



The Scout Association of Malta

Annual Report and Financial Statements
for year ending 31 December 2019

Annual report for year ending 31 December 2019

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Chief Scout's Introduction

Fellow Scouts,

This report will cover the last three months of 2019 since my election to the position of Chairperson of the National Scout Council and Chief Scout came about at the end of September 2019.

First, I would like to publicly thank the outgoing Chief Scout, Mr. George Cassar for his excellent and dedicated work during his tenure in the last four years. Amongst many other things, George worked hard to get the Association in line with the new requirements and obligations imposed by the Voluntary Organisations Act, and making sure, together with the Chief Commissioner, that every single scout group had to streamline its own position with these requirements. This was one of our biggest hurdles in the past year, since although many groups are now in line with the requirements, there are others which still have a few issues to resolve until they are compliant. A great thank you here also goes to Mr. Darren Mercieca, the new Commissioner for Finance for following up on the financial returns of the Association and Groups and ensuring that we are on the right track. A big thanks also to outgoing Commissioner for Finance Mr. Mark Pizzuto, who has now been fully roped in to lead the LEAP Foundation with his new team of members.

Another issue we are facing is a lack of adult leaders which then creates problems when implementing the leader to scout ratio. Despite this, we have had a keen interest to start or revive several scout groups in various localities including two school groups; that of the Archbishop's Seminary in Rabat and St. Edward's College in Bormla. Thanks to the efforts of former Scout Commissioner, Mr. Leslie Bonnici we should get these groups up and running soon. Needless to say, a lot of hard work comes in preparing prospective leaders to become scouters, and the training team at IHQ have been doing a great job at qualifying more scouters with the wood badge. Last year marked the centenary of this international scout leader training programme.

During a recent safety survey of the IHQ premises in Floriana it was discovered that some of the rooftops are in a serious condition of deterioration as no significant works have ever been carried out on the ceiling since the premises was built. The Association together with TSAM Ltd decided to conduct further tests of the rooftops to determine the extent of the damage and as a result will carry out extensive repairs on the current structure and coordinate further works on the existing building to cater for additional rooms and spaces. Since funding this project is a major factor, the Association is looking for possible sponsors who could assist either by providing the necessary funding or by providing the resources, human or other, to complete the project. In the meantime, and to ensure safety, the IHQ building is being utilised to a minimum and only those areas which do not pose a high risk to safety are being used.

The Scout Fellowship will also be fully established and functional shortly. Discussions have taken place at National Scout Council level to ensure that the Fellowship will become an integral part of the Scout Association and benefit from all the privileges just as with any other section in the Association. The Fellowship will operate both at group level and at National level and may be tasked with other specific roles as may be required. The Fellowship possesses a wealth of knowledge in scouting skills amongst its members, which should not be lost. Their integration within groups will ensure that this knowledge and information is also properly disseminated and passed on to future generations of scouting.

In the last few months, the National Scout Council has gone through several changes with new members from different walks of life, joining and contributing towards the good governance of the Movement.

Members of the NSC have since October 2019 began to attend training seminars organised by Mr. Kevin Camilleri, on the role and function of National Scout Councils and effective good governance skills. These training seminars proved useful for those new members of the NSC but were also beneficial for existing members, allowing opportunities for discussion and exchange of ideas. It is intended to continue with such training seminars in the current year. Another new initiative is to increase the number of participating National Scout Youth Council members on the NSC, which currently stands at two, to at least four members; thereby allowing more participation by youth on the NSC.

The NSC has also been involved in the decision-making process relating to a number of issues regarding rental of group property. This, particularly because certain property rental agreements were not finalised or because of a few inconsistencies regarding contracts. This has been a painstaking task since sometimes, certain documentation is not made available, or one would need to deal with notaries and Church or Government agencies to resolve the issues.

The NSC also finalised several by-laws and proposed amendments to the Constitution. Although meeting at least once every four weeks, a process of online voting has also been introduced and implemented to facilitate the decision-making process in certain urgent matters. To facilitate minute keeping and for accountability's and transparency's sake, all NSC meetings are now being audio recorded.

In the recent months, the NSC has also been involved, together with the Chief Commissioner, in resolving a few internal issues within Groups. These mainly involved leadership and management issues where the NSC was called in to provide advice and guidance.

Equally of importance, is the role carried out by TSAM Ltd, and especially by the Board of Directors, ably led by Mr. Anthony Rizzo, and the small team of employees and volunteers working from IHQ and the Ghajn Tuffieha Campsite. A special thanks goes also to the EVS team for their work and valued contribution to the Association.

It is important that all members understand that for the Association to be successful, there needs to be a good structure at Island Headquarters level, which serves as a one-stop shop for groups and their members. We have been relying heavily on the services of volunteers most of the time, but volunteers, no matter how dedicated they may be, may not always be available. It is now time to look at running the Association with a number of paid full-time and part-time employees who would be accountable for their work and the time they commit to the Association. Scouting in Malta is nearing its 4000-member mark; we seriously need to consider having more professional staff to cater for the day-to-day functions and other important projects as they develop.

In conclusion, although only a couple of months have gone by since taking over as Chief Scout, I believe that we have maintained the momentum created by my predecessors and continue to work in the right direction to bring the Association to an enhanced level of good governance. This being said, there is still a lot more to be done and it is never the time to rest on one's laurels. We still need to roll up our sleeves and get work done.

I wish you all a successful year ahead and more importantly "happy scouting" to all.

Reuben Lanfranco

Chief Commissioner's Report

Dear Members, Helpers and Supporters of the Association,

2019 has been another great year with lots of activities and new developments for our association, here below are some of the main highlights:

A number of groups benefited from funds such as the A4U Scheme, Gozo NGO Fund, SiS. In 2020, we aim to have, a person recruited specifically to aid the groups in applying for similar funds.

We started the process of opening up new groups. By the end of 2019 we managed to form 2 groups with sufficient leaders to start up and start training programs. Indeed, some of them have already paired up with other groups to understand the essentials of group functioning. We hope to continue instilling an interest in scouting, and have more leaders and members of the public encouraged sufficiently to start scouting in their local community.

With all the commercial activities now being handled by TSAM Ltd, the association has managed to better focus its expertise on group support and in providing necessary services to the groups. The company is also handling a number of capital projects for the association such as the replacement of the roofs at IHQ.

The following are the key policy updates done in 2019:

- Child Protection Policy
- Leaders must continue training even after achieving wood badge training.
- Updates to Chapter 12 and 15 of the POR

The association has also established a group support team to help groups on specific issues such as:

- Policy
- Volunteers / Human resources
- Support from government entities
- Property
- Legal and professional services

Key decision makers of scout organizations in the European Region of the World Organisation of the Scout Movement (WOSM) attended the 7th European Scout Symposium in Valletta. The Symposium is an important event in the life of the European Scout Region when it looks back on:

- what was achieved in the triennium,
- what is hoped to be achieved by the end of the triennium,
- what needs to change and
- what will be done in the future triennia.

During the Symposium and Extraordinary meeting of the European Scout Conference was also held at the same venue.

2019 was also the year of the 24th World Scout Jamboree in which a sizeable contingent visited West Virginia in the United States in the months of July and August. The Jamboree brought together the world's young people to promote peace, mutual understanding leadership and life skills.

As an association we have continued to visit groups and we would like to visit more groups in the future, as these meetings have been very beneficial for both the group and the association to better understand the main issues and struggles being faced by the group and also as a mechanism so that the association can pull and prioritize the necessary resources to the groups.

To conclude, all mentioned change and movement within the association could not have been done without the support of all the Group Scout Leaders and leaders within the groups, national staff, council members, helpers and supporters who all offer their time and effort voluntarily for our members in order to CREATE A BETTER WORLD.

Anton Pisani

Training Commissioner's Report

2019 was another interesting year for the Training Dept. The scout programme revamp was in its final phases. This included changes within the content and especially the presentation of the programme. The programme is to be finalised and presented by mid-2020.

Ongoing improvements were also carried out on the adult leadership courses, focusing more on the feedback given by trainees and challenges faced by them on a day to day basis.

The Training Department has further enhanced the use of digital media to reduce the department's carbon footprint which is working. It has made life easier for all and reduced wastage of material.

The Training Department has also provided a number of Let's talk meetings aimed at helping our members improve their knowledge and skills relating to their sectional programme.

A number of other sessions were also provided, aimed at helping the leaders' holistic development;

- Stress management
- Friendship cards - Conflict Resolution,
- Child Protection
- Pioneering,
- Safety in Scouting and Risk Assessment

Courses directly linked to leadership were also provided with a total of 295 participants, for a total of 23 courses.

A number of members have also fulfilled their leadership course requirements as follows:

- 22 members finished at Advanced and were awarded the Woodbadge.
- 63 started the leadership journey through the Getting Started
- 26 Pathfinder
- 23 Basic

The Training Department also held 3 first aid course and 3 Food-handling courses.

The Training Department has also provided a basic First Aid courses for teenagers which was attended by 18 young members.

We are continuously striving to make our courses as relevant and enjoyable, while also keeping in mind the necessities and challenges our adult leaders face.

We encourage you to participate in the training opportunities offered at IHQ and beyond... you cannot pour water from an empty glass.

International Department Report

2019 was a very hectic year for the International Department, both on a European Region and World level of Scouting.

On the European Region; the European Scout Committee's tenure came to end, during which Kevin Camilleri was Chairperson. In preparation for the election of the new European Scout Committee, the following events were attended to participate fully in the process.

The first event was the International Commissioner's (IC) Forum 2019, held in February in Belgrade Serbia. The Scout Association of Malta was represented Martha Bartolo in the capacity as International Officer. During the IC Forum discussions and workshops were held to assist the European Region on the direct the European Scout Region plan for the next Triannium and in collaboration with the sister organisation of European Region of Girl Guides.

The second event was 7th European Scout Symposium held in March, at Floriana, Malta. The Scout Association had the privilege to host this crucial event, were important motions were passed which assisted in the direction on the European Scout Region plan objectives including further discussions on how to enhance the quality of scouting in the Region. The Scout Association of Malta was represented by George Cassar, Anton Pisani, Martha Bartolo and Mike Borg in the capacity of Chief Scout, Chief Commissioner and International Officers respectively.

The third event was the 16th European Guide & Scout Conference in August, at Split, Croatia. During the conference, motions were passed to agree on the drafted European Scout plan and a new European Scout Region Committee was elected. The Scout Association of Malta was represented by Anton Pisani, Mike Borg and Claudette Camilleri in the capacity of Chief Commissioner, International Officer and delegation member respectively.

Another project during 2019, was the #MyEuropeMySay initiative, which was coordinated by Beppe Galea as National Coordinator representing the Scout Association of Malta. The aim of the project was to encourage more young people to participate in the MEP elections held in June 2019.

Other European Region events in 2019, which The Scout Association of Malta participated in where:

- i. Partnerships Event 2019 held in Madrid, Spain and represented by Mike Borg as International Officer.
- ii. WOSM European Agora 2019 held in Banská Štiavnica, Slovakia and represented by Daniel Catania as youth representative.

On a world level, the 24th World Scout Jamboree was organised at Summit Betchel Reserve situated in West Virginia, United States of America. A contingent made up of participants, adult leaders, ISTS (International Service Team) and CMTs (Contingent Management Team), lead by

Timothy Cutugno as Head of Contingent followed a two-week camp program at the Reserve, followed by two short visits to Washington DC and New York city.

Following on the success of MedJam 2018 of introducing international scouting opportunities. Two Contingent Management Teams were setup for EuroJam 2020 lead by Emanuel Grech and MOOT 2021 lead by Pierre Sant.

Through 2019, the International Department consisted of two members, Martha Marie Bartolo and Mike Borg both in the role as International Officers. The process was also initiated to appoint an adult warranted volunteer for the post of International Commissioner.

National Events Department Report

During the year 2019, national events continued to flourish, were truly valued by the association and appreciated by its members. The events department managed to achieve high standards in each and every activity, worked effortlessly to enhance any setbacks, whilst sought to intensify participation and hence cultivating networking opportunities. The main events were the following.

Annual Scouts and Guides Rally

A yearly commemoration of Scouting and Guiding at Valletta. A mass was celebrated at Phoenicia Hotel and a parade followed passing through the street of our capital city, where the President of Malta was also present to receive the salute.



National Cub Olympics

Around 650 cubs, 150 leaders, 50 helpers and 4 members within the planning team made the National Cub Olympics possible at Stella Marris College. Based on the theme of the Olympics, the cubs whom attended participated in 8 different workshops, mainly: Maltese games, Team-building games, Scouting-related games, Intellectual games, Physical games, Races and others. Each station was further split into 3 activities as to split the cubs into smaller teams. The event also included the opening and closing ceremonies and a whole-group activity of Zumba. Several accessories, including a sport bottle, badge and a medal were designed and produced in line with the event's theme. An energetic event which will be surely remembered!



The National Ventureathlon

The national Ventureathlon was a one-night camp for all Ventures around Malta and Gozo, where one-half day was dedicated to the actual challenge (group vs group) and the rest of the camp managed to integrate Ventures together. More than initially expected, around 200 Unit members participated in this event hailing from 24 Scout groups, along with 50 leaders. The event started at Tat-Targa Battery and via orienteering, members trekked to different checkpoints. Each checkpoint assessed the teams on several Scouting skills and finally a mystery-box cook out challenged them at Ghajntuffieha campsite. On-site, the teams were mixed and participated in the following three activities: High-Ropes & rounders; a Photo & video hunt offering several team-building tasks and; a beach clean-up.



Festa Scouts

The Scout Association of Malta brought its local Scout groups together to celebrate Scouting interactively with the general public by organising 'Festa Scouts' at Ta' Qali National Park during the first weekend of November. Through this project, the association aimed at raising the profile of Scouting in general and to celebrate the rich heritage of volunteer work and activities in the community. More than 1000 Scouts participated in this special occasion and organised 30 different Scouting-related activities, whilst the public attended enthusiastically and responded greatly.

The motto of this event was 'Sharing our Adventure', whereas we provided a unique free experience to the general public, especially those with fewer opportunities, to understand the benefits of joining Scouting. We showcased that we are a youth movement which continuously strives for the development of our young people through non-formal education. Apart from awareness for prospective members, the event sought to promote a recruitment drive and engage adult volunteer members so we can continue growing our services to the communities. Thanks to the support of the Malta Council for the Voluntary Sector, through the small Initiative scheme this event was made possible.



Woodbadge Centenary

This year we celebrated the centenary of the Wood Badge, which remains an important tool for shaping the leaders of our Movement. Consequently, the National Events team together with the Training Department organized a special event for all Wood Badge holders within our association. This event was incorporated with the Wood Badge ceremony, where new leaders currently in their final stages of the course, were awarded this prestigious honor. This event was scheduled for Thursday 14th. Around 150 adults, attended this event and all were given a special token to commemorate this occasion. Undeniably, it served as a great networking opportunity.



National Scout Youth Council Report

As we reflect back to 2019, I cannot help but smile and feel a sense of overwhelming pride over what was achieved in the realm of scouting. The team's dynamic continued to grow, as we focused on projects both internally and externally to continue developing our work within the Association.

Representation is an important part of the youth council's work, ensuring that we voice youth members' concerns on matters involving Scouting both on a national level and an international level, as well as issues that affect them such as climate change and youth rights. We upheld a great working relationship with KNZ, as well as with Agenzija Zghazagh, ensuring that we participated and communicated fully in all relevant discussions.

We were also active at the European Youth Week in Brussels, providing us with the opportunity to gain soft-skills and to network with international scout groups and youth organisations to continue strengthening our work. Furthermore, we continued to represent youths at NSC through our NSC representatives, empowering the work done on this platform and voicing youth members' concerns and issues.

Il-Kamp was an experiment which proved highly successful. For the first time ever, NSYC organised an event open to both scouts and non-scouts, allowing members of the general public to get a taste of what scouting is truly about. The three-day event was held at Ghajn Tuffieha Campsite and consisted of almost 70 campers, with a varied programme which proved enjoyable to all. We also organised a BBQ for all youth members at Ghajn Tuffieha during summer, for an informal evening spent sharing stories over good food.

In February, for yet another year, we organised a social media campaign on Founder's Day, seeking to amplify the image of the association on a national and even international level, encouraging members to share photos with the hashtag #ScoutAndProud. This allowed us to share what Scouting is all about with the general public. Our attendance at Festa Scouts continued to build on this aspect, a highly successful event which continued to strengthen the image of Scouting amongst the public.

HumanKind was a long-term project that focused on an important aspect of Scouting – giving back to society. We gathered stories from a large group of people, both scouts and general members of the public, including well-known influencers, to advertise the importance of being kind, sharing them through Instagram. This project was funded by Agenzija Zghazagh, thus once again giving the youth council the opportunity to learn more about the process of applying and working with funds.

I'd like to thank the entire team for all their hard work and determination, as well as all those who have supported us. 2019 was an incredible year filled with success and new experiences. Now that we are in uncharted waters with the current pandemic, the Association has continued to show its ability to adapt and to grow. While these past few months have not been easy, they have surely proven the importance of the values of determination, improvisation and the appreciation that little things may mean the most.

Information and Communication Technology Department Report

The main project of the ICT Department for 2019 was to work on a fresh new public website for the association to replace the old static website, previously hosted at <https://scout.org.mt>. New domains were purchased, and the new public website was decided to be hosted on <https://scouts.mt>. WordPress, which is a content management system, was used to customise a theme to the needs of the association, whilst looking at futuristic maintainers which do not have to be tech-savvy to continue manage and update the website.

The ICT Department also continued offering available computer software licenses, mainly Microsoft Office, to groups at a reduced price, and free Microsoft Office 365 email account hosting, together with online storage, to leaders within groups. The Wi-Fi infrastructure at IHQ was also upgraded at the beginning of the year with the help of TSAM Ltd.

The ICT Department also helped in National Events held during 2019 by sourcing and manning electronic equipment needed during such events.

Lastly, the ICT Department hope to start working on an online shop for the association and also give groups access to subdomains of the <https://scouts.mt> domain, such as <https://filfla.scouts.mt>, for the groups to be able to create Microsoft Office 365 email accounts and/or a WordPress website without the need of committing to any yearly domain/hosting costs by the end of 2020.

Procurement Department

The year 2019 was a very moderate and calm one as regards uniforms and badges since almost all uniform items have now been established. But there still remains the stock keeping and re-ordering.

There was also the odd badge, for same scouting activity to be ordered and provided as required.

It is our aim to have scouting related items in our Badge Shop, besides of the usual uniform items, so as to have more interesting visit at our Shop.

TSAM Ltd

Throughout 2019, TSAM Ltd continued to manage and administer the Island Headquarters in Floriana, including the grounds and carpark and the Ghajn Tuffieha campsite.

In this report we highlight a few of the efforts undertaken during the year:

Island Head Quarter Floriana

Roof Repair Works.

Works were planned at Floriana IHQ in 2019 to repair some areas of the roof to prevent water ingress and also renovate some rooms that required plastering and painting. Once works had been started it was revealed that the roof substructure had been compromised, which led to significant concerns. Architects were engaged to assess the extent of the damage and works required. As many of you know this has resulted in the closing off of certain areas within IHQ including the Chief Commissioners Office, Board Room and Admin Office and the unavailability of IHQ for certain activities towards the end of 2019 .

Efforts were taken by the TSAM Operations team, together with Association officials to carry out a thorough investigation and obtain proposals for the repairs as quickly as possible. These works will be carried out during 2020 to ensure the safe long-term use of IHQ for all.

European Voluntary Service Project (EVS5).

As had been done in the previous years, a European Voluntary Service (EVS) Project was carried out, seeing 4 volunteers from various countries (Italy, Turkey, Lithuanian and Czech Republic) spending several months with us, supporting with administration work and Campsite Management.

Funding

TSAM Ltd through its Administrative Officer provided support to the Scout Groups to identify and apply for National funding.

Ghajn Tuffieha Campsite

A maintenance survey was finalised in 2019. The Survey identified a number of urgent electrical works including the service pillars in each plot - replacement of 16Amp sockets – replacement of various electrical components - replacement of pillar water taps and the installation of safety warning signs.

Other works identified were the replacement of various components within the electricity distribution boards and the replacement of a damaged supply cable.

Campsite.mt – New Campsite booking system

During 2019 a call for quotations was issued to design and implement a campsite online booking system. The original campsite booking system was developed as an add-on module to ScoutKeeper free of charge for the Scout Association of Malta. At the time the approach to building the system was done in a piecemeal fashion, with the system adapting to requirements as they were encountered.

The new system would :- a) allow guests to view availability and pricing online b) allow guests to register with the system and have the ability to make bookings online c) allow guests to pay bill and deposits online through PayPal d) allow guests to receive automated email notifications about their bookings e) allow

administration users to over-ride bookings and create allocations based on the requirements of the campsite f) create a full system audit trail for every action that takes place on the system g) create the necessary reports for the proper administration of the campsite

The new system came online in January of this year.

Ecological plan – Natura 2000 Site

Part of the Ghajn Tuffieha campsite is within a Natura 2000 Zone. Natura 2000 is a network of core breeding and resting sites for rare and threatened species, and some rare natural habitat types which are protected in their own right. Therefore, TSAM Ltd must ensure that the campsite is managed in a sustainable manner, both ecologically and economically.

To this end the company engaged the services of Ecological Expert to draft a set of Ecological Management Guidelines. The guidelines included the following:- site zoning, identification and removal of invasive alien Species (IAS), soil stabilisation, nursery management, holistic habitat planting, pruning programme and waste management. In conjunction with the preparation of the guidelines one the EVS Volunteers carried out an extensive inventory exercise to identify and document the type of species and their location at the campsite.

The Ecological Expert also provided the company with a set of proposals to enhance the ecological aspect of the campsite. These proposals include the setting up of an ecological trail, a water feature and a butterfly shed.

Employment – as at end 2019.

Employment – 2 employees at end 2019.

Campsite Operations Manager (13th May 2019)

Administration Officer (17th June 2019)

Employee Turnover

Maintenance Person resigned 11th January 2019

Maintenance Person employed 8th January 2019 resigned 2nd July 2019

Administration Officer resigned 16th May 2019

Casual Administration Officer Campsite resigned 28th June 2019

Financial Statements 2019

| | 2019 | 2018 |
|------------------------------|-------------|-------------|
| Revenue | €154,660 | €116,068 |
| Administrative Costs | (€142,447) | (€92,993) |
| Finance costs | (€266) | (€141) |
| Profit for period before tax | €11,947 | €22,934 |
| Taxation | €4,181 | €2,902 |
| Profit for period | €7,766 | €22,934 |

The Board of Directors would like to thank the National Scout Council for its support throughout 2019.

LEAP (Scouts) Foundation

(Leadership, Empowerment & Adult Progression)

LEAP is a non-profit, non-commercial organisation dedicated to assisting young persons, as well as adults, to maximise their personal development using the Scouting methodology. The organisation will therefore work towards a training and education service by promoting equality, social inclusion and active citizenship.

To carry out this aim, the Foundation is projecting to provide such persons with access to various events, workshops and other activities intended to make available the opportunities and skills needed for these persons to achieve success.

During the year 2019 the organisation's operations focused towards the running of the Outdoor+ programme (a joint initiative between Agenzija Zghazagh (AZ) on behalf of the Ministry of Education and The Scout Association of Malta), thus providing a non-formal education service to young people, of equality and social inclusion for Malta's future citizens.



Skills for outdoor life such as trekking, camp cooking, tent pitching, basic knotting, backpacking, basic First Aid, explanation on the highway and country codes, information regarding the local flora and fauna, and team-building games, is only a short list of activities that are carried out during the scholastic year. These are in addition to opportunities of fresh air and natural scenery, all beneficial for personal health and general wellbeing, thus having a positive impact on young people and which are all benefits towards the overall quality of our youths' lives. Now in its fifth year, hundreds of youths, from Government, Church and Private schools, aged 13 and over, were hosted at the Ghajn Tuffieha Campsite Centre as a base site, from where they then experienced a number of different activities simultaneously contributing towards their inter-personal development,

confidence and social skills.

Furthermore, the organisation also participated in the 'SkolaSajf' programme as organised by the Foundation for Educational Services (FES), during the summer months. SkolaSajf caters for children from the age of 7 till 12 and in this case a special programme is prepared and adapted to the children's requirements. Such sessions have been met with success and are always delivered at the Scouts IHQ in Floriana.



It is envisaged to continue providing these activities and to nurture the strengths that non-formal educational techniques offer to young people to become more and better active citizens within their communities.

Below are some comments of appreciation:

- St. Clare College Secondary School – Pembroke: Trekking activity in Golden Bay with Year 7 and Year 8 students who attended the 'Learning Support Zone' during the first term ending the term in style... was well-deserved and your smiles said it all.
- St Thomas More College, Middle & Secondary School - Zejtun: Many heartfelt thanks for your work and dedication. It is of utmost importance for the benefit of our students. We will surely get back to you for more enjoyable learning experiences.
 - St Gorg Preca, College Middle school - Blata l-Bajda: Our school would like to thank you for your dedication, commitment and care towards our students. Looking forward to next year.



Malta Scout Fellowship

The Malta Scout Fellowship was formed in October 1993 by a group of ten (10) individuals who were former scouts and believed that 'Once a Scout Always a Scout' and who felt that they could still continue to give their time and efforts as active Scouts at National, District or Group level.

During the year 2019 / 2020 we welcomed 2 new members. But sadly enough, Mr. Alfred Mallia passed away in April, Mr. Alexander Galea in May, Mrs Avril Frendo in August and Mr. Joseph Camilleri in February 2020 a few weeks before his 100 Birthday. Therefore, the Fellowship Membership now stands at 34 paying Members and 3 Founder Members.

The Fellowship Executive Committee made up of seven (7) members met eleven (11) times during the period March 2019 to March 2020. The Committee also had a meeting with the Chief Scout, Mr. Reuben Lanfranco after his appointment. The principal aim of this meeting was the future of the fellowship and on how we can encourage former scouts to join the Malta Scout Fellowship.

During this period the Committee organized various activities for its' members. These ranged from visits to the Esplora Interactive Science Centre, Police Headquarters Museum and Good Friday Display, Xarolla Windmill and the Blue Grotto. During 2020 we only managed to organize a visit to the War Museum at Fort St. Elmo in early March.

On the suggestion of our members during Last Years' Annual General Meeting, we held what we hope to be an annual event, a dinner for our members in October. This was a great success and we were pleased that many members and their guests attended. Closing off the year was the Annual Christmas Get-Together which this year had to be held at St. P.Piju Hall in Marsa, as Island Headquarters was undergoing maintenance work.

During the period under review the Fellowship was, and still is, in discussions with representatives of the Executive Council of TSAM to formulate a By-Law to form part of the Association's Constitution in order to have the Fellowship as an integral part of the Association. The Aim of the Fellowship is that the 'Old Boys' in Scout Groups, namely St Aloysius, Hamrun and Marsa would join the Fellowship while also still remaining attached to their individual groups.

The aim of the Fellowship is to bring together those individuals who are no longer active uniformed members of the Association but who have the available time, energy and willingness to give their knowledge and skills in support of the aims of The Scout Association of Malta at National, District and Group level. The Fellowship is a way for adults to volunteer some time to Scouting in a flexible way that suits them best. It is a resource for officials at National level, GSLs and DCs to use in whichever way is required for the benefit of Scouting.

There are a good number of former Scouts who have the time, energy and knowledge to give in support of Scouting and we urge and encourage them to join the Malta Scout Fellowship.

Declaration of honoraria and reimbursements

Following the adoption of the Declaration of Interests by the Association, and in the spirit of the “Code of Good Governance, Practice and Ethics for Administrators of Voluntary Organisations”, the Chief Scout and the Chief Commissioner are making the following declarations for 2019:

Chief Scout

Honoraria received: Nil

Reimbursement of personal expenses: Nil

Gifts received (with an estimated value per gift of more than €20): Nil

Note: this excludes invitations to events where a personal donation was given to the unit issuing the invitation.

(signed)

Reuben Lanfranco

Chief Scout (outgoing)

Honoraria received: Nil

Reimbursement of personal expenses: Nil

Gifts received (with an estimated value per gift of more than €20): Nil

Note: this excludes invitations to events where a personal donation was given to the unit issuing the invitation.

(signed)

George Cassar

Chief Commissioner

Honoraria received: Nil

Reimbursement of personal expenses: Nil

Gifts received (with an estimated value per gift of more than €20): Nil

Note: this excludes invitations to events where a personal donation was given to the unit issuing the invitation.

(signed)

Anton Pisani

The National Team & Scout Groups as at 31st December 2019

National Scout Council

| Member | Rank | Elected/ Appointed | Resigned |
|---------------------------------|-----------------------|---------------------------|-----------------|
| Elected by the Council | | | |
| Capt Reuben Lanfranco | Chief Scout | 24/09/2019 | |
| Ing George Cassar | Chief Scout | 04/06/2015 | 24/09/2019 |
| Ex Officio | | | |
| Mr Anton Pisani | Chief Commissioner | 28/04/2018 | |
| Elected by the Assembly | | | |
| Mr Joseph Calleja | Member of the Council | 04/07/2018 | |
| Ms Edel Cassar | Member of the Council | 04/07/2018 | 25/12/2019 |
| Ing George Cassar | Member of the Council | 26/05/2015 | 24/09/2019 |
| Mr David Darmanin | Member of the Council | 26/05/2015 | |
| Capt Reuben Lanfranco | Member of the Council | 04/07/2018 | |
| Ms Patricia Marsh | Member of the Council | 04/07/2018 | 06/06/2019 |
| Mr Mario Micallef | Member of the Council | 04/07/2018 | |
| Mr William Spiteri Bailey | Member of the Council | 24/09/2019 | |
| Mr Timothy Zammit | Member of the Council | 04/07/2018 | |
| Nominated by NSYC | | | |
| Ms Garrett Bonello | NSYC Representative | 05/10/2018 | |
| Mr Raquel Sammut | NSYC Representative | 05/10/2018 | |
| Appointed by the Council | | | |
| Mr David Darmanin | Honorary Secretary | 30/10/2018 | 04/11/2019 |
| Ing George Cassar | Honorary Secretary | 05/11/2019 | |

National Scout Youth Council

Chairperson

Ms Elsa Cassar

Secretary

Ms Raquel Sammut

Member

Mr Garrett Bonello

Member

Mr Michael Borg

Member

Mr Thomas Borg

Member

Mr Beppe Galea

Member

Mr Kim Gatt

Member

Ms Martina Maria Grech

Member

Mr Ben Grillo

Member

Mr Mark Mifsud

Member

Mr Daniel Refalo

Awards Committee

Chairperson

Ms Edel Cassar

Member

Mr Vincent Cassar

Member

Mr Martin Azzopardi

Member

Mr Kenneth De Martino

FAR (Finance, Audit & Risk) Committee

Chairperson

Mr Andrew Cutugno

Member

Mr Joseph Portelli

Member

Mr Hugh Attard Montalto

Member

Mr Ronnie Abela

Member

Mr Joseph Calleja

The Executive

| | |
|---------------------------------|-----------------|
| Chief Commissioner | Mr Anton Pisani |
| District Commissioner - Central | Vacant |
| District Commissioner - North | Vacant |
| District Commissioner - South | Vacant |
| District Commissioner - Gozo | Vacant |

Communications Team

| | |
|---|------------------|
| Communications Officer - Public Relations | Mr Timmy Cutugno |
| Communications Officer - Photography and Social Media | Mr David Mallia |

Administration Department

| | |
|---|-------------------|
| Asst Commissioner Administration | Mr Daniel Catania |
| Asst Commissioner Administration - Rinella Scout Centre | Mr Martin Bonnici |
| Asst Commissioner Administration - Procurement | Mr Pierre Mangion |
| Archivist | Mr Mario Ellul |
| Officer (Badge Shop) | Mr Kevin Bonnici |

Commissioner for Spiritual Dimension

| | |
|---------------------------------------|------------------|
| Archbishop's Delegate/Island Chaplain | Fr. Anton Briffa |
|---------------------------------------|------------------|

Training & Programme Department

| | |
|--|--------------------------|
| Commissioner for Training. and Programme | Mr Marlon Psalia |
| Asst Commissioner - T&P | Ms Claudette Camilleri |
| Asst Commissioner - T&P | Mr John Micallef Engerer |
| Asst Commissioner - T&P | Mr Kenneth Mangion |
| Asst Commissioner - T&P | Mr Steven Sultana |
| Asst Commissioner - T&P | Mr Daniel Cassar |
| Asst Commissioner - T&P | Ms Sarah Galea |
| Officer - T&P | Ms Erica Micallef |
| Officer - T&P | Mr Andre Brincat |
| Officer - T&P | Mr Joseph Camilleri |

International Department

| | |
|--------------------------------------|-------------------|
| International Commissioner | Vacant |
| Officer (International) | Ms Martha Bartolo |
| WSJ 2019 - Head of Contigent | Mr Timmy Cutugno |
| Eurojam - Head of Contigent | Mr Emmanuel Grech |
| My Europe My Say Project Coordinator | Mr Beppe Galea |

Finance Department

| | |
|-------------------------------|--------------------|
| Commissioner for Finance | Mr Darren Mercieca |
| Asst Commissioner for Finance | Mr Steve Bartolo |

National Events

| | |
|------------------------------|-----------------|
| Commissioner National Events | Mr Sean Bartolo |
| Asst Events Coordinator | Mr Beppe Grech |

Scout Groups - Group Scout Leader / Scouter in Charge

| | |
|--------------------------------------|------------------------|
| Attard Scout Group | Mr Emanuel Cremona |
| 1st Birkirkara Scout Group | Ms Caroline Borg |
| Birzebbuga Scout Group | Mr Sebastian Azzopardi |
| 1st Cospicua Scout Group | Mr Mario Ellul |
| DIngli Scout Group | Mr Julian Abela |
| Fgura Scout Group | Mr James Baldacchino |
| Gzira Scout Group | Ms May Cassar |
| 1st Hamrun Scout Group | Mr Cedric Salafia |
| Iklin Scout Group | Ms Catherine Camilleri |
| Lyceum Scout Group | Mr Mark Darmanin |
| 1st Marsa Scout Group | Mr Alex Cutajar |
| Mellieha Scout Group | Mr Johann Aquilina |
| Mosta Scout Group | Mr Edward Vella |
| Msida Sea Scout Group | Mr Cedric Cutajar |
| Mtarfa Scout Group | Mr Emanuel Grech |
| Naxxar Scout Group | Capt. Douglas Falzon |
| Paola Scout Group | Ms Samah Shurrab |
| Pembroke/St Andrews Scout Group | Mr Richard Caruana |
| Qawra Scout Group | Mr Joseph Sciberras |
| 1st Qormi Scout Group | Mr Joseph Abela Medici |
| Qrendi Scout Group | |
| 1st Rabat Scout Group | Mr Jason Deguara |
| San Anton School Scout Group | Ing. Gordon Dimech |
| San Gwann Scout Group | Mr Carmel Bajada |
| Siggiewi Scout Grop | Ms Stephanie Buhagiar |
| 1st Sliema Scout Group | Mr Timmy Cutugno |
| St Aloysius College Scout Group | Mr Edward Cassola |
| St Augustine College Air Scout Group | Mr Mario Rayner |
| St Julians Scout Group | Ms Carmen Muscat |
| St Michael School Scout Group | Ms Caroline Portelli |
| St Venera Scout Group | Mr Glen Catania |
| Stella Maris College Scout Group | Mr Joseph Bartolo |

Tarxien Scout Group
Victoria Scout Group
Xaghra Scout Group
Xghajra Scout Group
Zabbar Scout Group
Zebbug Scout Group
Zejtun Scout Group
Zurrieq Scout Group

Mr Ryan Ellul
Mr Lorrie Saliba
Mr Josmar Azzopardi
Mr Marcel Borg
Mr Marco Cassar
Mr Mark O'Neill
Mr Adrian Ferriggi
Mr Franco Bugeja

TSAM Limited

(Company set up to carry out acts of trade in accordance with Article 38(2) of the VO Act)

| | |
|---|---------------------------|
| Chairman of Board of Directors | Ing. Anthony Rizzo |
| Company Secretary & Director | Ing. Gordon Dimech |
| Director | Mr Mario Micallef |
| Director | Mr Anthony Debono |
| Operations and Administrative Officer (FT Employee) | Ms. Rebecca-Laura Cardona |
| Campsite Operations and Manager (FT Employee) | Mr. Simone Cappellone |

Nominees at International Fora

| | |
|--|---------------------|
| Chairperson - European Scout Region Committee | Dr. Kevin Camilleri |
| Member of Planning Team for the Centre Managers Conference | Mr Leslie Bonnici |
| Consultant to European Scout Region | Mr Adrian Farrugia |
| Global Scouting Communications Network representative | Mr Timmy Cutugno |

Legal Office of The Scout Association of Malta

Azzopardi, Borg & Abela Advocates

The Scout Association of Malta Nominee on the MCVS Council
Mr. Leslie Bonnici

The Scout Association of Malta Nominee on the MCESD – Civil Society Committee
Mr. Leslie Bonnici

Related Organisations

Leap (Scouts) Foundation

Chairman

Mr Mark Pizzuto

Member

Mr David Darmanin

Member

Mr Leslie Bonnici

Outdoor+ Instructor

Mr Aldo Sciberras

(Government Employee on Secondment)

Malta Scout Fellowship Committee

Chairman

Mr Vincent Cassar

Honorary Secretary

Ms May Cassar

Member

Mr Saviour Richard

Member

Mr Joe Dalli

Member

Mr Teddy Farrugia

Member

Mr Brian Ferando

Member

Mr Harry Haig

Member

Mr Joseph Vassallo

Census

| | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Attard | 105 | 96 | 89 | 94 | 84 | 75 | 77 | 80 | 74 | 85 |
| Birkirkara | 81 | 83 | 83 | 75 | 74 | 56 | 53 | 70 | 71 | 85 |
| Dingli | 89 | 77 | 87 | 103 | 110 | 114 | 132 | 126 | 113 | 109 |
| Hamrun | 95 | 83 | 80 | 80 | 84 | 95 | 92 | 79 | 93 | 87 |
| Lyceum | 11 | 10 | 11 | 21 | 16 | 15 | 7 | 20 | 17 | 12 |
| Mtarfa | Nil | 25 | 45 | 55 | 63 | 59 | 71 | 80 | 74 | 70 |
| Qormi | 46 | 47 | 43 | 61 | 31 | 56 | 74 | 80 | 94 | 127 |
| Rabat | 91 | 88 | 104 | 108 | 114 | 97 | 84 | 89 | 94 | 109 |
| Siggiewi | 67 | 65 | 79 | 80 | 54 | 63 | 56 | 54 | 47 | 40 |
| St Aloysuis | 130 | 131 | 142 | 68 | 100 | 107 | 121 | 125 | 132 | 127 |
| St Augustine | 31 | 42 | 41 | 93 | 47 | 45 | 54 | 47 | 42 | 45 |
| St Venera | 60 | 67 | 67 | 58 | 50 | 62 | 72 | 74 | 77 | 82 |
| Zebbug | 90 | 85 | 85 | 90 | 105 | 99 | 87 | 100 | 129 | 82 |
| CENTRAL | 896 | 899 | 956 | 986 | 932 | 943 | 980 | 1024 | 1057 | 1060 |
| Victoria | 117 | 121 | 114 | 129 | 129 | 150 | 157 | 151 | 134 | 123 |
| Xaghra | 77 | 80 | 64 | 65 | 73 | 83 | 88 | 101 | 96 | 107 |
| GOZO | 194 | 201 | 178 | 194 | 202 | 233 | 245 | 252 | 230 | 230 |
| Gzira | 30 | 31 | 32 | 32 | 25 | 21 | 23 | 25 | 21 | 0 |
| Iklin | 61 | 54 | 46 | 49 | 42 | 53 | 33 | 44 | 41 | 55 |
| Mellieha | 36 | 36 | 36 | 47 | 52 | 72 | 62 | 71 | 80 | 91 |
| Mosta | 156 | 161 | 162 | 183 | 179 | 182 | 184 | 168 | 183 | 181 |
| Msida | 66 | 48 | 53 | 51 | 39 | 37 | 56 | 63 | 56 | 48 |
| Naxxar | 73 | 70 | 54 | 66 | 64 | 71 | 78 | 80 | 77 | 92 |
| Pembroke | 44 | 44 | 42 | 40 | 43 | 46 | 60 | 51 | 53 | 48 |
| Qawra | 63 | 53 | 38 | 42 | 51 | 51 | 55 | 78 | 64 | 59 |
| San Anton | 116 | 108 | 108 | 91 | 87 | 70 | 61 | 53 | 44 | 39 |
| San Gwann | 108 | 107 | 85 | 75 | 98 | 114 | 121 | 111 | 119 | 118 |
| Sliema | 114 | 107 | 127 | 114 | 108 | 104 | 97 | 107 | 126 | 120 |
| St Julians | 72 | 72 | 65 | 67 | 72 | 77 | 66 | 59 | 59 | 75 |
| St Michael | 91 | 100 | 100 | 98 | 105 | 107 | 105 | 110 | 110 | 130 |
| Stella Maris | 64 | 68 | 70 | 94 | 101 | 98 | 86 | 104 | 117 | 124 |
| NORTH | 1094 | 1059 | 1018 | 1049 | 1066 | 1103 | 1087 | 1124 | 1150 | 1180 |
| Birzebbuga | 93 | 87 | 84 | 85 | 85 | 75 | 82 | 78 | 66 | 69 |
| Cospicua | 95 | 88 | 154 | 146 | 136 | 159 | 162 | 172 | 181 | 200 |
| Fgura | 144 | 147 | 111 | 110 | 103 | 103 | 100 | 114 | 117 | 140 |
| Marsa | 59 | 83 | 97 | 100 | 99 | 103 | 121 | 121 | 122 | 120 |
| Qrendi | 29 | 27 | 27 | 7 | 25 | 27 | 32 | 24 | 22 | 0 |
| Paola | 0 | 8 | 8 | 23 | N/A | 35 | 39 | 39 | 20 | 17 |
| Tarxien | 74 | 74 | 62 | 62 | 87 | 77 | 72 | 71 | 65 | 69 |
| Xghajra | 46 | 46 | 38 | 38 | 32 | 31 | 34 | 49 | 65 | 71 |
| Zabbar | 50 | 51 | 53 | 53 | 54 | 45 | 59 | 58 | 66 | 74 |
| Zejtun | 77 | 85 | 86 | 86 | 102 | 112 | 118 | 110 | 100 | 119 |
| Zurrieq | 96 | 112 | 94 | 94 | 112 | 120 | 121 | 121 | 120 | 104 |
| SOUTH | 763 | 808 | 814 | 804 | 835 | 887 | 940 | 957 | 944 | 983 |
| National Team | | | | | | | | 54 | 67 | 62 |
| (Of which hold group membership) | | | | | | | | -28 | -39 | -33 |
| NATIONAL | | | | | | | | 26 | 28 | 29 |
| Total Membership | 2947 | 2967 | 2966 | 3033 | 3035 | 3166 | 3252 | 3383 | 3409 | 3482 |