



THE *Scout* ASSOCIATION
OF MALTA

Annual General Assembly
28th April 2018

Annual Reports and Audited Financial Statements

for year ending 31st December 2017

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Chief Scout's Introduction



George Cassar
Chief Scout

2017 has been quite an eventful year for the Council.

The highlight of this year has been the adoption of a number of amendments to the Constitution that allow for the wider participation of our General Assembly members in the decision making process. The amendments have also permitted us to submit, on the last day of the year, an application for the registration of the Association as a legal person in terms of the Second Schedule to the Civil Code.

There have been other developments - and please allow me to list a few that have occurred over the past three years. We have been audited - and passed - the GSAT which is the equivalent of ISO9000 for Scouts. We have set up TSAM Ltd, the Finance and Risk Committee and the Leap Foundation. The uniform was changed from the one I wore as a Cub Scout in the 1970's to a more modern style. The badge shop was reopened at IHQ. The Voluntary Sector Commissioner and the European Scout Region have started to implement more stringent checks and audits of the sector and our Association. A complete revamp of the programme (to keep it in line with developments in Scouting) continued to be carried out. The on-line training portal was launched. More funds have started to become available for the Voluntary Sector, and the Association is receiving some €40 - €100k annually in funds.

During 2017, a number of GSLs have lodged a complaint with the Commissioner for Voluntary Organisations about the Association. I am sure that this event and subsequent developments and resolution have proven to be instructive to the Association as a whole, and led to an increased participation and constructive interest in the affairs of the Association by all of us. I believe that the Association is not made up of IHQ staff, or GSLs, or even just the members of the Assembly, but by all of our members, and it is our responsibility to give our youth members a voice. Participation in decision making is, after all, one of the basic tenets of Scouting and of the Patrol system and we should not just give lip service to this.

"Participation in decision making is, after all, one of the basic tenets of Scouting and of the Patrol system"

It was also interesting to observe how the legislative framework in which we operate is becoming far more rigorous and stringent in all areas, ranging from child protection to money laundering and health and safety. To open a bank account or operating a Paypal account has become an exercise in itself, and the level of scrutiny is set to increase as from this year when the Register of Beneficial Owners - Associations Regulations come into force. We have had to carry out risk assessments of our premises as well as the Group headquarters. We started to collect Police Conduct Certificates for leaders for compliance with the Protection of Minors in Compulsory Education Regulations, and have had contact with the Aġenzija Appoġġ as well as with the National Commission Persons with Disability.

This is in addition to the annual screening we carry out in line with the Protection of Minors Act. We will also have to ensure compliance with the General data protection regulations - from Scoutkeeper to Group record keeping.

Today will be the last day in his post for the outgoing Chief Commissioner. I cannot but thank Leslie for his eight years of service to the Association in that post, and the manner in which, together with Pat, the Campsite at Ġhajn Tuffieħa started to be operated to now become a minor enterprise in itself. At the same time, I wish the incoming Chief Commissioner all the best for the coming years.

Finally, I must thank all members of the Council, the Executive, the members of FAR committee, the board of TSAM Ltd, the member of the Leap Foundation, our auditor, and the staff at IHQ for their work, commitment, and support. We would not be where we are today if it were not for you.

A handwritten signature in black ink, reading 'G Cassar'.

George Cassar
Chief Scout

Honorary Secretary's Report

I have been involved in scouting from a very early age and even though I have been away from the Movement in the recent couple of years mainly due to my overseas work commitments, I have seen considerable changes in the Scout Association of Malta from the time I first joined in 1973.

Technology has played an important part in our society and in scouting and a lot has happened in the last twenty or thirty years. We have become more dependent on our present-day means of communications such as smart phones, tablets and other similar gadgets, and the age of internet, through its increase in social media has played an important part in the way we live our lives today. Although it is important that we embrace technology, we must not let ourselves fall into the trap of becoming totally dependent on it and end up in a situation where our lives lose that concept of self-reliance and where we turn to the internet for the only answers on how to solve our day-to-day problems, without using common sense, which should normally prevail.

Modern-day scouting takes into consideration the important technological developments which are taking place around us but does not let its members fall into the trap of becoming fully engulfed in it. The diversity of the current scouting programme with its various rungs on the ladder of progression from beavers to rovers allows for a healthy blend of development for its members like no other youth organisation. As Malta's largest youth organisation, the Scout Association should be proud of what it has achieved over the recent years and for all the hard work and dedication of its members to ensure that the traditional values in life are not forgotten or overrun by modern-day pressures.

I have only been appointed as Honorary Secretary of the Scout Association a few months ago but have been able to see how much time and commitment go into running the Scout Association of Malta. I am not only referring to those at National Staff level, but to all those individuals at district and group level as well as many others who volunteer their personal time, energy and efforts to promote the teachings and values put forward by our founder Robert Baden-Powell.

2017 was a year that brought with it a number of significant changes to the governance of the Association; the Annual General Assembly held in December was evidence of this, bringing about with it changes in the legislative framework of the Association. A lot of work has been carried out at the National Scout Council and the Executive level with the provision of enhancing good governance within the Association and this will also continue in 2018. Meetings with several governmental as well as non-governmental organisations were held throughout 2017 in order to streamline the Association with the legal requirements and compliance as a Voluntary Organisation under the Voluntary Organisations Act and with the Protection of Minors in Compulsory Education Regulations. Discussions were also held with the Commission for the Rights of Persons with Disability (CRPD) bearing in mind that the Association is all inclusive. CRPD also pledged to assist the Scout Association with possible further training modules for its leaders. Work on finalising the official scout uniform and activity wear was also conducted and this involved the ideas and design of several persons of all ages. The efforts to have a standard type of uniform and activity wear have come to fruition lately and a private company has been engaged to provide the required stocks.

A lot of other projects have been planned for 2018, including the Med Jam event which will take place in Malta and which should be one of the highlights of the year. Before concluding I would like to thank all those persons who have assisted me in my role as Hon. Secretary especially when filling in for me whenever I was overseas. These were mainly persons from the National Staff as well as others, too numerous to mention. I would also like to say a personal "thank you" to Leslie Bonnici, the outgoing Chief Commissioner for his unfailing dedication and devotion to the Association, and for all the challenging work he has done over the years. Our friendship goes back many years in scouting and I wish him the best of luck in his future endeavours.



Capt. Reuben Lanfranco
Honorary Secretary

"I have been able to see how much time and commitment go into running The Scout Association of Malta"

A handwritten signature in black ink, which appears to read 'Lanfranco', written over a light blue wavy line.

Capt. Reuben Lanfranco
Honorary Secretary



Leslie Bonnici
Chief Commissioner

The Chief Commissioner's Report

At the end of my term as Chief Commissioner, I have decided not to bore you with an account of my accomplishments. You will all know and appreciate that TOGETHER with a large team of people, during the past 8 years, we have achieved a lot. A precise account of our endeavours can be found in all administrative reports and in the collective memory of our members. Some of it was good, some of it could have been done better. I will leave judgement in the hands of future generations. However, I would like to take this opportunity to thank all those people – the young and the young at heart, who throughout all these years have helped me to become who I am. I do not want to mention anyone by name as I am afraid to leave someone out, so I will try to paint a picture with some very wide brush strokes to thank one and all for the help, co-operation and friendship:

***“The uniform
does not make
you a Scout - it
defines who you
are,***

***Badges do not
make you a
Scout - they
shows the
skills you have
developed,***

***It is the
principle of
Scouting in a
positive holistic
attitude that
shows that you
are a Scout ”***

To my own Scout Group: The 1st Cospicua Scout Group – where I passed many years from a childhood as a Cub Scout to adulthood as a leader. Thank you for nurturing in me the passion for Scouting and for seeing in me the potential for making a difference. Thank you for the encouragement I received when the time came for me to leave the Group and take up a post at national level. My gratitude goes also for all the support and encouragement I have received from my Group during my years of service at IHQ. My thanks are also due to all those who have served and to all those who are still serving on the National Staff at IHQ because without their support, commitment and determination I would not have made it throughout all these years.

To the members of the National Scout Youth Council who have embarked on this endeavour to promote youth empowerment, I owe a debt of gratitude. Thank you for keeping us with our feet in the real world and in tune with what makes young people tick. I would also like to thank all those who during the past 8 years have served in the National Scout Council. You have certainly made a difference and helped us to lay out the path that the Association had to take to make it stronger and viable. Your patience, tolerance, wisdom and fortitude have been a pillar of strength and your work will bear fruit for many years to come. I have started this short message with the proviso that I would not mention any names, but in the context of the National Scout Council, I am making this one exception to thank the current Chief Scout – George Cassar – a model of patience and fortitude if there ever was one. Thank you George for standing by me through some very difficult decisions. Your support was priceless!

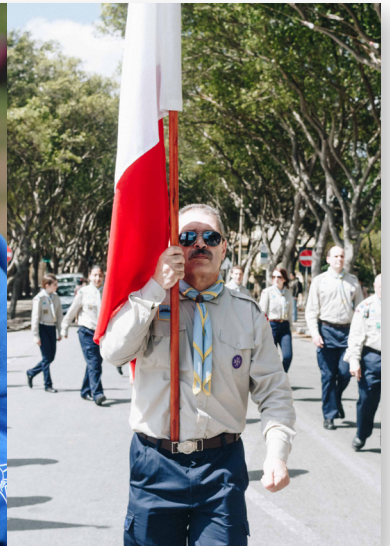
My gratitude is also due to the members of the Executive Committee, who have served the Association to the best of their abilities for the past years. Your help has made the burden of leading the Association a shared mission. Thank you for making the carrying of the yoke a lighter and more enjoyable job. To all the Scouters and volunteers that I have met throughout all these years: I find myself short of words to express my deepest gratitude for your commitment. We have tried our best to have an efficient and effective administration at IHQ, but were it not for the network of committed volunteers that are our adult members, the Association would have long floundered. During my tenure at IHQ, together with the team, I have tried my best to nurture and support you and I consider this to be our lasting legacy to our Movement. You are the backbone of the Association, and for this I owe you a debt of gratitude.

I cannot conclude without thanking all my family and my extended family which for the last 26 years has supported me and stood patiently by me. My deepest gratitude goes especially to Pat for the burdens which she has carried with great fortitude for the last 12 years. Last but certainly not least, my thoughts and feelings of gratitude centre on all the young members of our Association. Thank You for being YOU! You were the prime focus which has inspired my work and infused me with the zest and energy and the determination to carry on. To the Scout Association, which has been, and will forever remain an important part of my life: it has been an honour and a privilege

THANK YOU! GRAZZII!
Keep on Trekking.



Leslie Bonnici
Chief Commissioner





End of Year Reports - 2017

Training Department

2017 was an exciting year for the Training Dept. Programmes were given a more structured format. Our aim, keeping participants less seated and providing them with hands on challenges as much as this was possible.

From the electronic feedback received and being received by participants it worked. Apart from providing the information that is required depending on the level of Woodbadge being done, our aim is to keep it as simple and enjoyable as possible.

The total number of members participating in courses provided by IHQ was 337, for a total of 24 courses, 3 of which were not directly related to the Woodbadge.

- 27 members finished at Advanced and were awarded the Woodbadge.
- 83 started the leadership journey through the Getting Started
- 34 Pathfinder
- 34 Basic

The training department also held 1 full first aid course and 4 refreshers for a total of 57 members. Similarly, a food handling evening course and 5 refreshers for a total of 60, and one full first aid and 4 refreshers totalling 67 members.

A number of other courses not directly related to the Woodbadge were also held:

- Understanding and Tackling Behavioural difficulties
- Spirituality in Scouting
- Scouting through Nature

The training department also embarked on a new concept, the Let's talk sessions which also attracted a good number of participants. These sessions, dealt with a number of topics prepared by the assistant sectional commissioners together with queries raised by the participants.

Our aim is to reach out to as many groups as possible providing the assistance required to get the most from the programmes provided.

The Training & Programme Department is headed by Marlon Psaila (Commissioner for Training & Programme) together with the Training Team.



Outdoor +

The purpose of this Project is to give students non formal education by delivering and implementing a programme to enhance their personal and social skills.

Outdoor+ is now in its second successful year. It began to operate from the Ghajn Tuffieha International Campsite on the 14th of March 2016 after the MOU between all parties concerned was signed, The Scout Association of Malta being represented by the Chief Commissioner, Mr Leslie Bonnici. Students in the age bracket of 13-16 years normally attend during school hours. The first school who used our services was ALP of Rahal Gdid who were the pioneering participating students in this Project. Eventually more colleges and schools participated in this project. In the scholastic year 2016/2017 in line with the wishes of Agenzija Zghazagh the programme was delivered as GAMAR in collaboration with ZAK.

We collaborated so we could deliver the sessions at the Ghajn Tuffieha Campsite, Villa Psaigon and the Youth Hostel in Marsaxlokk. In the summer of 2017 we even organized sessions where we hosted students at the Campsite as part of the 'Din mhux Skola' which is a similar project to Skola Sajf but delivered to older students, organized by Agenzija Zghazagh

Cooking, Backpacker, First Aid and Challenge Trail are the packages delivered on a 3/2/1 consecutive days basis depending on the school's wishes.

- In the Cooking Course students are requested to use the tools correctly, implement health and safety procedures, learn basic 1st Aid techniques, build a camp oven and eventually cook.
- In the Backpacker Course students have to learn how to use a map, read the map by understanding contours, gridlines etc, what to pack if you are going trekking or hiking and keep light, take all the indispensable stuff, pitch up a temporary shelter, preparing food, stay hydrated, country code, highway code etc.
- In 1st Aid students have demonstrations in the recovery position, practise CPR on a dummy, demo by the Civil Protection Department on how to extinguish a fire and normal practice in the case of fire, basic 1st Aid in the kitchen and how to implement safety measures at home.
- The Challenge trail is a mixture of all the other courses where students have a varied 3 day programme where they can follow lessons on basic mapping, packing your equipment, basic 1st Aid, leave no trace principles, cook on a stove and eventually finish with a hike.

Students together with their teachers and LSA's are welcomed at the Campsite at around 9am. Afterwards some few basic things about the programme and information about the campsite are explained. Ice breaking games and team building activities are also done. As we go along the students are encouraged to have a hands on approach to several procedures which Scouts normally use. Students participate actively in those courses and there is a feeling of empowerment. The satisfaction is seen on their faces when a task is accomplished. They learn to work on their own and also team up to get the job done. Up till now we hosted 100's of students and the feedback was very good. In fact schools are continuously contacting us to check availability. At the end of sessions many ask if there are any scouting groups in their area and how they could join.

It is a very satisfying experience with all classes involved and it is very motivational to see students that at first are reluctant to work realise that hard work pays off in the end.

During this scholastic year EVS's are giving a helping hand too. They were an instant success with the students too and look forward to a very fruitful collaboration where we can enhance the programme for the benefit of educators and students alike. Confidence is high that coming next scholastic years more colleges and schools will want to participate in the courses offered.





Participating Schools and Colleges: (Agenzija Zghazagh and ALP have the priority)

- Agenzija Zghazagh – Youth.INC – Variety of Courses.
- ALP Rahal Gdid - Backpacker Course.
- ALP Rahal Gdid - Cooking Course.
- St Margerita College – Secondary Boys – Cooking Course.
- St Claire College – Sliema Boys School – Cooking Course.
- St Margerita College – Secondary Boys – Challenge Trail Course.
- St Ignatius College – Handaq Girls Secondary – 1st Aid Course.
- Girls Secondary – Blata l-Bajda – Cookout.
- St. Clare College Secondary – Pembroke – Backpacking.
- Maria Regina College Learning Support Centre – Naxxar – Cooking/Backpacking
- Gozo -Bishop Conservatory – Cooking.
- St Nicholas College - Dingli Secondary - Cooking/Backpacking

Outdoor+ in collaboration with Agenzija Zghazagh and the Ministry for Education and Employment. The Outdoor + project is coordinated by Aldo Sciberras (AGSL with Dingli Scout Group).

National Events

2017 started off with a national event for the Cub section. The National Grand Howl was first scheduled for December 2016, as to close off the centenary celebrations of Cubing. However, due to bad weather, this event was postponed to 21st January 2017. This event was organized in conjunction with the training department, where more than 500 cubs, JOINED THE FUN at Ta' Qali fields.

Later in March, on Sunday 19th the National Scout Youth Council organised a National Scout Trail for youths i.e. Ventures, Rovers and young leaders. With more than 100 participants, this event was a huge success. The trail started off from Dwejra, Malta and continued by a beautiful walk along the Victoria Lines. Ultimately, the trail headed towards Ghajn Tuffieha Campsite, where the event was concluded with a traditional cook-out.

On the 23rd of April, the annual Scout and Guide Rally at Valletta was another successful event, with the majority of the groups participating in this parade.

In September, the MEDJAM18 planning team organised the first ever Scout and Guide National Camp in preparation for the upcoming international jamboree hosted in Malta. This national event ran from the 7th till the 10th of September which included several activities to strengthen the bond between members from both associations, hence the theme #StrongerTogether. The activities ranged from rafting and snorkelling at Mellieha, a Treasure hunt in Valletta, a diversity of open-workshops and a Glow-in-the-dark party. This was open for members aged between 11 and 16, whilst older members had the opportunity to be part of the national service team. In total, including leaders, members and NSTs, 296 Scouts participated, together with 194 Girl Guides.

The National Events is headed by Sean Bartolo (Assistant Commissioner National Events and AGSL - Mosta Scout Group)

Mediterranean Jamboree

The Scout Association of Malta and the Malta Girl Guides Association will be organizing the first ever Mediterranean Jamboree in the summer of 2018. This will run from the 1st to the 8th of August. This event will be open for scouts and guides between the ages of 11 to 16 and it has the full support of the European Scout Region of the World Organisation of the Scout Movement (WOSM) and the World Association of Girl Guides and Girl Scouts (WAGGGS).

Currently 1450 scouts and guides coming from different countries registered to participate in this massive event. The participants will be divided into communities, with whom they will participate by bridging their cultures and discovering the cross roads while being in the centre of the Mediterranean Sea. Both associations are doing their utmost to give the participants the experience a lifetime. We will be providing exposure to what scouting and guiding activities could offer and an opportunity for them to discover Malta.

Motto – Bridging Cultures

MedJam18 will focus on the personal development of the participating scouts and guides. It will create an environment in which they can exchange their experiences, knowledge and ideas. These exchanges will bridge the cultures together and encourage participants to enhance fundamental values, whilst enjoying themselves in a wonderful environment.

Theme – Meeting at the Cross Road

Malta is considered as the gem of the Mediterranean, located in the centre of the waters. The strategic position of Malta, also known as a stepping stone for large countries, will surely create the perfect condition to bring together scouts and guides from various countries which surround the Mediterranean Sea and beyond. Whichever direction one may be coming from; North, South, East or West, the cross road will be Malta.

Venue – Ghajn Tuffieha National Campsite

The Ghajn Tuffieha Campsite is the Scout Association's official campsite and it is run by volunteers within the same Association. At the campsite, the participants will have the opportunity to camp in a natural environment while a stone's throw away is one of the most beautiful sandy beaches in Malta.

Organisation

The organising committee is composed of members from both The Scout Association of Malta and the Malta Girl Guides Association with different backgrounds and disciplines. The team is composed of persons with a lot of international experience as well as newcomers, each member having their own speciality.

Roles and responsibilities of the Team members

- Project Director – Edward Vella
- Asst. Project Directors – Maryrose Vella & Gordon Dimech
- Admin – David Mallia & Gaby Meli
- PR – Sean Bartolo & Elaine Attard
- IT – Daniel Catania
- Logistics – Mark O'Neil, Maria Laura & Aldo Schiberras
- Accounts – Steve Bartolo & Noella Pisani
- Activities – Elsa Cassar & Louisa Grech
- Staff – Dean Cavallaro & Catherine Bunce
- International – Gail Spiteri & Martina Borg

Food Health and Safety

During MedJam18 we will have the standard facilities for first aid and primary care. A form of interreligious service will be provided as well. Bearing in the mind the hot weather of Malta, all food will be sourced out to an outside caterer to lower the risks of food poisoning. The caterer chosen will prepare all food in his industrial kitchen and deliver the fresh food on site. Special dietaries will also be treated accordingly. MedJam18 will be 100% drugs and alcohol free, and the use of tobacco, although discouraged, will be allowed only for the staff at a designated area.



Sustainability

Garbage will be separated in order to recycle resources wisely. The use of disposables will be severely limited. International and Local Service Teams The Staff team will be made up of an International Service Team ('IST') and a National Service Team (NST). The working language will be English. There will be a variety of tasks that need to be carried out such as security, first aid, kitchen servings, cleaning, running of workshops and the similar. Sufficient time will be given to the staff to spend on socializing, enjoying the activities and developing partnerships. Additionally, a separate program for the ISTs is being developed.

Camp Framework

Mornings

On rotational Basis all communities (6 in number) will carry out the following morning activities per day:

Afternoons

An open workshop system will be running, and the participants will be free to wonder around and participate.

Evenings

- 1st August – Opening Ceremony
- 2nd August – Glow in the Dark Party
- 3rd August – BBQ night
- 4th August – Festa Night – Mdina Tour and Lija Festa
- 5th August - International Night
- 6th August – Campfires
- 7th August – Closing Ceremony



Logistics

A subcamp will be made up of both Maltese and foreign groups. The locals will provide the dining shelters, tables and benches for lunches and dinners.

The Mediterranean Jamboree 2018 is headed by Edward Vella (Project Director and GSL Mosta Scout Group) together with a joint team from The Scout Association of Malta and Malta Girl Guides.

Central District

The Central District of the Scout Association of Malta (SAM) has had an incredible year, once again. It continues to celebrate consecutive years of growth, with significant numbers registered in the adult volunteer portion of the respective District's scout groups' membership. The majority of the District's scout group's continue the fulfilment of core sectional training as issued by Island Headquarters (IHQ), and those sectional meetings to meet those plans.

All this continues to demonstrate the positive impact Scouting makes in local communities throughout the localities where the District's groups are active. This is further empowering young people to decide, design and determine the shape and future of the Movement at District level as well.

Throughout year 2017, we have so recognised more of our adult volunteers who pursue the established Adult Leadership Programmes which are run by IHQ's training department. Significant to point out about this effort is the inclusiveness aspect of our Movement, where female leaders are noteworthy leading with their contributions in ensuring that Scouting remains accessible to all young people, regardless of their background. Through observations made during tours of inspection of District's scout groups by the undersigned throughout the year in review, the keynote effort (as conducted by all other leaders as well in general) continues in sustainably changing lives, where also in some localities and in some schools, our leaders are working in partnership with other organisations (such as ERASMUS) to ensure full accessibility by all to Scouting.

Since Scouting is shaped by young people, more and more, we have registered in our District's scout groups a steady flow of new appointments in various roles. These new leaders are considered a very important component in perpetuating the ideals of the Movement, for they bring fresh ideas to the table when they organise training and various activities. We have witnessed that their sights are set with energetic eyes, inspired to work together to determine our priorities and plan Scouting's future.

For the District itself as a whole, the year has been exceptional not because it has gained a new District Commissioner after the absence of one in office for a number of years, but because the District's own Group Scout Leaders have continued to come together in working hard to make each Scouting day in their respective group's calendar a positive and memorable one for their members. Collectively, they must be praised for teaching their members through doing, sharing in spiritual reflection, taking responsibility and making choices, undertaking new and challenging activities, and above all, how to live their Scout Promise.

The undersigned's mission has so continued to morph and adapt itself to supporting and encouraging all leaders in their development of young people in achieving their fullest potentials as individuals, as responsible citizens, and as members of their local, national and international communities. In understanding the ever-demanding training requirement criteria as IHQ is obliged to follow by WOSM and local education authorities, our focus remained on the advancement of core Scouting values, of citizenship and community development.



In complying with public benefit principles, Scouting's purpose remains observed to the fullest by embracing and contributing to social change as witnessed around our Groups. The shaping of young people into responsible adults ensures they are empowered, valued and proud to be members of the Movement, and thus make a positive contribution to society.

As Scouts, we are guided by the core values of integrity, respect, care, belief and cooperation. Always keeping these as hindsight since the undersigned's assumption of the role and responsibilities of District Commissioner, we have conducted interaction within the our Groups with the following strategic objectives:

- GROWTH - to increase the number of youth members and adult volunteers
- INCLUSIVITY – to be diverse as our communities;
- YOUTH SHAPED – to ensure Scouting is shaped by young people in partnership with adults;
- COMMUNITY IMPACT – to make a positive impact in our communities.

The challenges faced throughout the past year were several, nonetheless. Our Scouting programmes continue to compete with burdensome academic studies at school, university or vocational colleges, which impact on the progress of adult volunteers' and leaders' training at IHQ. This in turn, it has been observed, affects the recruitment and retention of said adult leaders. The perpetuation of a safety strategy and members' safeguarding remains paramount, with strong insistence on District level chain-of-leadership and management.

Whilst at IHQ level, the embracing of digital technologies has over the past years made many inroads, some of our Groups remain wary and slow in keeping up the pace. Localised efforts in the communications and marketing areas also remain limited and constrained to some degree by higher authority's oversight. However, all Groups continue to be compliant to asset management, commercial, finance, governmental and legal obligations they are obliged to meet.

The many successes of the District over the past year have made good progress towards meeting the goals which were set out to us by the Chief Commissioner. The quality of delivery of the training programme was improved, especially through promoting flexible volunteering so as to increase the number of adult volunteers supporting Scouting. All our Group Scout Leaders have conducted actions to implement an inherent perpetuated growth strategy, as reflected by their annual census statistics. As District Commissioner, we have provided specialist support to individual groups where deemed required or requested, such as conflict resolution, report-writing, public relations and desktop publishing.

One major challenge ahead at District level will be the activation of a District Headquarters in Valletta. The property identified is in the process of being taken over, with a view to provide the District's leadership with a venue where off-site meetings or activities can be conducted, which would not necessarily impinge on group level or national level calendars.

External funded activities will once again be sought, since they remain relevant, rewarding and challenging to Scouts in all sections of our Groups. The quality support received from the IHQ's External Funding desk-officer remains a crucial priceless component in the key assistance required to overcome the bureaucratic hurdles of such external funding initiatives.

Overcoming those barriers faced from group leaders of unfamiliarity with IHQ commissioners in general, was an exploratory experience of positive interaction with several leaders within our District's groups. The regular conduct of District Meetings for GSLs and visits to their respective HQs and activities have helped mitigate these concerns, through mixing in with them and building friendships. The insight achieved gave a better understanding of how we could grow and develop more, whilst remaining rooted in the realities of local Scouting.



Such an approach has been deemed as ambitious and progressive, however its proactive approach yielded its fruits in diminishing misunderstandings through conflict resolution practices, and by providing proper channels of communications so as to influence positively decisions in Scouting at a national level. Such consultations saw countless hours of engagement in face-to-face sessions, aimed at increasing support, resources and dialogue through peer leadership. As a result, simple exchanges of views and opinions have been rekindled, which celebrate the role of peer leaders in Scouting.

Our Groups have thus remained key advocates for delivering high quality community impact activities within their local communities. External personas, like Her Excellency the President, have acknowledged this as well. Even state entities like Wasteserv Malta or Local Councils or church parishes see the increased perception of Scouting among decision makers or at national charity events, which help make a real and lasting positive change in our communities.

The way ahead at Central District will underpin the sound management of finances, assets, communications, information technology systems, and overall good governance throughout each of our Groups. The streamline administration of Scouting and the collection of youth data will help us understand all our members and how they participate in the programme. This will in turn launch different approaches to enable our growth.

The Central District is headed by Maj. Ivan M. Consiglio (District Commissioner - Central)



Procurement Department

The year 2017 was a very active year in Procurements since additional new items were introduced under its responsibility to source and purchase in order to make sure that our members have the best possible products at their disposal.

- This included:
- The new Uniform Belt.
- The Blue Berets were introduced for the band members of our Groups together with
- The Band Badge.

Another step forward was the new Awards Flashes with their pin badge style.

The new Service Awards were a new design and are now available.

This amounted to 26 new items together with the constant monitoring of present stocks as required.

The Procurement Department is headed by Pierre Mangion and the Badge Shop is run by Pat Marsh (Asst Commissioner for Procurement and Asst Commissioner for Administration respectively)



Funding

2017 - A year of reality; one of many positive remarks as well as frustrating instances. I firmly believe that one needs to keep a constant root of reality but at the same time have the vision to uphold whilst implementing. I personally wish to thank all of those who support me directly as well those dedicated volunteers who through their enthusiasm and failing dedication ensure that our movement never stops.



Erasmus+ Youth Exchanges

Through this year, 'E.N.V.I.R.O.N.M.E.N.T.A.L. s.c.out' Erasmus+ Youth Exchange was implemented by 1st Qormi Scout Group. Supported by a Euro 12,000, 32 scouts from Malta, Czechia and Lithuania had the time of their lives during an 8 day eco-camp. Through such projects, youths are enabled to get an idea of diverse Europe whilst exploring EU Agenda topics in an interactive and hands-on approach. The group was supported through national office, to ensure all contractual obligations (financial, administrative and organisation) are not only upheld but are executed in high quality.



Two new youth exchanges were born, developed, written and submitted after numerous meetings with leaders from Msida Sea Scouts Group and St Venera Scout Group. Support is done on a one-to-one basis with funding office as well as the MEUSAC office. The names of the camps are 'Youth Saving our Seas' and 'Island Explorer' and will be two of the biggest exchanges that will be ever organised from our end. Both projects will take an active hands-on approach on major EU agenda items, such as 'Water and our Seas', 'Diversity', 'Communication', through a number of jam-packed intriguing activities. Moreover, both groups sought to get a range of external partners on board, from Prof Deidun to the Maltese Parliament, ensuring that scouts continue living their role as an active community stakeholder. The two camps are supported by a total of Euro 72,000 and will enable 120 scouts from 7 countries to have a lifetime experience in 2018.

Erasmus+ European Volunteering Service

'Scouting a Path III' came to an end in October 2017 and we had to say our goodbyes to Tzvetelina (BG), Julius (LT) and Silviu (RO), who each gave their own contribution during the year project to the association but most especially the Ghajn Tuffieħa Campsite and Qawra Scout Group. Unfortunately, the project was envisaged to have a fourth volunteer from Sweden, which we were unable to find and hence lost 1/4th of the Erasmus+ grant.

A new project entitled 'Scouting Med.EU.M' was written, submitted and granted and will be supported by a Euro 38,000 grant. The preparations started with an Advanced Planning Visit where coordinators of each sending partners visit Malta to discuss the project. In November we were joined by 3 volunteers Rumen (BG), Misa (CZ), Vykintas (LT) and later in December joined by Melinda (RO). This project envisages that the volunteers will be supporting our campsite, Qawra and Mellieħa Scout Groups, Outdoor+ programme, Medjam as well as national operations and activities. The EVS are giving valuable help so that the association could continue to run, and hence it's essential that more local volunteers support the hosting and social element of this project.

Malta Council for Voluntary Sector

The project 'Be Active Campaign' was executed by our Communications Team with the support of a Euro 3,000 Small Initiatives Scheme (SIS) grant and Euro 3,000 from the association. This project produced 6 new videos on the SPICES developmental areas and will allow the association to transmit its messages through this medium.

The 'GroupSAT' project, who had obtained a Euro 20,000 Voluntary Organisations Project (VOPs) grant was also being implemented throughout this year. We managed to obtain use of an expert and met every month to develop a process and standard that will support the groups in assessing and improvising their operations across various pillars. We also consulted various international resources, national officers as well as all groups to provide feedback and compile the final version. Unfortunately, the project ran behind schedule as the creation of the standard and process took too much longer than planned and due to the government funds regulations we had to refund back the grant. This has been an important lesson; having funds is the only aspect of a successful project. It is essential that every project is planned realistically to reflect the voluntary landscape of the organisation as well as ensure that enough volunteers are allotted to its running.

There was another call for VOPS and SIS projects before the end of the year, but a decision was taken not to submit any applications due to lack of human resources. Although ideas are always there, one needs to be mature enough to ensure that the organisation has the required capacity to bring such projects to fruition.

The association also benefited from the Training Initiative Scheme via two ways. A Euro 320 grant supported a free first aid course refresher for 16 participants. Another project 'Inspire and Motivate' was obtained with a grant of Euro 1320, which however was unfortunately not implemented due to lack of time by the volunteers in charge.

This year, we only managed to obtain a Euro 280 from the Civic Society Fund which mainly supports participation in non-funded EU events. Unfortunately, we did not obtain more funds due to two reasons. The first being that for this year, MCVS decided only to refund expenses related EU and not worldwide events and hence some of our costs were not eligible. The other reason was the lack of all necessary documentation for the eligible events. With each passing year, government rules are tightening and all documents need to be in order, otherwise we would lose more opportunities.

During 2017, we did not utilise the Youth Volunteer Worker Scheme to support national operations. Two primary reasons are not finding suitable volunteers as well as having proper mentors and supervisors to run the scheme. This type of support throughout the summer months was missed.



Aġenzija Żgħażaġħ

In 2017 we obtained a number of grants through Aġenzija Żgħażaġħ to support our scout groups. We managed to obtain 2 Be Active Initiatives and 5 A4U Material Projects. This amounted to a total of Euro 10,530. A4U provided groups to acquire resources such as projectors or tables meanwhile Be Active enabled two very interesting projects to come to fruition. The National Scout Youth Council organised a national to-do-list challenge meanwhile Stella Maris College Venture unit organised inclusive camps and activities for people with fewer opportunities. Towards the end of the year we submitted 17 application on behalf of 15 groups that will hopefully benefits from A4U and Be Active Schemes in the coming year. Funding Department supports the groups at all project life cycle namely application, implementing and reporting stages.

Outdoor+, an outdoor programme continued running for its second and third scholastic year, enabling more young people to experience the outdoors through a scouting approach. The project's costs are fully covered by Aġenzija Żgħażaġħ.

MITA

This summer, we employed Daniel Catania to support our ICT infrastructure through the MITA Student Placement Programme Scheme. Daniel's main input was analysing and capturing Scoutkeeper functionalities and start looking at the need for a future revamped membership system. He also mentored an ICT intern for a few weeks along with further development of our Office 365 platform.

Other Funding Support

The International Department was supported in its collaboration with the European Scout Region especially with the obtaining of funds for European Scout events. Through such Erasmus+ partnerships, we are able to fully support the travel and a major part of the participation fee. Attending such events essential for the training, peer-learning and inspiration of present and prospective national staff.

A funding information session was also held for scout groups in October 2017 where various funding opportunities, such as Erasmus+ and Aġenzija Żgħażaġħ Funds, were explained. Where necessary, especially with groups applying for funding, one-to-one meetings are held to fine-tune ideas and applications. The association also vets projects at application stage to ensure they are not only in line with eligibility criteria, but have a good chance of being selected. Support is also given at implementation and reporting stages.

Through 2017, we also received the news that 'Breaking the Cycle of Violence' project has been funded by the European Commission. The project is being coordinated by Ministry of Social Dialogue and with the support of Malta Girl Guides will see our leaders as well as rover scouts being trained free of charge in gender equality for the benefit of our young members. The project will start in 2018 for a 2 year period and ends up with a gender equality celebration at the end.

Being innovative and keeping a balance

Although funding opportunities are available, the competition for such funding is becoming always bigger. Funds are being allocated towards initiatives and social projects that are innovative rather than one-off material projects. The association need to ensure at carefully writing its projects, ensuring it has the resources, especially human ones, to implement them. Large projects should only be within the core-competence of the organisation, have everyone on board the idea, and ensure that they having a good and lasting impact on the association. Finally, the association should also start advocating and give proper feedback to our donors to ensure that such funds are more suited to our operational needs.

Funding is headed by Josmar Azzopardi (GSL Xaghra Scout Group and a full-time employee of TSAM Limited, the company wholly owned by The Scout Association of Malta).

Administration Department

The Administration Department is one that does not get much attention however it is a department that never really stops or slows down as there is always some form of administration to carry out. Whilst many tasks can be carried out through software, the human touch is still a necessary requirement.

January and February is a time for receiving the annual census and financial accounts together with the membership subscriptions. Apart from receipting and maintaining a record of all monies for the Finance Department, with this comes the task of completing the membership cards for all registered members of the Association. In addition, from the data submitted with the census, the Association compiles a report consisting of all the adults of the Association. In compliance with the Protection of Minors Act, this report is submitted to the Law Courts through the Association's Lawyer.



Updating the Association's database of Appointments (and cancellation of appointments) is on-going and general enquiries from the public wishing their kids to embark on the journey that is Scouting never cease. The Department does its best to give timely and efficient support in this regard. Apart from maintenance of the Appointments' database, the department is also responsible for maintaining the register of membership to the General Assembly. The Service Awards that are presented at the end of the year are extracted from the registers maintained by the Administration Department. Here again, due to many changes that occur with regards to appointments, this task is ongoing.

Numerous requests are received on our general email or communication channels and these are diligently replied to or forwarded to the respective departments. This is a process that never abates, due to the prestige enjoyed as well as the multi-faceted aspect of our Association.

Part of the duties carried out by the Administration Department is the operation of the Badge Shop which has been managed from IHQ for the second year. This year a digital Point of Sales system was introduced which eased the purchasing process. Whilst we accept that there is always room for improvement we do our best with the available resources. The Badge Shop is open on Tuesdays and Thursdays from 6pm to 7pm, however this is only the tip of the iceberg as managing the shop requires many more hours - printing emails, packing, restocking, replying to emails etc. Often customers require explanations about the badges and the process to obtain them, since unfortunately although this is ably explained by the Association's leaders at Group level, sometimes the information is not understood by the parents.

The campsite at Ghajn Tuffieħa is also administered by the Administration Department of Island Head Quarters. Here the administrative aspect is extremely extensive, intensive and time-consuming - dealing with all sorts of enquiries (telephone, email and face to face), allocation of fields, allocation of toilets, changes to booking plans, etc etc. In 2017 a Bookings Officer was employed to absorb some of the administrative load, however unfortunately mid-way through the year, this individual resigned and hence Administration has had to again take on an active role in the administration.

Nowadays we have a very active campsite, with each weekend enjoying almost full (if not full) capacity. Managing the administrative aspect requires quality time spent in the evenings during the week, as well as the weekends.

The campsite is a gem thanks to the collaborative hard work of all volunteers who assist in one way or another. We encourage more volunteers to join in assisting the Association maintain and run the site thus ensuring that our Scout Groups as well as the general public will always have a good outdoors camping experience. .

Administration is the responsibility of Pat Marsh (Asst Commissioner for Administration)

Communications

Missing at time of going to press

International Department

Missing at time of going to press



Sean Bartolo
Chairperson

National Scout Youth Council Report

2017 was a big year for the National Scout Youth Council (NSYC) as we managed to reach several goals set during our initial stage. The team's dynamic evolved in a way which truly aided the council to overcome any challenges faced along the way. Throughout the year, in total the council held 10 formal council meetings in which several discussions took place, actions taken, projects planned and events organised. Complementing these meetings, the council met on several other informal occasions as to continue developing our ongoing work in the association.

As per our statute, our NSC representatives attended the respective meetings and ensured that the youths' voice and work is empowered on this platform. Thanks to Elsa Cassar, David Mallia and later on replaced by Beppe Galea for carrying out such role responsibly. Even further, half way through our term, the NSYC held a joint meeting with the NSC as to report and update the work done.

The youth council also ensured to keep a good working relationship with the KNZ, through our representatives Beppe Galea and Nicole Micallef. The main goal was always to voice out Scouting on a national youth platform, whilst participating and keeping up-to-date with several discussions which affected us both directly and indirectly.

The NSYC always sought to amplify the image of the association and as part of the process, we came up with the #LiveLoveScout project. On founder's day, Scouts were all invited to share a Scouting adventure on the social media, hence portraying what's Scouting is all about. Happily to say, several individuals participated and made this project valuably successful.

On Sunday March 19th, the youth council organised the first ever National Scout Trail. More than 100 Ventures and Rovers, joined this 15 km hike; passing through several historical landmarks and astonishing surroundings, including the limits of the Victoria lines. The trail also included fun challenges and reached its end with a Cook-out at Ghajn Tuffieha Campsite.

With regards to international opportunities, the NSYC was represented on three main events; the Scout and Guide Academy, the Young Spokesperson and a high-level panel discussion to mark the 30th anniversary of the Erasmus+ programme. All of which, aided in giving the NSYC new and different insights.

Ultimately, Explore was one of the most significant projects which the NSYC has ever organised. A plan, or so called a dream, coming true and definitely engraved in the youth council's story! Through this campaign, we even managed to enhance our connection with Agenzija Zghazagh which later served to be quite fruitful on several other projects and events. A heartfelt thanks to the project coordinator of Explore, Elsa Cassar for her fundamental work and cooperation;

"It was a privilege to have the opportunity to do it, from drawing up the campaign in the Association's boardroom, to having successfully saw through it all, with a lot of hard work, determination, and above all, satisfaction"



"At the beginning of our term, we discussed several aspects we wanted to work on, one of which was to put up our own public campaign on a subject we felt strongly about. We opted for a campaign encouraging youths to be active, both physically and socially. We appropriately named the campaign 'Explore' and gave it an innovative spin by shaping it as a challenge with a series of tasks, each of which awarded the teams that applied with points. The five teams with the highest points won prizes that related to the theme of adventure, such as flights with Air Malta, scuba diving vouchers and more."

The campaign was funded by Agenzija Zghazagh and was a great success, with more than 30 teams applying. We were beyond grateful for being sponsored by Switch, who worked on the branding, and by Pineapple Media, who created a video about the campaign, which we used in our advertising. We presented the campaign at Youth Day 2017, organised by Agenzija Zghazagh, to describe our experience with organising a campaign to other youths."

Our proudest moment was being honoured with an invite by Her Excellency the President of Malta to hold the closing ceremony at San Anton Palace, also attended by Hon Dr. Clifton Grima, Parliamentary Secretary for Sport, Youth and Voluntary Organizations. The closing ceremony was a celebration of youth empowerment and the perfect end to the amazing journey. It was a privilege to have the opportunity to do it, from drawing up the campaign in the Association's boardroom, to having successfully saw through it all, with a lot of hard work, determination, and above all, satisfaction."

Elsa Cassar – Explore Coordinator

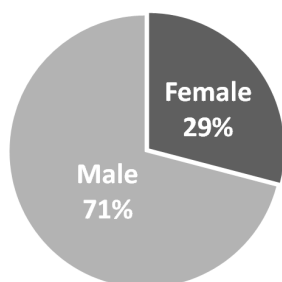
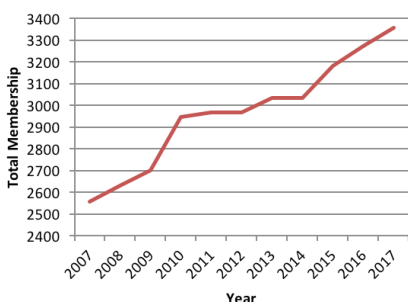
We are now even more determined to enrich youth-shaped Scouting within our Association as the future truly lies in the youths of today. Together we will make 2018 even bigger and greater

Bartolo

Sean Bartolo
Chairperson
National Scout Youth Council



National Membership Census as at 31st December 2017



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Attard	66	81	96	105	96	89	94	84	75	77	80
Birkirkara	44	64	75	81	83	83	75	74	56	53	70
Dingli	66	68	66	89	77	87	103	110	114	132	126
Hamrun	63	72	88	95	83	80	80	84	95	92	79
Lyceum	21	19	14	11	10	11	21	16	15	7	20
Mtarfa	Nil	Nil	Nil	Nil	25	45	55	63	59	71	80
Qormi	62	51	62	46	47	43	61	31	56	74	80
Rabat	55	56	69	91	88	104	108	114	97	84	89
Siggiewi	49	57	63	67	65	79	80	54	63	56	54
St Aloysius	104	99	104	130	131	142	68	100	107	121	125
St Augustine	35	37	34	31	42	41	93	47	45	54	47
St Venera	53	43	46	60	67	67	58	50	62	72	74
Zebbug	51	62	67	90	85	85	90	105	99	87	100
CENTRAL	669	709	784	896	899	956	986	932	943	980	1024
Victoria	114	120	118	117	121	114	129	129	150	157	151
Xaghra	Nil	60	72	77	80	64	65	73	83	88	101
GOZO	114	180	190	194	201	178	194	202	233	245	252
Gzira	28	23	24	30	31	32	32	25	21	23	25
Iklin	36	53	63	61	54	46	49	42	53	33	44
Mellieha	78	30	46	36	36	36	47	52	72	62	71
Mosta	131	149	146	156	161	162	183	179	182	184	168
Msida	67	74	56	66	48	53	51	39	37	56	63
Naxxar	58	51	52	73	70	54	66	64	71	78	80
Pembroke/ St Andrews	51	48	46	44	44	42	40	43	46	60	51
Qawra	30	42	47	63	53	38	42	51	51	55	78
San Anton	92	118	112	116	108	108	91	87	70	61	53
San Gwann	103	75	81	108	107	85	75	98	114	121	111
Sliema	119	102	99	114	107	127	114	108	104	97	107
St Julians	50	55	54	72	72	65	67	72	77	66	59
St Michael	80	63	62	91	100	100	98	105	107	105	110
Stella Maris	70	56	56	64	68	70	94	101	98	86	104
NORTH	993	939	944	1094	1059	1018	1049	1066	1103	1087	1124
Birzebbuga	107	105	99	93	87	84	85	85	75	82	78
Cospicua	102	96	97	95	88	154	146	136	159	162	172
Fgura	162	140	129	144	147	111	110	103	103	100	114
Marsa	76	78	71	59	83	97	100	99	103	121	121
Qrendi	26	38	34	29	27	27	7	25	27	32	24
Poala	13	12	12	0	8	8	23	N/A	35	39	39
Tarxien	80	81	82	74	74	62	62	87	77	72	71
Xghajra	40	46	50	46	46	38	38	32	31	34	49
Zabbar	32	53	39	50	51	53	53	54	45	59	58
Zejtun	77	70	87	77	85	86	86	102	112	118	110
Zurrieq	66	82	81	96	112	94	94	112	120	121	121
SOUTH	781	801	781	763	808	814	804	835	887	940	957
National Team											54
(Of which hold group appointments)											(28)
IHQ											26
Total Membership	2557	2629	2699	2947	2967	2966	3033	3035	3182	3271	3383

The National Team & Scout Groups

as at 31st December 2017

National Scout Council

Chief Scout	Ing. George	Cassar
Chief Commissioner	Mr. Leslie	Bonnici
Honorary Secretary (<i>as from 31 August 2017</i>)	Capt. Reuben	Lanfranco
Member	Mr. Joseph	Abela Medici
NSYC Representative (<i>as from 19 October 2017</i>)	Mr. Beppe	Galea
NSYC Representative	Ms. Elsa	Cassar
Member	Mr. Andre	Cauchi
Member	Mr. David	Darmanin
Member	Mr. Anthony	Debono
Member	Mr. Mario	Ellul
Member	Mr. Andrew	Cutugno
<i>Resigned from Hon Sec on 25 August 2017</i>	Mr. David	Darmanin
<i>Changed NSYC Representative on 19 October 2017</i>	Mr. David	Mallia
Assistant Honorary Secretary (Non-Voting member)	Mr. Daniel	Catania

National Scout Youth Council

Chairperson	Mr. Sean	Bartolo
Secretary	Mr. David	Mallia
Member	Ms. Rebecca	Cremona
Member	Mr. Elsa	Cassar
Member	Mr. Beppe	Galea
Member	Mr. Beppe	Grech
Member	Mr. Raquel	Sammut
Member	Mr. Shaun	Cassar
Member	Mr. Shaun	Abela
Member	Ms. Nicole	Micallef

Awards Committee

Chairperson	Mr. Anthony	Debono
Member	Mr. Vincent	Cassar
Member	Mr. Joseph	Grech
Member	Mr. James	Rizzo

Chief Commissioner

Mr. Leslie	Bonnici
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Deputy Chief Commissioner

Mr. Anton	Pisani
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Districts

District Commissioner - Central	Maj. Ivan M.	Consiglio
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Communications Team

Communications Officer - Public Relations	Mr.	Timmy	Cutugno
Communications Officer - Brand	Ms.	Sarah	Galea

Administration Department

Asst Commissioner Administration	Dr.	Kevin	Camilleri
Asst Commissioner Administration - Administration	Ms.	Pat	Marsh
Asst Commissioner Administration - Rinella Scout Centre	Mr.	Martin	Bonnici
Asst Commissioner Administration - Procurement	Mr.	Pierre	Mangion
External Funding Officer	Mr.	Josmar	Azzopardi

Commissioner for Spiritual Dimension:

Archbishop's Delegate/Island Chaplain	Fr.	Anton	Briffa
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Training & Programme Department

Commissioner for Training and Programme	Mr.	Marlon	Psalia
Asst Commissioner - T&P	Ms.	Claudette	Camilleri
Asst Commissioner - T&P	Mr.	John	Micallef Engerer
Asst Commissioner - T&P	Mr.	Kenneth	Mangion
Asst Commissioner - T&P	Ms.	Vanessa	Mangion
Asst Commissioner - T&P	Mr.	Steven	Sultana
Asst Commissioner - T&P	Mr.	Daniel	Cassar
Assisting within the Department (in Training):			
Officer	Ms.	Sarah	Galea
Officer	Mr.	Dean	Cavallaro

International Department

Acting International Commissioner	Ms.	Gail	Spiteri
Asst International Commissioner	Mr.	Mark	O'Neill

Finance Department

Commissioner for Finance	Mr.	Darren	Mercieca
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National Events

Asst Commissioner National Events	Mr.	Sean	Bartolo
Asst Commissioner National Events	Mr.	Joseph	Zerafa

Medjam 2018

Projector Director (TSAM)	Mr.	Edward	Vella
Asst Project Director (TSAM)	Mr.	Gordon	Dimech
Asst Project Director (MGG)	Ms.	Maryrose	Vella
Administration (TSAM)	Mr.	David	Mallia
Administration (MGG)	Ms.	Gaby	Meli
Public Relations (TSAM)	Mr.	Sean	Bartolo
Public Relations (MGG)	Ms.	Elaine	Attard

Information Technology (TSAM)
 Logistics (TSAM)
 Logistics (MGG)
 Logistics (TSAM)
 Accounts (TSAM)
 Accounts (MGG)
 Activities (TSAM)
 Activities (MGG)
 Staff (TSAM)
 Staff (MGG)
 International (TSAM)
 International (MGG)

Mr.	Daniel	Catania
Mr.	Mark	O'Neill
Ms.	Marija	Laura
Mr.	Aldo	Sciberras
Mr.	Steve	Bartolo
Ms.	Noella	Pisani
Ms.	Elsa	Cassar
Ms.	Louisa	Grech
Mr.	Dean	Cavallaro
Ms.	Catherine	Bunce
Ms.	Gail	Spiteri
Ms.	Martina	Borg

TSAM Limited

Chairman of Board of Directors
 Company Secretary & Director
 Director
 Director
 Director

Ing.	Anthony	Rizzo
Ing.	Gordon	Dimech
Mr.	Robert	Gonzi
Dr.	Anthony	Abela Medici
Mr.	Anthony	Debono

Operations and Administrative Officer (Employee)

Mr.	Josmar	Azzopardi
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Leap (Scouts) Foundation

Chairman
 Member
 Member
 Member
 Member

Mr.	Mark	Pizzuto
Dr.	Anthony	Abela Medici
Mr.	Leslie	Bonnici
Mr.	David	Darmanin
Mr.	Mario	Ellul

Legal Office

Member
 Member

Dr.	Arthur	Azzopardi
Dr.	Joseph	Calleja

Għajn Tuffieħa International Scout Campsite

Manager - Volunteer
 Administration Officer - Volunteer
 Maintenance Person - Employee TSAM Ltd

Mr.	Leslie	Bonnici
Ms.	Pat	Marsh
Mr.	Ahileas	Atanasov

Scout Groups

Attard Scout Group
 1st Birkirkara Scout Group
 Birzebbuga Scout Group
 1st Cospicua Scout Group
 Dingli Scout Group
 Fgura Scout Group
 Gzira Scout Group

Group Scout Leader / Scouter in Charge

Mr.	Emanuel	Cremona
Ms.	Caroline	Borg
Mr.	Sebastian	Azzopardi
Mr.	Mario	Ellul
Mr.	Sylvio	Galea
Mr.	James	Baldacchino
Mr.	Jonathan	Falzon

1st Hamrun Scout Group
 Iklin Scout Group
 Lyceum Scout Group
 1st Marsa Scout Group
 Mellieha Scout Group
 Mosta Scout Group
 Msida Sea Scout Group
 Mtarfa Scout Group
 Naxxar Scout Group
 Paola Scout Group
 Pembroke/St Andrews Scout Group
 Qawra Scout Group
 1st Qormi Scout Group
 Qrendi Scout Group
 1st Rabat Scout Group
 San Anton School Scout Group
 San Gwann Scout Group
 Siggiewi Scout Group
 1st Sliema Scout Group
 St Aloysius College Scout Group
 St Augustine College Air Scout Group
 St Julians Scout Group
 St Michael School Scout Group
 St Venera Scout Group
 Stella Maris College Scout Group
 Tarxien Scout Group
 Victoria Scout Group
 Xaghra Scout Group
 Xghajra Scout Group
 Zabbar Scout Group
 Zebbug Scout Group
 Zejtun Scout Group
 Zurrieq Scout Group

Mr.	Cedric	Salafia
Ms.	Catherine	Camilleri
Mr.	Mark	Darmanin
Mr.	Alex	Cutajar
Mr.	Johann	Aquilina
Mr.	Edward	Vella
Mr.	Cedric	Cutajar
Mr.	Emanuel	Grech
Maj.	Douglas	Falzon
Ms.	Samah	Shurrab
Mr.	Richard	Caruana
Mr.	Marius	Calleja
Mr.	Joseph	Abela Medici
Mr.	Jason	Deguara
Ing.	Gordon	Dimech
Ms.	Moiria	Vassallo
Ms.	Stephanie	Buhagiar
Mr.	Timmy	Cutugno
Mr.	Edward	Cassola
Mr.	Mario	Rayner
Ms.	Carmen	Muscat
Ms.	Caroline	Portelli
Mr.	Glen	Catania
Mr.	Joseph	Bartolo
Mr.	Ryan	Ellul
Mr.	Lorrie	Saliba
Mr.	Josmar	Azzopardi
Mr.	Marcel	Borg
Mr.	Marco	Cassar
Mr.	Mark	O'Neill
Mr.	Adrian	Ferriggi
Mr.	Franco	Bugeja



Honorary Treasurer's Report



Darren Mercieca
Commissioner for Finance

First of all, may I take the opportunity to thank Mr. Mark Pizzuto for his long years of service to the Association. Mark has always been a respectful and diligent person and meticulous in his work. Throughout the handover that was given, Mark has always provided all the information that I needed in order to obtain the knowledge required to manage the duties and responsibilities expected from the role.

During the year under review assistance has been provided to numerous departments within the Association to improve their financial operations however further assistance needs to be provided together with other matters which can be improved, redesigned and implemented. Resources are to be dedicated especially to the following priorities.

Revamping the Procurement Policy

It is my opinion that the Policy can be improved to help the officers of the Association to be more responsive and act faster to changing trends and pressing needs while at the same time giving the best value for money. The policy should not be designed to be overly stringent but rather provide assistance to the officers to take better decisions while at the same time provide guidance when taking a decision.

Rethinking how accounts are presented

The perception that the Accounts showing the activities at IHQ level are being presented by the Association to the Groups needs to be shifted towards one where the Association is presenting the accounts of the whole Association including the groups to the general public and not solely to its members. This should aid in bringing the Association closer together and unite rather than divide. This task may be much more laborious than one may expect and requires the cooperation of all the groups to bring this to fruition. This of course cannot be done without proper consultation with our members.

Assisting Scout Groups to properly present their accounts

Understandably our Scout Groups are heavily occupied in organising and providing an interesting programme to their members which may result in the groups viewing their accounting duties as being only an obligation rather than a tool to analyse the financial situation, performance and to assist in proper budgeting and planning. The Association should ensure to provide further guidance on proper governance at group level to delegate the accounting tasks and also report the financial accounts to the members and parents of the groups and their supporters.

Improving implementation of Accounting Standards and Policies being implemented

Considering the various departments within the association, different activities are being carried out which would understandably demand specific accounting treatment to tackle such transactions. The mechanics of the accounts preparation have been redesigned for 2018 in order to provide a reliable medium of data on which the executive could take constructive financial decisions for the benefit of the Association. The policies are to be reviewed in order to be in line with laws and regulations and also to the needs of the Association.

I hope that in the coming years the relationship of trust between the finance department and the groups is strengthened and the department can better assist with the financial goals of the entire Association.

"I hope that in the coming years the department can better assist with the financial goals of the entire Association"

A stylized handwritten signature in blue ink, appearing to read 'Darren Mercieca'.

Darren Mercieca
Commissioner for Finance

The Scout Association of Malta

Financial statements for the year ended

31 December 2017

Degiorgio, Brincat & Associates
Certified Public Accountants

The Scout Association of Malta
Financial statements for the year ended 31 December 2017

Annual report

	Pages
Report of the statutory auditor on the financial statements	1
Income statement	2
Statement of financial position	3
Cashflow statement	4
Notes to the financial statements	5 - 9

Report of the statutory auditors on the financial statements

To the general Assembly of the Scout Association of Malta

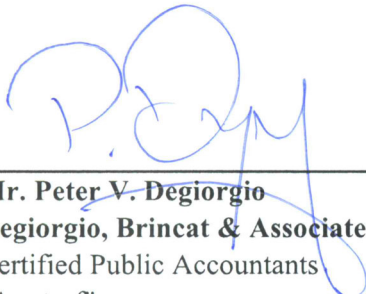
As statutory auditors, we have audited the financial statements for the year ended 31st December 2017 shown on pages 2 to 8 which are in agreement with the accounting records kept by the Scout Association of Malta.

The financial statements are the responsibility of the Scout Council. Our responsibility is to express our opinion on these financial statements based on our audit. We confirm that we met the legal requirements concerning professional qualification and independence.

Our audit was conducted in accordance with international standards on auditing which require that an audit is planned and performed to obtain reasonable assurance about whether the financial statements are free from material misstatements. We have examined on a test basis, evidence supporting the amounts and disclosures in the reports. We have also assessed the accounting principles used, significant estimates made and the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

These financial statements include the income and expenditure and assets and liabilities of Island Headquarters and Ghajn Tuffieha camping complex managed by Island Headquarters. Individual scout groups have reported their financials for the year 2017, these are unaudited and are being included in this report separately as schedules 1 and 2. Similarly Rinella Campsite Committee and Medjam Organising Team have reported unaudited financial reports for the year 2017, included under schedules 3 and 4 respectively. Our report is limited to the activities of Island headquarters and Ghajn Tuffieha complex. The financials of individual scout groups and the two operations mentioned above have not been subject to scrutiny by us and a separate accountant's report should be issued on their activities.

In our opinion, and on the basis of the information and explanations given to us, the financial statements as described above fairly present the state of affairs of the Association as at 31 December 2017 and the results for the year ended on that date and comply with Maltese legislation and the statute of the Scout Association of Malta.



Mr. Peter V. Degiorgio
Degiorgio, Brincat & Associates
Certified Public Accountants
"Anutruf",
Triq Tal - Hriereb,
Msida
Date:

The Scout Association of Malta
Financial statements for the year ended 31 December 2017

Income statement

	Note	2017 €	2016 €
Income			
Group registrations		21,884	21,881
Badge shop		53,040	29,626
Donations and contributions		6,228	8,674
Scouting Activities		11,303	22,538
Cark park income - IHQ (2016 part year, now discontinued)		-	17,212
Investment income		649	694
		93,104	100,625
Expenditure			
Affiliation and licences fees		4,922	3,083
Scouting activities and expenses		81,449	75,499
		86,371	78,582
Operating Surplus before depreciation charges		6,733	22,043
Depreciation for the year		9,633	8,822
(Deficit)/surplus for the year		(2,900)	13,221
Taxation	3	-	-
(Deficit)/surplus for the year after taxation		(2,900)	13,221

The Scout Association of Malta

Financial statements for the year ended 31 December 2017

Statement of financial position

	Notes	2017 €	2016 €
Fixed assets			
Tangible assets	4	161,728	172,528
Financial assets	5	55,945	57,564
		<u>217,673</u>	<u>230,092</u>
Current assets			
Stocks	6	56,331	47,393
Debtors	7	24,774	19,147
Cash at bank and in hand		225,907	178,683
		<u>307,012</u>	<u>245,223</u>
Total assets		<u>524,685</u>	<u>475,315</u>

FUNDS AND LIABILITIES

Funds

Accumulated fund	8	279,947	282,847
Ghajn Tuffieha general fund	9	148,473	135,097
Other funds	10	24,606	23,174
Erasmus Projects funds	11	52,271	17,436
		<u>505,297</u>	<u>458,554</u>

Current liabilities

Creditors	12	19,388	16,761
		<u>19,388</u>	<u>16,761</u>

Total funds and liabilities

<u>524,685</u>	<u>475,315</u>
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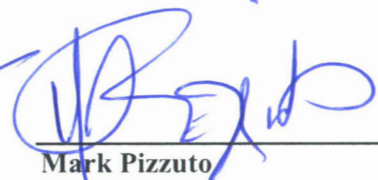


Leslie Bonnici
Chief Commissioner

Date: 17/04/2018



Darren Mercieca
Honorary Treasurer



Mark Pizzuto
Outgoing Honorary Treasurer

Cash flow statement

	2017 €	2016 €
Operating activities		
Cash generated from operating activities	10,933	29,989
Investing activities		
Purchase of tangible fixed assets	(14,971)	(25,562)
Financial assets	1,619	(40,239)
Financing activities		
Increase in funds	49,643	30,971
Increase/(decrease) in cash and cash equivalents	47,224	(4,841)
Balance at 1 January	178,683	183,524
Balance at 31 December	225,907	178,683

Reconciliation of operating profit to cash generated by operating activities.

Operating (loss)/ profit	(2,900)	13,221
Depreciation	25,771	24,808

Movement in working capital:

Stocks	(8,938)	2,211
Trade and other receivables	(5,627)	17,755
Trade and other payables	2,627	(28,006)
Cash generated from operating activities	10,933	29,989

Notes to the financial statements

1. Basis of preparation

The Scout Association of Malta is a non profit making organisation which is committed to further the ideals of Scouting in line with those as traditionally established and as developed by the World Organisation of the Scout Movement.

The Association operates in Malta from its premises at Congreve-Bernard Memorial Hall, E.S. Tonna Square, Floriana FRN1480.

2. Principal accounting policies

These financial statements are prepared on the historical cost convention and have been drawn up on a consistent basis from year to year. These policies are set out below.

Cash and bank balances

Cash and bank balances include funds placed with financial institutions on a short term basis and which can be withdrawn on demand. Bank overdrafts, if any, are disclosed with current liabilities.

Financial assets

Financial assets mainly comprise Government Stocks and other securities in foreign currencies. Such assets are held on a long term basis as income generating assets and are stated in these financial statements at fair value. Movements in fair value are taken to the Accumulated fund account.

Foreign currencies

Amounts in foreign currencies are translated to Euros at the rate of exchange prevailing at the balance sheet date. Differences on exchange arising on conversion, if any, are disclosed as movements in the reserve fund.

Tangible assets

Tangible assets comprise improvement to premises, office equipment, furniture and fittings and camping and other accessories. These are initially stated at cost taking into account any subsequent depreciation at the balance sheet date. The depreciation rates used for this purpose vary between 10% to 25%.

Stocks

Stocks mainly comprise medals, badges and publications which are stated at cost and after taking into account adequate provisions in order to reduce the value of stocks to their net realisable value.

3. Taxation

No provision for taxation has been made in these financial statements in view of an exemption from income tax in terms of article 12 of the Income Tax Act, Cap. 123.

The Scout Association of Malta
Financial statements for the year ended 31 December 2017

Notes to the financial statements - continued

4. Tangible assets

	Improvements to premises €	Furniture and fittings €	Camping and catering €	Office equipment €	Total €
COST					
Balance at 1 January 2017	81,198	49,929	5,227	36,609	172,963
Additions	-	3,758	-	9,304	13,062
Balance at 31 December 2017	81,198	53,687	5,227	45,913	186,025
DEPRECIATION					
Balance at 1 January 2017	46,611	32,741	5,227	16,093	100,672
Charge for the year	4,127	2,300	-	3,206	9,633
Balance at 31 December 2017	50,738	35,041	5,227	19,299	110,305
Net book value					
At 31 December 2017	30,460	18,646	-	26,614	75,720
At 31 December 2016	34,587	17,188	-	20,516	72,291

4.1 . Tangible assets - Ghajn Tuffieha

	Plant and Machinery €	Improvements to premises €	Furniture and fittings €	Camping and catering €	High Ropes €	Total €
COST						
Balance at 1 January 2017	12,917	78,161	29,179	21,064	48,984	190,305
Additions	-	-	1,409	500	-	1,909
Balance at 31 December 2017	12,917	78,161	30,588	21,564	48,984	192,214
DEPRECIATION						
Balance at 1 January 2017	5,166	26,952	10,082	17,590	30,278	90,068
Charge for the year	2,583	6,338	2,484	1,632	3,101	16,138
Balance at 31 December 2017	7,749	33,290	12,566	19,222	33,379	106,206
Net book value						
At 31 December 2017	5,168	44,871	18,022	2,342	15,605	86,008
At 31 December 2016	7,751	51,209	19,097	3,474	18,706	100,237

The Scout Association of Malta
Financial statements for the year ended 31 December 2017

Notes to the financial statements - continued

5. Financial assets

	2017	2016
	€	€
Malta Government Stocks - 2023 (cost eur 2,330)	2,984	3,081
Malta Government stocks - 2021 (cost eur 9,899)	11,761	13,283
Investment in Subsidiary company - TSAM Limited (100% shareholding)	1,200	1,200
Investment in Subsidiary company - TSAM Limited Loan advance	40,000	40,000
	<u>55,945</u>	<u>57,564</u>

Financial assets are stated at fair value. The movement in fair value is reflected in the statement of affairs in the accumulated fund.

6. Stocks

	2017	2016
	€	€
<i>Stocks comprise:</i>		
Commemorative medals	1,250	1,500
Awards medals	3,131	2,088
Badges and other items	52,534	37,411
Scout books	989	6,737
Cub scout hand book	9,993	11,223
	<u>67,897</u>	<u>58,959</u>
Fair value provision	<u>(11,566)</u>	<u>(11,566)</u>
	<u>56,331</u>	<u>47,393</u>

A number of obsolete stock items which are no longer available for sale since they do not form part of the official scout uniform have been provided within the fair value provision for stock. Efforts are being made to sell such items in order to recover a portion of their original cost.

7. Debtors

	2017	2016
	€	€
Ghajn Tuffieha lease prepaid.	7,685	7,431
Other debtors and prepayments	12,163	6,193
Indirect taxation	1,419	2,016
Mellicha scout Group	8,964	8,964
Less: provision for uncollectible debts	<u>(5,457)</u>	<u>(5,457)</u>
	<u>24,774</u>	<u>19,147</u>

Several meetings have been held in connection with this amount due to the Association. It was resolved that the Good Causes Fund are to be approached in order to ensure settlement of these amounts. In 2018 Mellicha Scout Group has already settled €950 of this amount after the year end. Therefore the Association is progressing towards recovering the amounts due.

8. Association accumulated fund

	2017	2016
	€	€
Balance at the beginning of the year	282,847	268,741
Movement in fair value of quoted investments	-	885
Surplus for the year	<u>(2,900)</u>	<u>13,221</u>
Balance at the end of the year	<u>279,947</u>	<u>282,847</u>

Notes to the financial statements - continued

9: Ghajn Tuffieha accumulated fund	2017	2016
	€	€
Balance at 1 January	135,097	84,330
Transfer from Other funds - completed projects	-	30,000
Net surplus current year	13,376	20,767
Balance at the end of the year	<u>148,473</u>	<u>135,097</u>

The Ghajn Tuffieha Fund represents the overall excess of income over expenditure over the years. Its main object being to fund various capital projects which are underway this year and others which are planned in the future. Funding is also attained from a number of grants which have been requested for these specific projects.

This fund is not being included with the Association General Fund since the whole site together with all related activities is earmarked to be administered by a limited liability company set up for this purpose.

10. Other funds	2017	2016
	€	€
Overseas travel fund	2,388	2,388
Scout in need fund	786	786
Trust fund re closed scout groups - note a	1,432	-
Other funds - Note b	20,000	20,000
	<u>24,606</u>	<u>23,174</u>

Note b: Transferred from creditors in the current year in order to represent correctly the nature of this item as a fund

Note b: These funds relate to receipts from third parties tied to specific projects, some of which have now been carried out and transferred to general fund. The balance represents projects still in progress or funds set up for a specific purpose.

11: Erasmus Funding projects	2017	2016
	€	€
Balance 1 January	17,436	8,117
Receipts during the year	71,695	42,808
Expenditure during the year	(36,860)	(33,489)
Balance at end of year	<u>52,271</u>	<u>17,436</u>

The Association has applied and been awarded a number of projects during the last three years. Some of these were close to completion as at end of this year and all funds allocated were applied for these projects. A number of these are still ongoing as per budgets. Funds still receivable on these projects as at 31 December were received when due in 2017. No provisions were deemed necessary for uncollectible funds or for specific overruns. The balance on this fund represent monies received not yet allocated or expended as at the end of this year.

Some of these projects were granted directly to individual Scout Groups and in these cases the Association passes the funds to the Group concerned for its own administration and completion.

Notes to the financial statements - continued

12. Creditors	2017	2016
	€	€
Creditors	2,672	13,189
World Scout Jamboree prepaid fees	12,873	-
Accrued expenses	3,843	2,140
Trust fund re closed scout groups	-	1,432
	<u>19,388</u>	<u>16,761</u>

13. Commitments

The Association had acquired from the Government of Malta a plot of land at Ghajn Tuffieha on temporary emphyteusis for a period of 49 years. An annual ground rent is payable, reviewable every 5 years by an increase of 10% per annum at the end of each five year period.

14. Contingent liability

The Scout Association has received notification from a third party claiming damages and loss of business amounting to €37,009. It is the opinion of the Scout Association that no such amounts are payable and therefore no provision for these amounts has been made in these financial statements.

Detailed accounts

	Page
General - Income and expenditure account	11
Ghajn Tuffieha - Income and expenditure account	12

The Scout Association of Malta
Financial statements for the year ended 31 December 2017

Detailed income and expenditure account

Income	2017 €	2016 €
Group registrations	21,884	21,881
Badge shop	53,040	29,626
Training courses income	11,303	22,538
Cark park income - IHQ (2016 part year, now discontinued)	-	17,212
Donations and contributions	6,228	8,674
Local investment income	628	628
Bank interest - net of tax at source	21	66
	93,104	100,625
Expenditure		
Administrative expenses	1,627	1,560
Affiliation and licensing fees	4,922	3,083
National scouting activities	18,081	4,118
Training courses and activities expenditure	10,114	26,162
Scarves, badges, handbooks and other - net	32,854	25,783
Cleaning and maintenance	918	1,823
Encroachment fees	998	298
Legal fees	3,057	4,371
Marketing and other expenses	6,573	4,899
Insurances	5,373	4,048
Telecommunications	854	777
Water and electricity	1,000	4,131
	86,371	78,582
Operating Surplus before depreciation charges	6,733	22,043
Depreciation for the year	9,633	8,822
(Deficit)/surplus for the year	(2,900)	13,221

The Scout Association of Malta
Financial statements for the year ended 31 December 2017

Ghajn Tuffieha Camp site - Activities

	2017 €	2016 €
Income		
Ghajn Tuffieha income	106,951	101,003
	<u>106,951</u>	<u>101,003</u>
Expenditure		
Salary costs	-	9,128
Ghajn Tuffieha Campsite Lease	17,728	17,982
Maintenance and running expenses	19,255	7,950
Administration costs	18,469	6,647
Professional fees	-	-
Consumables and other expenses	3,075	3,112
Hire of skips/cleaning	6,419	3,308
Telecommunications	-	1,107
Transport & fuel	747	632
Water and electricity	11,744	14,384
	<u>77,437</u>	<u>64,250</u>
Operating Surplus before depreciation charges	29,514	36,753
Depreciation for the year		
Improvements to premises	6,338	6,338
Furniture and fittings	2,484	2,370
Camping and catering equipment	1,632	1,594
High Ropes	3,101	3,101
Plant and machinery	2,583	2,583
	<u>13,376</u>	<u>20,767</u>
Surplus for the year		
(to Ghajn Tuffieha accumulated Fund - page 8)		

Scout Groups Aggregated Accounts

Schedule 1

Statement of Affairs

As at 31 December 2017

		Groups Totals	
		2017	2016
		€	€
Assets			
Fixed Assets (Long Term)			
	Property (HQ, Campsite & Other)	467,000	494,810
	Improvement to Premises	128,266	190,448
	Furniture & Fittings	79,651	71,022
	Equipment (Camping & Other)	157,667	95,686
	Investments	12,000	12,765
	Total Fixed Assets	844,584	864,731
Current Assets			
	Cash in Hand	58,361	36,538
	Cash at Bank	686,577	639,070
	Inventory Stock	66,094	71,789
	Debtors	5,886	20,772
	Prepaid Expenses	4,332	6,366
	Total Current Assets	821,250	774,535
Total Assets		1,665,834	1,639,266
Liabilities			
	Creditors (Amounts due to third parties)	5,589	13,590
	Other Liabilities (Accrued Expenses)	9,240	5,167
	Total Liabilities	14,829	18,757
Total Assets over Liabilities		1,651,005	1,620,509
Financed By			
	Accumulated Fund	1,620,507	1,601,566
	Surplus for the year	84,173	18,941
Retained Reserves		1,704,680	1,620,507

NOTE: Schedule 1 and 2 do not contain accounts for Paola and Qrendi Scout Groups at time of print.

Schedule 2

Income & Expenditure 2017

For the year ending 31st December 2017

		Groups Totals	
		2017	2016
		€	€
Income			
Group Membership Subscriptions		112,262	113,734
Sectional Subscriptions		8,186	8,975
Sectional Activities Income		64,414	56,264
Camp Income		120,070	135,478
Fundraising Activities		148,775	126,535
Donations & Contributions		18,620	22,360
Interest on savings accounts		200	309
Interest on fixed deposit accounts		138	256
Interest/Dividends on other investments		563	511
Sundry Income		1,463	3,820
Sale of Stock (e.g. Group T-Shirts)		49,654	33,398
Tuck-Shop		9,245	9,679
Supporters Association		865	815
Other Services (e.g. Band, Hire of Campsite)		27,325	24,705
Other Income		29,615	16,218
Total Income		591,395	553,057
Expenditure			
Group Subscription to Association (Census)		23,332	21,554
Group Activity Expenses		45,303	50,141
Sectional Activity Expenses		46,010	34,936
Camp Expenses		75,796	97,163
Training Expenses		1,864	7,723
Fundraising Expenses		53,756	40,597
Rent/Lease for use of Premises		14,277	14,660
Property Repairs and Maintenance		37,500	39,363
Equipment Repairs and Maintenance		25,335	46,517
Water & Electricity		19,277	21,186
Insurance - Property & Other		3,507	8,906
Internet Subscription		4,255	3,629
Website Expenses		976	1,085
Postages & Telecomm		1,805	3,124
Stationery and printing		6,260	4,060
Advertising		10,751	105
Bank Charges		427	442
Sundry Expenses		70,922	69,495
Depreciation Charge		65,869	69,431
Total Expenditure		507,222	534,117

Schedule 3

Rinella Campsite Accounts 2017

For the year ending 31st December 2017

Income Statement

Camping Revenue	4,861
Donations	164
Operating Income	<u>5,024</u>
Water & Electricity	1,607
Telecommunications	79
Lease Payments	825
Maintenance Expenses	176
Other Expenses	100
Operating Expenses	2,787
Operating Surplus	<u>2,237</u>

Balance Sheet

Cash and Cash Equivalents	<u>19,168</u>
Total Assets	<u>19,168</u>
Accumulated Fund	<u>19,168</u>

Schedule 4

The Medjam Organising Team which is jointly headed by the Scout Association Of Malta and The Malta Girl Guides Association are providing a balance sheet comprising of assets and liabilities currently being held in anticipation for the Mediterranean Jamboree taking place in 2018.

Mediterranean Jamboree Balance Sheet

Other receivables	495
Cash and bank	10,506
Prepayments	1,432
Current Assets	<u>12,433</u>
Amounts owed to related parties	10,000
Current liabilities	<u>10,000</u>
Accumulated Fund	2,433

Budget For 2018

	Association	Administration	Training	International	Procurement / Badge Shop
	21,000	21,000			
IHQ Income	1,200	1,200			
Interest	628	628			
Course Income	12,000		12,000		
Badge Shop Income	45,000				45,000
Admin	(3,900)	(3,000)	(500)	(200)	(200)
Cleaning	(1,200)	(1,200)			
Drinking Water	(200)	(200)			
Bank Charges	(40)	(40)			
IT Costs	(3,000)	(3,000)			
Advertising	(2,000)	(2,000)			
AGA Expenses	(600)	(600)			
International Subscriptions (WOSM ESR)	(2,500)	(2,500)			
Valletta HQ Exp	(250)	(250)			
Events	(1,200)	(1,200)			
Insurance	(1,438)	(1,438)			
Accounting Expenses	(500)	(500)			
Parade	(630)	(630)			
IHQ Caretaking services	(600)	(600)			
Legal Fees	(3,000)	(3,000)			
Courses Expenses	(12,000)		(12,000)		
Badge Shop Cost of Sales	(26,415)				(26,415)
Travelling Expenses	(4,000)			(4,000)	
Remuneration for shop upkeep	(2,000)				(2,000)
Budgeted Operating Surplus/ Deficit	14,355	2,670	(500)	(4,200)	16,385
Depreciation Charge	(9,000)				
Budgeted Surplus	5,355				

TSAM Ltd Report

TSAM Board of Directors - 2017

Ing Anthony Rizzo – Chairman
Ing Gordon Dimech – Company Secretary
Dr Anthony Abela Medici - Member
Mr Leslie Bonnici – Member (Resigned - 13th January 2017)
Mr Robert Gonzi – Member
Mr Anthony Debono – Member (Appointed - 7th March 2017)

Board meetings:

During 2017 the TSAM Board of directors held 9 meetings.
Key issues discussed during the Board Meetings:

- Approval of external auditors – Peter Degiorgio & Associates
- Approval of Financial Statements 2016.
- Allocation of responsibilities to Directors
- Budget and work programme 2017
- Review of Management Accounts
- Revision of Parking Fees IHQ
- MedJam Preparations
- HR issues
- Budget 2018.

Employees

At the end of 2017 TSAM Ltd had 2 employees as follows:

- Operations and Administrative Officer at IHQ
- Maintenance Person at Ghajn Tuffieħa Camping Site

On the 30th September 2017 an employee assigned to perform administrative work at the Ghajn Tuffieħa Campsite resigned. He was not replaced.

Operations

TSAM Ltd, through its Operations and Administrative Officer, provided expertise and administrative support to the Association Executive or National Departments in several projects and assignments including insurance proposals and Legal compliance reviews. The Officer also assisted the Association to administer the European Volunteering Service project. Apart from assisting the association at National level, our officer also supported a few scout groups in their application for National and or European funds. During 2017 a net total sum of around Euro 150k were approved thanks to the efforts and support provide by the company.

Up to the 30th September 2017, TSAM Ltd provided general maintenance and administration services to the Ghajn Tuffieħa Camp site. Following the resignation of employee providing Administrative services the company continued to provide maintenance services. The Scout Association provided the management of employee/s assigned to the Ghajn Tuffieħa Camp site.

Appreciation

The Board of Directors would like to thank the National Scout Council, the Chief Scout, the Chief Commissioner and the Honorary Secretary for their support and commitment during 2017.

My gratitude also goes to the Board Directors for their commitment, advice and guidance throughout the year.



Anthony Rizzo
Chairman TSAM Ltd



Mark A. Pizzuto
Chairman

Leap (Scouts) Foundation Report

This organisation has been set up by public deed in 2015 and duly registered with the Office for Voluntary Organisations on the 30th November 2015.

Its aim is to maximise the development potential of adults and young people in leadership skills, empowerment and personal development using the Scouting methodology. To carry out this aim, it is projecting to provide adults and young people, including those with barriers to education and employment, with access to lifelong education and training.

In keeping with our core values, LEAP will work for an improved adult and community education service by affirming and supporting the key role of such education in promoting equality, social inclusion and active citizenship; and by promoting the importance, value and role of adult and community education at local, national and international levels.

The organisation is still in its infancy and to date has only organised 2 specialised Courses in First Aid for about 25 adults and young people. The objective is obviously to expand its activities over the coming years.

Mark A. Pizzuto
Chairman





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***“Together,
we are
stronger!”***

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