see how through such projects, together we can change the world around us, one bit at a time. On the other hand, one must realize that writing an application is only one part of the project lifecycle. The Association needs to ensure that it has more human resources to implement all projects with quality and ensure that they have the maximum intended impact on the stakeholders.

Funding is headed by Josmar Azzopardi (ASL Xaghra Scout Group and a full-time employee of TSAM Limited, the company wholly owned by The Scout Association of Malta).



Procurement Department

The year started off with the opening of the Badge Shop at Island Head Quarters and the complete takeover of sales of sectional badges and articles by the Association. The numbers and varieties of badges was quite substantial:

- the new Beavers' Progress Badge was introduced
- the full range of Cub Proficiency Badges were made available.
- New Patrol Badges
- New Sea Scouts and Air Scouts Mastery Badges were also introduced.
- Sectional epaulettes for the Beavers, Cubs and Scouts Sections were also made available to our members as part of the new uniform (these were fashioned similar to the Ventures and Rover epaulettes which were already in use).
- Standardization of the District Badges
- New Group Name Tags
- New Pin Badges for Awards
- New Scout Belt and Buckle

By the end of 2016, a total of 170 different badges and articles were under the responsibility of the Procurement Department. One must also mention the availability of the new Scout Uniform from ID Malta from mid-June.

The Procurement Department is headed by Pierre Mangion and the Badge Shop is run by Pat Marsh (Asst Commissioner for Procurement and Asst Commissioner for Administration respectively)

National Events

As 2016 happened to be the centenary of Cubbing worldwide, the National Events Committee of The Scout Association of Malta had their work cut out for them with a year of activities, not to mention the many meetings to coordinate these events.

The celebrations kicked off on Sunday 24th April 2016 with the Pack Sections from all over the islands coming together in Valletta for an Association viewing of the movie – The Jungle Book. In all 22 packs participated, which included 450 cubs and 120 leaders. As the Cub Section bases its symbolic framework on this story, it was a fitting and memorable activity to carry out collectively.

Next up was the organisation of the Centenary Cub Camp. The programme was based around the theme of unity, where it was sought that all cubs integrate with each other whilst having fun. The Saturday night happened to coincide with the Eurovision finals so the committee decided to amalgamate the Eurovision Night with the Traditional Campfire and the Eurovision's Motto was 'Come Together'. We adapted it to our event, as it merged completely with our theme of Unity! Other activities included; a Scavenger hunt and hike, craft-making, an obstacle course, variety of games and team building challenges, a Police Dog Show and much more! Fun was guaranteed.





In all, 20 Scout Groups registered for this national activity and in terms of members, 324 cub scouts, 67 leaders and 37 helpers participated. Furthermore, a National Service Team was formed; a team consisting of ventures, rovers and leaders.

To close off the Centenary Celebrations of Cubbing, the first ever National Grand Howl was scheduled for the 17th of December 2016. Unfortunately, due to inclement weather, this activity was postponed to January but nevertheless, the event was hugely enjoyed.

500 cubs participating and joining in the FUN at Ta' Qali. The day started off with the massive Grand Howl and then, several games followed to augment the integration and new friendships between our members.

This event was organized in conjunction with the Training Department with more than

Other national events organized during 2016 were the Annual Scout and Guide Rally at Valletta, the #LetsTalkScouting forum for leaders organized by the Training Department and the National Scout Youth Forum organized by the National Scout Youth Council.

The National Events Committee co-ordinator is Sean Bartolo (AGSL - Mosta Scout Group)

Administration

The Administration Department is one that does not get much attention however it is a department that never really stops as there is always some form of administration to carry out. Whilst many tasks can be carried out through software, the human touch is still a necessary requirement.

January and February is a time for receiving the annual census and financial accounts together with the membership subscriptions. Apart from receipting and maintaining a record of all monies for the Finance Department, with this comes the task of completing the memberships cards for all registered members of the Association. In addition, from the data submitted with the census, the Association compiles a report consisting of all the adults of the Association. In compliance with the Protection of Minors Act, this report is submitted to the Law Courts through the Association's Lawyer.

Updating the Association's database of Appointments (and cancellation of appointments) is on-going and general enquiries from the public wishing their kids to embark on the journey that is Scouting never cease. The Department does its best to give timely and efficient support in this regard.



Apart from maintenance of the Appointments' database, the department is also responsible for maintaining the registers of membership to the General Assembly. With two Assemblies per year and appointments changing continuously, keeping the registers updated is an ongoing task.

The Service Awards that are presented at the end of the year are extracted from the registers maintained by the Administration Department. Here again, due to many changes that occur with regards to appointments, this task is ongoing.

Part of the duties carried out by the Administration Department is the operation of the Badge Shop which started to be run from Island Head Quarters at the beginning of 2016. The Badge Shop is supported by Pierre in Procurement Department who keeps the shop well-stocked, whilst the online booking system that is supported by Josmar and Daniel (painstakingly updating the system each time new products are added) help make operations as seamless as possible. The paper trail which ensues from Badge Shop operations is prepared by Administration for submission to the Finance Department. It is hoped that if volunteers materialise to assist at the shop, our service to members will keep improving (ideally opening more often and maybe for longer hours). At present, due to time/work constraints, the Badge Shop is open on Tuesday and Thursday evenings.



The campsite at Ghajn Tuffieha is also administered by the Administration Department of Island Head Quarters. Here the administrative aspect is extremely extensive, intensive and time-consuming. What with dealing with all sorts of enquiries (telephone, email and face to face), allocation of fields, allocation of toilets etc etc. It is a fluid, never-ending role but one that brings much satisfaction when one sees Scout Groups enjoying their stay at Ghajn Tuffieha and families returning time and again summer and winter, because the experience was such a holistically satisfying one.

Administration is the responsibility of Pat Marsh (Asst Commissioner for Administration)

Leslie Bonnici
Chief Commissioner



Sean Bartolo
Chairperson

National Scout Youth Council Report

The first ever National Scout Youth Council (NSYC) was introduced within the structures of the Scout Association of Malta back in 2014. Two significant years to shape up the pediments of this important organ passed by and hence, 2016 was the year for the next step forward. Indeed, the major landmark in 2016 was the National Scout Youth Forum held on the 18th of September at MCAST, Paola, embracing the theme #LetsTalkScouting.

The program of this event mainly evolved around the following rotating workshops: The Washing Machine (A brainstorming session and sharing of ideas on several aspects of Scouting), What is youth-shaped scouting? (Youths @ Group Level), Are we a youth-led organisation? (Youths @ National Level), Digital Scouting and Vision 2020 Targets. Moreover, all the present members participated in an InstaScouts challenge and other energizers. Ultimately, the purpose of such forum was to elect the new members to sit on the Youth Council. Ten candidates were nominated and the new NSYC was approved upon a vote of confidence.

As the former deputy chairperson, I felt the need to ensure a smooth transition in the next step forward of the Youth Council. In order to continue building up on all the hard-work of the former Council, I offered to re-candidate myself for a second term in the NSYC. Once elected, we strived to fortify the major work done by the previous Council, whilst setting new aims and objectives.

Before delving further, on behalf of the current Council members, I would like to thank all the former members for their commitment and dedication. As the present chairperson of the Council, I would like to thank the departing chairperson Josmar Azzopardi for handing over the baton in a supportive manner.

Additionally, a warm welcome goes to all the new Youth Council members and I sincerely wish them the best of luck with their new responsibilities. These roles have been agreed during our first meeting held on 21st September 2016:

- Sean Bartolo – Chairperson
- Shaun Cassar - Deputy chairperson
- David Mallia – Secretary & NSC representative
- Elsa Cassar – Deputy Secretary & NSC representative
- Shaun Abela - Member
- Rebecca Cremona - Member
- Beppe Galea – Member & KNZ representative
- Beppe Grech - Member
- Nicole Micallef – Member & KNZ representative
- Raquel Sammut - Member

As to set the ball-rolling, the Youth Council started working on several projects and actively participating in numerous events, thus contributing to strengthen the voice of youths within our association across all levels.

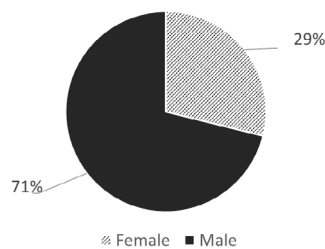
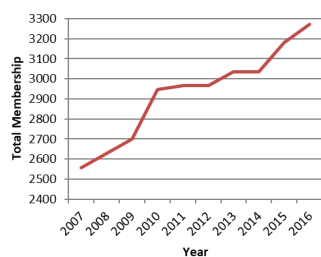
The prominent-set objectives for the upcoming two year period were: the organisation of a national event catering solely for youths, the amplification of unity, synergy and the direct contact between the Youth Council and the Scout members, the formation and compilation of an Online Scout Resource, the finalisation of the NSYC scarf and t-shirt, the organisation of the first ever public campaign hosted by TSAM and the application for funding through the scheme of Aġenzija Żgħażaġh.

On a final note, in 2016 the NSYC officially launched the approved BY-LAW 09 of TSAM Constitution which regulates the National Scout Youth Forum (NSYF) and the National Scout Youth Council. The final official version was approved during the NSYF held in September 2016 and the National Scout Council unanimously ratified it in November 2016.

Conclusively, we only expect to be even more effective in our work and endure to strive forward, work hard, overcome any new challenges and open doors to new experiences. Through the vision decided and agreed upon by all members collectively, we are determined to enrich youth-shaped Scouting within the Association, by continuously voicing out our ideas. The future lies in the youths of today!

Sean Bartolo
Chairperson
National Scout Youth Council

National Membership Census as at 31st December 2016



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Attard	66	81	96	105	96	89	94	84	75	77
Birkirkara	44	64	75	81	83	83	75	74	56	53
Dingli	66	68	66	89	77	87	103	110	114	132
Hamrun	63	72	88	95	83	80	80	84	95	92
Lyceum	21	19	14	11	10	11	21	16	15	7
Mtarfa	Nil	Nil	Nil	Nil	25	45	55	63	59	71
Qormi	62	51	62	46	47	43	61	31	56	74
Rabat	55	56	69	91	88	104	108	114	97	84
Siggiewi	49	57	63	67	65	79	80	54	63	56
St Aloysius	104	99	104	130	131	142	68	100	107	121
St Augustine	35	37	34	31	42	41	93	47	45	54
St Venera	53	43	46	60	67	67	58	50	62	72
Zebbug	51	62	67	90	85	85	90	105	99	87
CENTRAL										980
Victoria	114	120	118	117	121	114	129	129	150	157
Xaghra	Nil	60	72	77	80	64	65	73	83	88
GOZO										245
Gzira	28	23	24	30	31	32	32	25	21	23
Iklin	36	53	63	61	54	46	49	42	53	33
Mellieha	78	30	46	36	36	36	47	52	72	62
Mosta	131	149	146	156	161	162	183	179	182	184
Msida	67	74	56	66	48	53	51	39	37	56
Naxxar	58	51	52	73	70	54	66	64	71	78
Pembroke/ St Andrews	51	48	46	44	44	42	40	43	46	60
Qawra	30	42	47	63	53	38	42	51	51	55
San Anton	92	118	112	116	108	108	91	87	70	61
San Gwann	103	75	81	108	107	85	75	98	114	121
Sliema	119	102	99	114	107	127	114	108	104	97
St Julians	50	55	54	72	72	65	67	72	77	66
St Michael	80	63	62	91	100	100	98	105	107	105
Stella Maris	70	56	56	64	68	70	94	101	98	86
NORTH										1087
Birzebbuga	107	105	99	93	87	84	85	85	75	82
Cospicua	102	96	97	95	88	154	146	136	159	162
Fgura	162	140	129	144	147	111	110	103	103	100
Marsa	76	78	71	59	83	97	100	99	103	121
Qrendi	26	38	34	29	27	27	7	25	27	32
Poala	13	12	12	0	8	8	23	N/A	35	39
Tarxien	80	81	82	74	74	62	62	87	77	72
Xghajra	40	46	50	46	46	38	38	32	31	34
Zabbar	32	53	39	50	51	53	53	54	45	59
Zejtun	77	70	87	77	85	86	86	102	112	118
Zurrieq	66	82	81	96	112	94	94	112	120	121
SOUTH										940
National Scout Council									5	6
National Staff									11	13
NATIONAL									16	19
Total Membership	2557	2629	2699	2947	2967	2966	3033	3035	3182	3252

The National Team & Scout Groups

as at 31st December 2016

National Scout Council

Chief Scout	Mr	George	Cassar
Chief Commissioner	Mr	Leslie	Bonnici
Honorary Secretary (<i>changed from Member in May 2016</i>)	Mr	David	Darmanin
Member	Mr	Joseph	Abela Medici
NSYC Representative	Mr	David	Mallia
NSYC Representative	Ms	Elsa	Cassar
Member	Mr	Andre	Cauchi
Member	Mr	David	Darmanin
Member	Mr	Anthony	Debono
Member	Mr	Mario	Ellul
Member (<i>elected on December 2016</i>)	Mr	Andrew	Cutugno
<i>Resigned from Hon Sec in June 2016</i>	<i>Dr</i>	<i>Anthony</i>	<i>Abela Medici</i>
<i>Resigned from Member in November 2016</i>	<i>Prof</i>	<i>Joseph</i>	<i>Cacciattolo</i>

National Scout Youth Council

Chairperson	Mr	Sean	Bartolo
Secretary	Mr	David	Mallia
Member	Ms	Rebecca	Cremona
Member	Mr	Elsa	Cassar
Member	Mr	Beppe	Galea
Member	Mr	Beppe	Grech
Member	Mr	Raquel	Sammut
Member	Mr	Shaun	Cassar
Member	Mr	Shaun	Abela
Member	Ms	Nicole	Micallef

Awards Committee

Chairperson	Mr	Anthony	Debono
Member	Mr	Vincent	Cassar
Member	Mr	Joseph	Grech
Member	Mr	James	Rizzo

Chief Commissioner

Mr Leslie Bonnici

Deputy Chief Commissioner

Mr Anton Pisani

Assistant Honorary Secretary (*non-voting*)

Mr Daniel Catania

Communications Team

Communications Officer - Public Relations Mr Timmy Cutugno

Administration Department

Asst Commissioner Administration Dr Kevin Camilleri
Asst Commissioner Administration - Administration Ms Pat Marsh
Asst Commissioner Administration - Rinella Scout Centre Mr Martin Bonnici
Asst Commissioner Administration - Procurement Mr Pierre Mangion
External Funding Officer Mr Josmar Azzopardi

Commissioner for Spiritual Dimension:

Archbishop's Delegate/Island Chaplain Fr Anton Briffa

Training & Programme Department

Commissioner for Training and Programme Mr Marlon Psalia
Asst Commissioner - T&P Ms Claudette Camilleri
Asst Commissioner - T&P Mr Daniel Cuschieri
Asst Commissioner - T&P Mr John Micallef Engerer
Asst Commissioner - T&P Mr Kenneth Mangion
Asst Commissioner - T&P Ms Vanessa Mangion
Asst Commissioner - T&P Mr Steven Sultana
Asst Commissioner - T&P Mr Daniel Cassar
T&P Member Mr Mark Galea
T&P Member Mr Mark Soler
T&P Member Ms Sarah Galea
T&P Member Mr Dean Cavallaro

International Department

International Commissioner *Vacant from November 2016*
Asst Intl Commissioner - Events & Group Support Ms Gail Spiteri
Asst Intl Commissioner - Roverway Mr Mark O'Neill

Finance Department

Commissioner for Finance Mr Mark A. Pizzuto

National Events Committee

Asst Commissioner National Events & Ass Chairman Mr Sean Bartolo
Asst Commissioner National Events Mr Joseph Zerafa
Member & Secretary Ms Martha M. Bartolo
Member Mr Martin Bonnici
Member Mr Dale Bugeja
Member Mr Franco Bugeja
Member Ms Maria Bugeja
Member Mr William Buttigieg
Chairman Mr Jeffrey Cachia
Member Mr Julian Muscat
Member Mr Brian Scicluna

Member	Mr	Edward	Vella
Member	Ms	Michela	Vella

TSAM Limited

Chairman of Board of Directors	Ing	Anthony	Rizzo
Company Secretary & Director	Ing	Gordon	Dimech
Director	Mr	Robert	Gonzi
Director	Dr	Anthony	Abela Medici
Resigned from Director in December 2016	Mr	Leslie	Bonnici
Operations and Administrative Officer (Employee)	Mr	Josmar	Azzopardi

Leap (Scouts) Foundation

Chairman	Mr	Adrian	Farrugia
Member	Mr	David	Darmanin
Member	Mr	Leslie	Bonnici
Member	Mr	Mario	Ellul
Member	Dr	Anthony	Abela Medici

Legal Office

Member	Dr	Arthur	Azzopardi
Member	Dr	Joseph	Callejja

Għajn Tuffieha International Scout Campsite

Manager - Volunteer	Mr	Leslie	Bonnici
Administration Officer - Volunteer	Ms	Pat	Marsh
Camping Bookings Administrator - Employee TSAM Ltd	Mr	Edvin	Stryell
Maintenance Person - Employee TSAM Ltd	Mr	Ahileas	Atanasov

Scout Groups

	Group Scout Leader / Scouter in Charge		
Attard Scout Group	Mr	Emanuel	Cremona
1st Birkirkara Scout Group	Ms	Caroline	Borg
Birzebbuga Scout Group	Mr	Sebastian	Azzopardi
1st Cospicua Scout Group	Mr	Mario	Ellul
Dingli Scout Group	Mr	Sylvio	Galea
Fgura Scout Group	Mr	James	Baldacchino
Gzira Scout Group	Ms	May	Cassar
1st Hamrun Scout Group	Mr	Cedric	Salafia
Iklin Scout Group	Ms	Catherine	Camilleri
Lyceum Scout Group	Mr	Mark	Darmanin
1st Marsa Scout Group	Mr	Alex	Cutajar
Mellieha Scout Group	Mr	Johann	Aquilina
Mosta Scout Group	Mr	Edward	Vella
Msida Sea Scout Group	Mr	Cedric	Cutajar
Mtarfa Scout Group	Mr	Emanuel	Grech
Naxxar Scout Group	Mr	Douglas	Falzon
Paola Scout Group	Mr	Mario	Frendo

Pembroke/St Andrews Scout Group
 Qawra Scout Group
 1st Qormi Scout Group
 Qrendi Scout Group
 1st Rabat Scout Group
 San Anton School Scout Group
 San Gwann Scout Group
 Siggiewi Scout Grop
 1st Sliema Scout Group
 St Aloysius College Scout Group
 St Augustine College Air Scout Group
 St Julians Scout Group
 St Michael School Scout Group
 St Venera Scout Group
 Stella Maris College Scout Group
 Tarxien Scout Group
 Victoria Scout Group
 Xaghra Scout Group
 Xghajra Scout Group
 Zabbar Scout Group
 Zebbug Scout Group
 Zejtun Scout Group
 Zurrieq Scout Group

Mr	Richard	Caruana
Mr	Ivon	Spencer
Mr	Joseph	Abela Medici
Mr	David	Schembri
Mr	Jason	Deguarra
Mr	Gordon	Dimech
Ms	Moira	Vassallo
Ms	Stephanie	Buhagiar
Mr	Timmy	Cutugno
Mr	Edward	Cassola
Mr	Mario	Rayner
Ms	Carmen	Muscat
Ms	Caroline	Portelli
Mr	Glen	Catania
Mr	Joseph	Bartolo
Mr	Ryan	Ellul
Mr	Lorrie	Saliba
Ms	Lorraine	Borg
Mr	Marcel	Borg
Mr	Marco	Cassar
Mr	Mark	O'Neill
Mr	Jesmond	Ferriggi
Mr	Franco	Bugeja



Honorary Treasurer's Report



Mark Pizzuto
Commissioner for
Finance

As the Hon. Treasurer of the Association and in accordance with the Constitution, it is my duty, to present to you the financial state of the Association as at 31st December, 2016.

Accounts and Financial Results

As confirmed by our Auditors, the books of account have been adequately retained in a proper order and that the resulting financial statements being presented are in agreement with the accounting records as kept.

The Financial Statements of the Association therefore, do give a true and fair view of the financial position of the Association as at the 31st December, 2016 and of the resulting surplus, for the financial year thus ended.

Duties and Governance

This is due to appropriate financial housekeeping and the result of appropriate effort on the part of the various IHQ personnel responsible for the particular Units and Departments, as well as from members of the Scout Council, Executive Committee and other working groups. Their support and dedication has been much appreciated and we here thank them for all their work and commitment.

We must also emphasise our collective duties and obligations keeping in mind the various Laws and Acts and other regulations that impact our Association from time to time. Notwithstanding these restraints, the Association is always proactively supporting its growing membership slowly, but efficiently and effectively, in more ways than one.

The Association is constantly growing in recognition by Island Headquarters providing for a number of relationships both locally and internationally. This is only possible with the support of all and sundry at IHQ together with the members of the different Scout Groups. But all this comes at a cost, therefore it is imperative that all membership dues are settled on due date and according to expectations.

Without its members there would be no Association. Therefore, given our devotion to Scouting and ensuring maximum use of the Association's resources, all Council members together with the Executive, do their utmost to represent all stakeholders adequately and effectively and ensure that our priorities mirror those of our membership.

A note of thanks

All together, we have and continue to strengthen the financial communication and transparency required to run an Association like ours. More needs to be done and our collective efforts assist further in fulfilling the Association's accounting responsibilities, keeping in mind our duty and support to our members.

I hereby also therefore take this opportunity of thanking all the past, present and future contributors and helpers of the Scout Association of Malta and hope that our requests for all kind of assistance, both financial and tangible, will be answered.

Mark A. Pizzuto
Honorary Treasurer & Commissioner for Finance

The Scout Association of Malta

Financial statements for the year ended

31 December 2016

Degiorgio, Brincat & Associates
Certified Public Accountants

The Scout Association of Malta
Financial statements for the year ended 31 December 2016

Annual report

	Pages
Report of the statutory auditor on the financial statements	1
Income statement	2
Statement of financial position	3
Cashflow statement	4
Notes to the financial statements	5 - 9

Report of the statutory auditors on the financial statements

To the general Assembly of the Scout Association of Malta


As statutory auditors, we have audited the financial statements for the year ended 31st December 2016 shown on pages 2 to 8 which are in agreement with the accounting records kept by the Scout Association of Malta.

The financial statements are the responsibility of the Scout Council. Our responsibility is to express our opinion on these financial statements based on our audit. We confirm that we met the legal requirements concerning professional qualification and independence.

Our audit was conducted in accordance with international standards on auditing which require that an audit is planned and performed to obtain reasonable assurance about whether the financial statements are free from material misstatements. We have examined on a test basis, evidence supporting the amounts and disclosures in the reports. We have also assessed the accounting principles used, significant estimates made and the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

These financial statements include the income and expenditure and assets and liabilities of Island Headquarters and Ghajn Tuffieha camping complex managed by Island Headquarters. All individual scout groups have reported their financials for the year 2016, these are unaudited and are being included in this report separately as schedules 1 and 2. Our report is limited to the activities of Island headquarters and Ghajn Tuffieha complex. The financials of all scout groups have not been subject to scrutiny by us and a separate accountant's report has been issued on their activities.

In our opinion, and on the basis of the information and explanations given to us, the financial statements as described above fairly present the state of affairs of the Association as at 31 December 2016 and the results for the year ended on that date and comply with Maltese legislation and the statute of the Scout Association of Malta.



Mr. Peter V. Degiorgio
Degiorgio, Brincat & Associates
Certified Public Accountants
"Anutruf",
Triq Tal - Hrireb,
Msida
Date:

The Scout Association of Malta
Financial statements for the year ended 31 December 2016

Income statement

	Note	2016 €	2015 €
Income			
Group registrations		21,881	18,593
Badge shop		29,626	-
Scout shop contribution		-	6,300
Donations and contributions		8,674	4,909
Scouting Activities		22,538	13,623
Car park - IHQ		17,212	23,819
Investment income		694	1,418
		<u>100,625</u>	<u>68,662</u>
Expenditure			
Affiliation and licences fees		3,083	3,867
Scouting activities and expenses		75,499	46,979
		<u>78,582</u>	<u>50,846</u>
Operating Surplus before depreciation charges		22,043	17,816
Depreciation for the year		8,822	7,105
Surplus for the year		<u>13,221</u>	<u>10,711</u>
Taxation	3	-	-
Surplus for the year after taxation		<u>13,221</u>	<u>10,711</u>

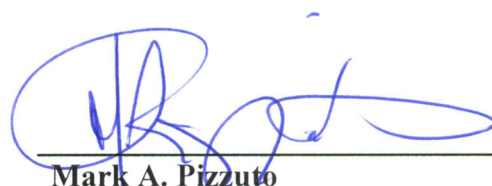
The Scout Association of Malta
Financial statements for the year ended 31 December 2016

Statement of financial position

	Notes	2016 €	2015 €
Fixed assets			
Tangible assets	4	172,528	171,774
Financial assets	5	<u>57,564</u>	<u>17,325</u>
		<u>230,092</u>	<u>189,099</u>
Current assets			
Stocks	6	47,393	49,604
Debtors	7	17,131	34,886
Cash at bank and in hand		<u>178,683</u>	<u>183,524</u>
		<u>243,207</u>	<u>268,014</u>
Total assets		<u>473,299</u>	<u>457,113</u>
FUNDS AND LIABILITIES			
Funds			
Accumulated fund	8	282,847	268,741
Ghajn Tuffieha general fund	9	135,097	84,330
Other funds	10	23,174	53,174
Erasmus Projects funds	11	<u>17,436</u>	<u>8,117</u>
		<u>458,554</u>	<u>414,362</u>
Current liabilities			
Creditors	12	<u>14,745</u>	<u>42,751</u>
		<u>14,745</u>	<u>42,751</u>
Total funds and liabilities		<u>473,299</u>	<u>457,113</u>



Leslie Bonnici
 Chief Commissioner
 Date:



Mark A. Pizzuto
 Honorary Treasurer

Cash flow statement

	2016 €	2015 €
Operating activities		
Cash generated from operating activities	29,989	32,292
Investing activities		
Purchase of tangible fixed assets	(25,562)	(43,445)
Movement in fair value of quoted investments	-	205
Financial assets	(40,239)	9,031
Financing activities		
Increase in funds	30,086	(5,306)
Decrease in cash and cash equivalents	(5,726)	(7,223)
Balance at 1 January	183,524	190,747
Balance at 31 December	177,798	183,524
Reconciliation of operating profit to cash generated by operating activities.		
Operating profit	13,221	10,711
Depreciation	24,808	22,059
Movement in working capital:		
Stocks	2,211	(10,074)
Trade and other receivables	17,755	7,549
Trade and other payables	(28,006)	2,047
Cash generated from operating activities	29,989	32,292

Notes to the financial statements

1. Basis of preparation

The Scout Association of Malta is a non profit making organisation which is committed to further the ideals of Scouting in line with those as traditionally established and as developed by the World Organisation of the Scout Movement.

The Association operates in Malta from its premises at Congreve-Bernard Memorial Hall, E.S. Tonna Square, Floriana FRN1480.

2. Principal accounting policies

These financial statements are prepared on the historical cost convention and have been drawn up on a consistent basis from year to year. These policies are set out below.

Cash and bank balances

Cash and bank balances include funds placed with financial institutions on a short term basis and which can be withdrawn on demand. Bank overdrafts, if any, are disclosed with current liabilities.

Financial assets

Financial assets mainly comprise Government Stocks and other securities in foreign currencies. Such assets are held on a long term basis as income generating assets and are stated in these financial statements at fair value. Movements in fair value are taken to the Accumulated fund account.

Foreign currencies

Amounts in foreign currencies are translated to Euros at the rate of exchange prevailing at the balance sheet date. Differences on exchange arising on conversion, if any, are disclosed as movements in the reserve fund.

Tangible assets

Tangible assets comprise improvement to premises, office equipment, furniture and fittings and camping and other accessories. These are initially stated at cost taking into account any subsequent depreciation at the balance sheet date. The depreciation rates used for this purpose vary between 10% to 25%.

Stocks

Stocks mainly comprise medals, badges and publications which are stated at cost and after taking into account adequate provisions in order to reduce the value of stocks to their net realisable value.

3. Taxation

No provision for taxation has been made in these financial statements in view of an exemption from income tax in terms of article 12 of the Income Tax Act, Cap. 123.

The Scout Association of Malta
Financial statements for the year ended 31 December 2016

Notes to the financial statements - continued

4. Tangible assets

	Improvements to premises €	Furniture and fittings €	Camping and catering €	Office equipment €	Total €
COST					
Balance at 1 January 2016	65,481	49,141	5,227	35,946	155,795
Additions	15,717	788	-	663	17,168
Balance at 31 December 2016	81,198	49,929	5,227	36,609	172,963

DEPRECIATION

Balance at 1 January 2016	42,484	30,602	5,227	13,537	91,850
Charge for the year	4,127	2,139	-	2,556	8,822
Balance at 31 December 2016	46,611	32,741	5,227	16,093	100,672

Net book value

At 31 December 2016	34,587	17,188	-	20,516	72,291
At 31 December 2015	22,997	18,539	-	22,409	63,945

4.1 . Tangible assets - Ghajn Tuffieha

	Plant and Machinery €	Improvements to premises €	Furniture and fittings €	Camping and catering €	High Ropes €	Total €
COST						
Balance at 1 January 2016	12,917	73,078	27,838	19,914	48,164	181,911
Additions	-	5,083	1,341	1,150	820	8,394
Balance at 31 December 2016	12,917	78,161	29,179	21,064	48,984	190,305

DEPRECIATION

Balance at 1 January 2016	2,583	20,614	7,712	15,996	27,177	74,082
Charge for the year	2,583	6,338	2,370	1,594	3,101	15,986
Balance at 31 December 2016	5,166	26,952	10,082	17,590	30,278	90,068

Net book value

At 31 December 2016	7,751	51,209	19,097	3,474	18,706	100,237
At 31 December 2015	10,334	52,464	20,126	3,918	20,987	107,829

Notes to the financial statements - continued

5. Financial assets

	2016	2015
	€	€
Malta Government Stocks - 2023 (cost eur 2,330)	3,081	2,497
Malta Government stocks - 2021 (cost eur 9,899)	13,283	12,982
Investment in Subsidiary company - TSAM Limited (100% shareholding)	1,200	-
Investment in Subsidiary company - TSAM Limited Loan advance	40,000	1,846
	<u>57,564</u>	<u>17,325</u>

Financial assets are stated at fair value. The movement in fair value is reflected in the statement of affairs in the accumulated fund.

6. Stocks

	2016	2015
	€	€
<i>Stocks comprise:</i>		
Commemorative medals	1,500	1,609
Awards medals	2,088	3,588
Badges and other items	37,411	34,061
Beaver certificates	-	234
Scout books	6,737	4,692
Cub scout hand book	11,223	12,420
	<u>58,959</u>	<u>56,604</u>
Fair value provision	<u>(11,566)</u>	<u>(7,000)</u>
	<u>47,393</u>	<u>49,604</u>

A number of stock items which were given away or became obsolete during the course of the years have now been written off against the stock provision created specifically for that purpose.

7. Debtors

	2016	2015
	€	€
Ghajn Tuffieha lease prepaid.	7,431	7,431
Other debtors and prepayments	6,193	23,948
Mellieha scout Group	8,964	8,964
Less: provision for uncollectible debts	<u>(5,457)</u>	<u>(5,457)</u>
	<u>17,131</u>	<u>34,886</u>

8. Association accumulated fund

	2016	2015
	€	€
Balance at the beginning of the year	268,741	257,825
Movement in fair value of quoted investments	885	205
Surplus for the year	<u>13,221</u>	<u>10,711</u>
Balance at the end of the year	<u>282,847</u>	<u>268,741</u>

Notes to the financial statements - continued

9: Ghajn Tuffieha accumulated fund	2016	2015
	€	€
Balance at 1 January	84,330	81,008
Transfer from Other funds - completed projects	30,000	-
Net surplus current year	20,767	3,322
Balance at the end of the year	<u>135,097</u>	<u>84,330</u>

The Ghajn Tuffieha Fund represents the overall excess of income over expenditure over the years. Its main object being to fund various capital projects which are underway this year and others which are planned in the future. Funding is also attained from a number of grants which have been requested for these specific projects.

This fund is not being included with the Association General Fund since the whole site together with all related activities is earmarked to be administered by a limited liability company set up for this purpose.

10. Other funds	2016	2015
	€	€
Overseas travel fund	2,388	2,388
Scout in need fund	786	786
Other funds - Note a	20,000	50,000
	<u>23,174</u>	<u>53,174</u>

Note a: These funds relate to receipts from third parties tied to specific projects, some of which have now been carried out and transferred to general fund. The balance represents projects still in progress.

11: Erasmus Funding projects	2016	2015
	€	€
Balance 1 January	8,117	16,745
Receipts during the year	42,808	31,937
Expenditure during the year	(33,489)	(40,565)
Balance at end of year	<u>17,436</u>	<u>8,117</u>

The Association has applied and been awarded a number of projects during the last three years. Some of these were close to completion as at end of this year and all funds allocated were applied for these projects. A number of these are still ongoing as per budgets. Funds still receivable on these projects as at 31 December were received when due in 2017. No provisions were deemed necessary for uncollectible funds or for specific overruns. The balance on this fund represent monies received not yet allocated or expended as at the end of this year.

Some of these projects were granted directly to individual Scout Groups and in these cases the Association passes the funds to the Group concerned for its own administration and completion.

Notes to the financial statements - continued

12. Creditors	2016	2015
	€	€
Creditors	13,189	17,036
Current acc with subsidiary company	-	2,663
Rover gathering	-	3,900
Jamboree - payables/deferred	-	9,267
Accrued expenses	2,140	9,835
Indirect taxation	(2,016)	(1,382)
Trust fund re closed scout groups	1,432	1,432
	<u>14,745</u>	<u>42,751</u>

13. Commitments

The Association had acquired from the Government of Malta a plot of land at Ghajn Tuffieha on temporary emphyteusis for a period of 49 years. An annual ground rent is payable, reviewable every 5 years by an increase of 10% per annum at the end of each five year period.

14. Contingent liability

The Scout Association has received notification from a third party claiming damages and loss of business amounting to €37,009. It is the opinion of the Scout Association that no such amounts are payable and therefore no provision for these amounts has been made in these financial statements.

Detailed accounts

	Page
General - Income and expenditure account	11
Ghajn Tuffieha - Income and expenditure account	12

The Scout Association of Malta
Financial statements for the year ended 31 December 2016

Detailed income and expenditure account

Income	2016 €	2015 €
Group registrations	21,881	18,593
Badge shop	29,626	-
Scout shop contribution	-	6,300
Training courses income	22,538	13,623
Car park income - IHQ (part year)	17,212	23,819
Donations and contributions	8,674	4,909
Local investment income	628	1,112
Bank interest - net of tax at source	66	306
	<u>100,625</u>	<u>68,662</u>
Expenditure		
Administrative expenses	1,560	4,424
Affiliation and licensing fees	3,083	3,867
National scouting activities	4,118	7,855
Training courses and activities expenditure	26,162	10,997
Scarves, badges, handbooks and other - net	25,783	(2,565)
Cleaning and maintenance	1,823	11,197
Encroachment fees	298	298
Legal fees	4,371	1,800
Marketing and other expenses	4,899	5,843
Insurances	4,048	4,038
Telecommunications	777	610
Water and electricity	4,131	2,482
	<u>78,582</u>	<u>50,846</u>
Operating Surplus before depreciation charges	22,043	17,816
Depreciation for the year	8,822	7,105
Surplus for the year	13,221	10,711

The Scout Association of Malta
Financial statements for the year ended 31 December 2016

Ghajn Tuffieha Camp site - Activities

Income	2016 €	2015 €
Ghajn Tuffieha income	101,003	92,915
	101,003	92,915
Expenditure		
Salary costs	9,128	-
Ghajn Tuffieha Campsite Lease	17,982	16,348
Maintenance and running expenses	7,950	22,207
Administration costs	6,647	-
Professional fees	-	7,695
Consumables and other expenses	3,112	4,988
Hire of skips/cleaning	3,308	4,211
Telecommunications	1,107	784
Transport & fuel	632	792
Water and electricity	14,384	17,616
	64,250	74,641
Operating Surplus before depreciation charges	36,753	18,274
Depreciation for the year		
Improvements to premises	6,338	5,829
Furniture and fittings	2,370	2,236
Camping and catering equipment	1,594	1,306
High Ropes	3,101	2,998
Plant and machinery	2,583	2,583
Surplus for the year	20,767	3,322
(to Ghajn Tuffieha accumulated Fund - page 8)		

Scout Groups Consolidated Accounts

Schedule 1

Statement of Affairs		Groups	
		Totals	
As at 31 December 2016		2016	2015
		€	€
Assets			
Fixed Assets (Long Term)			
Property (HQ, Campsite & Other)		494,810	387,000
Improvement to Premises		190,448	178,506
Furniture & Fittings		71,022	81,249
Equipment (Camping & Other)		95,686	80,064
Investments		12,765	12,765
	<i>Total Fixed Assets</i>	864,731	739,584
Current Assets			
Cash in Hand		36,538	47,039
Cash at Bank		639,070	688,641
Inventory Stock		71,789	46,288
Debtors		20,772	14,567
Prepaid Expenses		6,366	0
	<i>Total Current Assets</i>	774,534	796,535
Total Assets		1,639,265	1,536,119
Liabilities			
Creditors (Amounts due to third parties)		13,590	25,284
Other Liabilities (Accrued Expenses)		5,167	6,913
Total Liabilities		18,758	32,197
Total Assets over Liabilities		1,620,507	1,503,922
Financed By			
Accumulated Fund		725,834	578,452
Other Funds - Note 1		875,732	778,088
Surplus/(deficit) for the year		18,941	147,382
Retained Reserves		1,620,507	1,503,922
<p>Note 1 : Other funds represent the difference between reported accumulated funds and total assets.</p>			

Schedule 2

Income & Expenditure 2016		
For the year Ending 31st December 2016		
	Groups Totals	
	2016 €	2015 €
Income		
Group Membership Subscriptions	113,734	96,806
Sectional Subscriptions	8,975	7,067
Sectional Activities Income	56,264	42,594
Camp Income	135,478	165,452
Fundraising Activities	126,535	110,072
Donations & Contributions	22,360	147,247
Interest on savings accounts	309	501
Interest on fixed deposit accounts	256	395
Interest/Dividends on other investments	511	510
Sundry Income	3,820	23,644
Sale of Stock (e.g. Group T-Shirts)	33,398	26,726
Tuck-Shop	9,679	9,720
Supporters Association	815	735
Other Services (e.g. Band, Hire of Campsite)	24,705	25,830
Other Income	16,218	8,159
Total Income	553,057	665,458
Expenditure		
Group Subscription to Association (Census)	21,554	21,138
Group Activity Expenses	50,141	44,558
Sectional Activity Expenses	34,936	37,492
Camp Expenses	97,163	131,853
Training Expenses	7,723	1,967
Fundraising Expenses	40,597	34,840
Rent/Lease for use of Premises	14,660	14,191
Property Repairs and Maintenance	39,363	34,949
Equipment Repairs and Maintenance	46,517	40,348
Water & Electricity	21,186	19,754
Insurance - Property & Other	8,906	3,275
Internet Subscription	3,629	3,273
Website Expenses	1,085	860
Postages & Telecomm	3,124	4,260
Stationery and printing	4,060	6,208
Advertising	105	565
Bank Charges	442	526
Sundry Expenses	69,495	50,848
Depreciation Charge	69,431	67,171
Total Expenditure	534,116	518,076
Total Income over Expenditure	18,941	147,382

TSAM Ltd Report

The company started to manage and operate the IHQ premises and car park on the 1st July 2016. During the first few months of operation TSAM Ltd reviewed and implemented several IHQ improvement initiatives to facilitate the certification of the training facilities. The initiatives can be divided into three distinct main categories: premises security, a general health and safety (H&S) audit and general upgrading/maintenance.

Following a call for quotations a CCTV Security system and an automated access control barrier were installed around the IHQ and the main entrance gate respectively. The implementation of the automated access control barrier also involved an amount of administrative work to issue and updated the agreements and issue access cards to each car park user.

A H&S Audit was commissioned and carried out by Shield Consultants Ltd. The audit identified a number of corrective and preventive measures. At the time of writing this report most of the corrective and preventive actions were addressed.

In addition to the above the Company commissioned a Perit to redesign existing toilet amenities and incorporate facilities for wheel chair users and design the entrance of the IHQ to incorporate wheel chair access. The designs were submitted and approved by the Association. The designs and planning applications were submitted and TSAM Ltd is awaiting approval from the Planning Authority. A call for quotations for the works is expected to be issued over the next few weeks and works commissioned and completed by the end of 2017

TSAM Ltd, through its Operations and Administrative Officer, provided expertise and administrative support to the Association Executive or National Departments in several projects and assignments including insurance proposals and Legal compliance reviews. Records indicate that the Operations and Administrative Officer dedicated 66% of his time providing such services. The Officer also assisted the Association to administer the European Volunteering Service project. Apart from assisting the association at National level, our officer also supported a few scout groups in their application for National and or European funds. During 2016 a net total sum of around Euro 170k were approved thanks to the efforts and support provide by the company.

In addition to the above TSAM Ltd also provided general maintenance and administration services to the Ghajn Tuffieha Camp site.



Ing. Anthony Rizzo
Chairman
Board of Directors
TSAM Ltd

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The Scout Association of Malta (VO-0311)
Island Headquarters, Pjazza E. S. Tonna, Floriana, FRN 1480
Tel: +356 21224334 • e-mail: info@scout.org.mt

www.scout.org.mt