



General Assembly Meeting

Minutes

Convened on 20th October, 2016 at 6:30pm

Held at Main Hall, Catholic Institute, The Graneries, Floriana

Chaired by Mr George Cassar – Chief Scout

Proposed Agenda

Welcome by Chief Scout and confirmation of quorum

- 1. Approval of the Agenda
- 2. Report of the Minutes and Approval
- 3. Presentation by Chief Scout on National Scout Council
- 4. Chief Commissioner's Annual Report
- 5. Annual Audited Financial Accounts and Approval
- 6. **Budget Proposal and Approval**
- 7. Vote of Confirmation : Andrew Cutugno
- 8. Motion 1: Election of Auditor
- 9. **Discussion and voting on Motions**

Motion 2: Mission of Scouting

Motion 3: District Representation

Motion 4: Groups in Districts

- 10. Presentation by TSAM Ltd.
- 11. Presentation by Leap (Scouts) Foundation
- 12. Presentation by Malta Scout Fellowship
- 13. Other matters

Commencement of Meeting

11111111111 The meeting was started at 18:42 with a valid quorum of 113 members present and represented. Chief Scout welcomed all members and asked Fr. Anton Briffa to lead the assembly in prayer. Fr. Briffa also shared some thoughts about 'The Pathfinder' painting by Carlos and its visual significance. Chief Scout reflected on Mr. John Brincat (ex-GSL Cospicua, Commissioner) and Mr Charles Vella (ex-GSL Mosta), both of whom had recently 'gone home' and a minute of silence was observed.





1. Approval of the Agenda

1.1 The Chief Scout requested that the proposed agenda, which had been previously circulated, would be taken as approved. A vote by show of hands was called, with agenda being APPROVED unanimously.

2. Report of Minutes and Approval

2.1 Chief Scout requested whether there was need to read the previous minutes which had been circulated and if they were approved. A vote was held and the minutes were taken as read and APPROVED unanimously by show of hands.

3. Presentation by Chief Scout on National Scout Council & 4. Chief Commissioner's Annual Report

3.1 Chief Scout proposed that since the presentations were made on 23rd July, these would not need to be made again and invited the meeting to approve this. The members APPROVED that the presentations did not need to be held again.

5. Annual Audited Financial Accounts and Approval

5.1 Chief Scout invited Commissioner for Finance Mark Pizzuto to take questions with regards to the Financial Accounts 2015 as contained in the Annual Report booklet. Chief Scout asked if there were any questions or clarifications with regards to these accounts. No questions were forthcoming and therefore Chief Scout requested a vote by show of hands, with the accounts being APPROVED unanimously.

6. Budget Proposal and Approval

111111

6.1 The Chief Scout invited questions from the floor with regards to the proposed Budget. None were forthcoming and therefore a vote was called for their approval. Budget was unanimously APPROVED by show of hands.

7. Vote of Confirmation : Andrew Cutugno

7.1 Chief Scout said that following the notification of the election of Andrew Cutugno as National Scout Council member it had been pointed out that Mr Cutugno had served on two councils in 2010 to June 2012, and was then elected again up to his resignation in 2013. This effectively means that Mr Cutugno served a total of 3 years, and the Council was requesting this Assembly vote to confirm this, since the Constitution is not clear on these circumstances.

7.2 Martin Bonnici asked if the Constitution defined whether the limit on having a Council members serve two terms were consecutive. Chief Scout said that this was not clearly defined in the Constitution, with members being able to serve six years in total. Mr Bonnici further added that Constitution should be amended to have NSC members serve two terms totalling 6 years and if they wish to stand again they should skip a subsequent term since there are not many people who were coming forward to sit on NSC. Chief Scout said that having a turnover in NSC membership was healthy.





7.3 Kevin Camilleri drew parallels with the constitution of the European Scout Region in that there is a difference in whether the council member is co-opted or elected. Through his own experience, he was first co-opted on the ESR and now he was elected with the possibility of a further term.

7.4 In referring to Mr Bonnici's last point, the Chief Scout mentioned that currently NSC were working on a number of suggested changes which should be made to the Constitution to address these anomalies. These would be presented for consideration at the next General Assembly.

7.5 Chief Scout proposed the vote of confirmation of Andrew Cutugno to the National Scout Council, with the vote being APPROVED by an absolute majority voting in favour, one abstention and no 'against' votes.

8. Motion 1 : Election of Auditor

8.1 The Chief Scout said that Peter Degiorgio has been the Association's auditor for the past years. The proposal is that Peter Degiorgio is once again confirmed as auditor for this financial year since he has confirmed that he is willing to continue supporting the Association in this role. Peter Degiorgio was unanimously APPROVED as auditor for FY2016 by show of hands.

9. Discussion and voting on Motions

Motion 2 : Mission of Scouting

9.1 Chief Scout requested those who had presented the motion to speak on the reasons for the introduction of this motion. David Darmanin said that this motion was being presented by the Vision2020 team, who had felt that the mission of Scouting was not adequately defined in our Constitution. The team was therefore proposing this motion which was based from the Mission of Scouting as approved during the 1999 World Scout Conference, Durban, South Africa. For clarity's sake, the motion was read as follows:

The Vision 2020 Working Group propose that the following section is added in the Constitution under Article 1: The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.' WOSM 35th World Scout Conference - Durban, South Africa 1999

The Scout Association of Malta will achieve this Mission by locally adopting the 'Vision forScouting' as setby the latest World Scout Conference, and which will be based on:Scout Conference

- Facilitating Young People in their own personal development by using the Scout Method that makes each individual as a self-reliant, supportive, responsible and committed person;

- Providing them with the opportunities to lead;

- Fostering the core values of the Scout Promise and Law;

- Creating an environment which supports our youth members to become active citizens.

9.2 Mario Micallef asked confirmation whether this would become the official Mission of the Association. It was confirmed that this was the case if the motion would pass. He further enquired if there would be an associated





Vision which would be introduced. Mr Darmanin said that this was currently being formulated by the Vision2020 team in conjunction with consultation, and would be based on the Association's mission. Chief Scout clarified that the mission was currently present in the POR and that this motion proposes that it is moved to the Constitution.

9.3 Edward Vella suggested that the wording should be amended to include 'informal education of young people'. Mr Darmanin further clarified that the second part of the motion's text defines how the mission will be put in practice, with the full motion being 'cut and paste' from the approved WOSM mission.

9.4 Mark Pizzuto stated that scouting is 'non-formal' education and not 'informal' education, as supported by various WOSM documents. Josmar Azzopardi said that both non-formal and informal education happens in scouting, with non-formal being the learning that is made through our structured programmes and the informal happens in an ad hoc way.

9.5 Chief Scout put the motion for a vote, with the Assembly unanimously APPROVING this motion.

Motion 3 : District Representation

9.6 Chief Scout requested someone to present the motion to the Assembly. No one came forward therefore the Chief Scout asked the Honorary Secretary to explain the motion and read it. Mr Darmanin explained that this motion was presented by 6 assembly members and it suggested changes to the Constitution. There are two sections, with the first part suggesting the addition of the following in Constitution Section 25.2 which relates to the composition of the Executive Committee:

'the District Commissioner, or when not appointed a District representative, one for each district'.

9.7 The second part deals with proposing an additional new section 28.7 in the Constitution as follows:

So as to ensure wider representation, there shall be a District Commissioner, for each active District, whose duties shall be those as defined in the respective Bye-Law of this Constitution. When unable to appoint a District Commissioner and after three (3) months of the withdrawal of the last incumbent, a District Representative shall be appointed in a prompt manner by the Chief Commissioner upon recommendation by the District. The District will adopt its own rules of procedure to arrive to their recommendation and may either adopt to fill the position on rotation for a minimum period of 6 months or by ballot, following a nomination process, were each registered Group in the District would hold one vote. The District Representative will take on all the duties of the District Commissioner as mentioned above.

Mr Darmanin clarified that the second part defines how the District Representative is chosen, in the absence of a District Commissioner.

9.8 Chief Scout asked for any comments in this regard. Martin Bonnici stated that in 2009 the District Commissioners of that time had collected the signatures of 40 GSLs agreeing that the DCs would have a permanent seat on the Executive Committee, and this was passed by the General Assembly of the time since the assembly was made up of GSLs and Commissioners. From the motion he became aware that the DCs did not have a seat on the Executive Committee and could not understand how this came about. He therefore asked for clarifications on this.





9.9 Pat Marsh asked if the District Representative would need to resign from their Group or could remain as member of their Group.

9.10 Chief Scout requested for more reactions and Mr Bonnici said that in his personal opinion it was presumptuous to state that 'the district representative would take on all the duties of the District Commissioner. Similarly when a Scouter in Charge is appointed instead of a Group Scout Leader, they would not have the full role as GSL but those defined by the District Commissioner or Chief Commissioner. Mr Bonnici continued by drawing a parallel with a District representative who should not carry the full role of District Commissioner by only those tasks defined by Chief Commissioner. He went on to mention that there are lots of issues in this scenario, including conflict of interest. It is not easy to be District Commissioner and at the same time also be a leader within a group, and asked the assembly to pay attention to what was written in the motion.

9.11 Karl Psaila Custo said that the problem he sees in having someone in a dual role, is that if the District Commissioner would need to take action against his own GSL, or if the GSL and DC are one and the same person, there is a huge conflict of interest.

9.12 Chief Scout asked Chief Commissioner to clarify these points. Chief Commissioner confirmed what Martin Bonnici had stated regarding what happened in 2009. When the revision of the Constitution was thereafter made, he noted with displeasure that the inclusion of the DCs on the Executive Committee had been omitted in error. Martin Bonnici said that if this was omitted in error then it should be placed back in the Constitution as originally included. Josmar Azzopardi disagreed since we now had the Constitution version 2.1 and this was the latest approved version, and if any change is to be made it should be made only through a motion.

9.13 Mario Micallef agreed with Martin Bonnici's point that a District representative could not take on the full role of District Commissioner. He suggested that there would be defined roles for District Representatives and also stated that there would be a lack of continuity if there District Representative were to be rotated on a regular basis. While agreeing that District Representative should not be restricted only to GSLs but should be open to all Registered Leaders, he believed that the role needs to be well defined.

9.14 Edward Vella said that he was yet to understand whether this role is open for dual appointment. Furthermore he cannot see the difference between District Commissioner and District Representative.

9.15 Chief Scout said that this motion was proposed by GSLs and he did not wish that there be amendments/counter motions without the assembly being prepared. Therefore the discussion needs to be on this motion as presented. He also said that if the motion is approved with reservations, this could be amended at the next assembly. Similarly if this motion is not approved, it can be re-proposed with needed amendments at next General Assembly. This motion is an amendment to the Constitution and not POR.

9.16 Joseph Bartolo said that if it is accepted that there was an error, then we should rectify the error since otherwise either in 2009 or today we are wasting our time. He further added that it could be that the Constitution is amended because some sections are not acceptable to some and then it is said that the amendment was made in error and another vote needs to be taken. Chief Scout said that he understood the comment and explained that one of the first things the Council had done were that David Darmanin had gone through all the General Assembly minutes and extracted the decisions which had been taken to make sure that they were in place. The





current constitution was approved by the General Assembly and the members had voted for this version of the constitution, therefore the error was made collectively since the General Assembly approved it. For the constitution to change there needs to be a vote by the General Assembly.

9.17 Chief Scout also said that the motion as is being presented is not exactly the same as there previously was. Martin Bonnici said that before the constitution simply stated that each district would be represented by the DC on the Executive. Chief Scout clarified that before the Constitution stated 'the District Commissioner, one for each District' and asked for further comments.

9.18 Mark Pizzuto agreed with previous speakers and asked whether those who had proposed this motion should be present to support the motion and whether the motion should be considered if no one is there to present it. He also said that this topic is too heavy to consider what should have been there when the error occurred for the sake of comparing with what should have been in the Constitution. He said that most in the room do not even know what the contents of the constitution should have been and as yet they are being expected to make comment/opinion.

9.19 James Baldacchino said that in his opinion there was no error and the motion as presented sought to amend the composition of the Executive Committee by including the option of having District Representatives. Chief Scout clarified that the District Commissioners are currently not included in the Executive Committee as defined by the Constitution and as approved by the Assembly. Chief Scout further clarified the contents of the Constitution including the section which authorises other Commissioners/IHQ officers to sit on the Executive Committee if Chief Commissioner so wishes. James Baldacchino added that the discussion should centre around whether, in the absence of District Commissioners, a representative of the district should be appointed for 6 months by rotation to sit on the Executive Committee.

9.20 Mark O'Niel suggested that the motion should be split in two. One part should be about the concept of having DCs or District Representatives on the Executive Committee, while the other should cater for the technical parameters by which the District Representatives are chosen. Possibly a vote could be taken on the first part today and the second part could be amended for a vote at next General Assembly. Chief Commissioner said that technically the definition of how a DC is appointed already exists in the POR and by introducing the District Representative we would be adding a new role which needs to be defined.

9.21 The Chief Scout sought a vote on whether the motion should be split as was being suggested by Mark O'niel. Several voiced their opinion that this should not be the case since the motion should be left unaltered.

9.22 Chief Commissioner took the opportunity to publicly thank the four ex-District Commissioners for all the valid work that had been done and while also sitting on the Executive Committee. The Assembly endorsed this through applause.

9.23 Chief Scout requested a vote on the unaltered motion as presented, even though the motion had not been presented by those who had originally submitted it. He also requested if anyone wished to have a secret vote, however no member felt that this was required. Therefore a vote was taken by show of hands with the results being Against : 87 votes; In Favour : 10 votes ; Abstentions : 12 votes. The motion therefore was NOT APPROVED.





9.24 Various comments were made that this motions should be amended taking into consideration the various comments made and should also be re-submitted at next Assembly. Others said that those who submit a motion for consideration should be present to sustain their reasons for submission, otherwise if they are not present then the motion should not be considered. Gordon Dimech said that it is in the interest of those proposing to be present so as to be able to support the motion. Once a motion was accepted it should always be discussed.

Motion 4 : Groups in Districts

9.25 Chief Scout asked the Honorary Secretary to read the motion as presented :

Within 6 months from this General Assembly, the National Scout Council, following a recommendation by the Executive Committee, is to decide upon the number and composition of Districts, with a view to having Districts which are balanced, representative of group needs and to support local scouting. This is to be done following a consultation exercise with the GSLs' Forum.

9.26 Mark Pizzuto asked if this is a good timing to have this motion since there are no DCs. Chief Scout said that the motion is proposing that consultation is made with the GSLs Forum on how to re-balance or re-draw the composition of the Districts and he does not see it as being associated with the previous motion.

9.27 Adrian Ferriggi asked what is the need of changing from the current situation. Since no one came forward, Chief Scout said that his personal opinion is that this motion was put forward to have districts which were more balanced since some districts were bigger than others.

9.28 Martin Bonnici asked how this motion came to be and why the proposers were not present to support this motion. Josmar Azzopardi said that it is evident that the GSLs need to discuss the benefits of having Districts.

9.29 Chief Scout asked for any other comments and none were forthcoming. He therefore proposed a vote by show of hands outcome of which was as follows: Against : 1 vote; In Favour : 19 votes; Abstentions : 77 votes.

9.30 Mark O'Niel asked that since there were more abstention votes than those in favour, he believes that the motion should pass. Anton Pisani said that this depends on how it is written in the Constitution, however if this is not defined an abstention vote is normally taken as a neutral vote. Gordon Dimech said that for a vote to be valid there needs to be 50% +1 of the votes cast. Mr Pisani said that a similar question was raised at European level and it is a matter of interpretation, subject to a definition in the Constitution. Various stated that when voting it should be clear on how the votes are going to be counted towards the final outcome. Chief Scout said that to him the Constitution is clear that for normal votes, such as amendments to constitution, abstentions are to be counted with Against votes. However since this was a motion, the abstentions would not be counted. Various comments from the assembly stated that they wished there to be another vote taken.

9.31 Chief Scout did not have any objection to have another vote and so as to be clear it would be a simple vote ie. In favour or Against. Another vote by show of hands was therefore taken with the following outcome : In Favour : 46 votes; Against : 51 votes. The motion was therefore NOT APPROVED.

9.32 Chief Commissioner said that in the last 2-3 years he was chairing all District meetings himself in the absence of DCs. During these meetings he always sought to encourage people to come forward to take up the position of





District Commissioner. While it is true that as Chief Commissioner he had a better feel of what was happening in the Groups since he was in direct contact, he believes that the role of District Commissioner is important to ensure that things get done. It had become difficult for him to perform the roles of DC for all Districts while also being Chief Commissioner. In the near future a call for District Commissioners would be issued and he hoped that people would come forward.

9.33 Mario Micallef commented that the role description for District Commissioners should be revised to remove or reduce instances where conflicts of interest could arise, while also giving the possibility of the person holding a dual role. He believes that this would help in raising more interest in applying for the role of District Commissioner. The Chief Commissioner said that this are good suggestions and, as in the past, will continue trying to get the right people in the post.

10. Presentation by TSAM Ltd., **11.** Presentation by Leap (Scouts) Foundation & **12.** Presentation by Malta Scout Fellowship

10.1 Chief Scout said that these topics had been presented and an annual report for each was included in the booklet which was previously distributed. He asked if there were any comments/questions from the floor. None were forthcoming.

13. Other matters

The Chief Scout asked for any other matters which the Assembly wished to discuss and these were as follows:

13.1 Emergency Motion 1

13.1.1 Anton Pisani proposed an emergency motion. Chief Scout explained that normally the Bye-Laws do not permit a motion from the floor which is outside of the agenda unless this is for a very urgent motion. Mr Pisani proposed the following emergency motion due to the issue with the quorum, so as to avoid convening the assembly for nothing:

Just for the next General Assembly instead of 50% quorum this is put down to 20% quorum provided National Scout Council submits proposals in this regard.

13.1.2 Chief Scout mentioned that the NSC had already started to discuss this and a sub-committee had been formed to discuss changes to the Constitution, including the issue of the quorum. The proposed changes were not concluded in time for this assembly so the aim was to have them presented at the next General Assembly.

13.1.3 Martin Bonnici said that he felt 20% was too low and that it should be 35%. Chief Scout clarified that the quorum for today's assembly was just over 33% (one third) in line with Constitution and this was too tight for comfort. He said that at every AGA that he had attended, the quorum was always an issue as could be seen from the last attempt to meet in June, and this could lead to a precarious situation.

13.1.4 Mark O'Neil seconded Mr Pisani's motion and said that the quorum issue was important and problematic. This needs to be tackled since it is not fair for those who make an effort to participate and voice their opinions. He also agreed with the proviso that this should apply only for the coming AGA which should tackle changes to the constitution. Chief Scout agreed and confirmed that the required proposals would relate to 1)the quorum, 2)





changes related to the registration of the Association as a legal person, and 3) addressing the duration for representation on the Council which was discussed earlier.

13.1.5 James Baldacchino also supported the motion and agrees that the progress of the Association should not be effected by those who do not attend the General Assembly. He also proposed a method which was adopted by other organisations, which was that if after 30 minutes the quorum was not reached, then those present would constitute the quorum.

13.1.6 Karl Psaila Custo agreed with Mr Baldacchino, however he believed that the reasons for assembly members not participating needed to be understood and that there is a problem if members are not attending. He wished that the 50% mark would be more than reached so that the majority would be included in the assembly's decisions and would support the decisions taken.

13.1.7 Joe Bartolo said that we need to pay attention when putting the quorum down since we could be acting against our own interests. He also believed that we need to see why people are not coming to the assembly since something is happening for them not to participate in the assembly, possibly wanting to pass on a message through their non-attendance.

13.1.8 Josmar Azzopardi agreed with what was mentioned by the previous speakers and also with the original motion, since there are safe guards within our own procedures such as the need for the Agenda and Motions need to be published well in advance so as to avoid any surprises.

13.1.9 Gordon Dimech also agrees with the original motion and said that while previous speakers had called for the need to understand why assembly members did not attend, he believes that the people who participated had to be heard since they took the bother of attending. He was worried by those people who did not attend however he believed that it would not be possible to see why they did not participate. He also said that if there is anything to be said against the Association, any of its officials or any decision which was taken by the same officials, the General Assembly is the proper forum to voice those concerns and discuss them. He continued to say that if one does not attend, then one should not expect the Association to consider thoughts which are not officially presented. Then the GA was widened to include more members, we need to appreciate that people have scouting and other commitments and might also see the attendance to the GA as extra. He believes that 50% quorum was never achievable and supported the view that a quorum should exist but after 30 minutes this should drop to the members present.

13.1.10 Martin Bonnici passed a personal thought on how he was one of those people who strove to have all leaders as members of the assembly, and he was therefore displeased to note the current situation where a quorum is achieved with difficulty. He expected the GSLs to encourage more participation from eligible members. so that previous efforts of having a more representative assembly in which all leaders had a voice would not be in vain.

13.1.11 Chief Commissioner referred to what was shared by Mr Dimech and said that there was currently a team of people that was revisiting the Constitution to raise suggestions for improvement. He invited all General Assembly members to contribute to this exercise by sharing their recommendations with the Honorary Secretary 111111111111

800000000000000000000





on how the Constitution could be improved. He further said that an idea could be that since it was difficult to have all leaders present, instead groups could have a set number of delegates for representation at the assembly.

13.1.12 Chief Scout clarified that any vote taken on this motion would need to have a majority of present members, therefore abstentions would be counted with the 'against' votes.

13.1.13 Joseph Bartolo requested that the motion is re-read with the Honorary Secretary reading the motion.

13.1.14 Adrian Ferriggi ask for the current quorum to be defined. Chief Scout stated the Constitution had the quorum set at 50% of eligible members when the meeting is set to convene, however after half an hour this is reduced to a third of eligible members. He recalled that in the recent past it was the case that the General Assembly always started after 30 minutes, with the most recent attempt to meet having to be re-convened to today since there was no quorum. He personally felt that it is unfair for those who come on time to have to wait for the quorum to be reached and this needs to be solved in a way so as to increase participation, not necessarily during the General Assembly. It is true that there are people who might not come because they feel distant but it is also true that others have work or other commitments.

13.1.15 Mark Pizzuto suggested that the motion is amended so that it is not tied to a percentage but refers to the people present being the quorum. Various commented that 20% for this time round was acceptable and indicated that they do not agree with amending the original motion.

13.1.16 Edward Vella said that the current situation was brought on ourselves and that he would like to see the quorum tied to the representation of groups and not to individual members. Chief Scout said that this may be considered in the current NSC exercise.

13.1.17 Chief Scout asked that the Honorary Secretary read the original motion once again and this was done.

13.1.18 Chief Scout called for a vote and this was the result : Against : 3 votes; Abstentions : 4 votes, In Favour : 90. The motion was therefore APPROVED with an absolute majority.

13.2 Emergency Motion 2

13.2.1 David Mallia proposed an emergency motion. Chief Scout accepted to hear the motion, after which he would judge whether this can be accepted as an emergency motion. Mr Mallia read out the following:

Any person/GSL/Leaders should be present when presenting a motion to be voted against or in favour at the AGM. If the motion is presented by a number of people, then at least one of these people should be present. If nobody is present from who presented the motion, then the motion is disregarded.

13.2.2 Chief Scout said that as chairman of the assembly he was obliged to decide whether this motion could be accepted or not as an emergency motion. In this case he felt that he cannot accept it since it does not affect any pressing issues that could impact the workings of the Association or the Assembly. He however said that the motion could be submitted for the next Assembly. He mentioned issues which arose in the past two assemblies where motions were accepted for discussion from the floor and these were decided there and then without people being prepared and this created lots of debate in the Association. He does not wish to repeat this situation unless it is deemed to be an emergency but this was not considered as such.





13.3 Presentation of Uniform

13.3.1 David Mallia and Elsa Cassar displayed the new uniform complete with badges. Chief Commissioner explained that recent communication had been issued that suppliers ID Malta, Attard had the uniform currently for sale. The badges will continue to be sold from IHQ. He indicated the new sectional colours on the epaulettes and as had been communicated during District meetings, the name tapes would be standardise for all. The Malta flag would be embroidered on the shirt sleeve and visuals were being prepared to help everyone understand the placement of badges on the new uniform shirt. He said that combat trousers had a smart cut and side pockets were kept close to the trouser leg and can be worn with activity shoes or smart shoes. The shirt sleeves can be rolled up with appropriate straps. With regards to the adult's uniform, pin badges were expected to be received and flash pin badges would replace cloth badges so that these could be used alternatively with medals. Service decorations would also be pin badges and worn on the flap of the breast pocket.

13.3.2 A question was made with regards to the headgear which was mentioned during the previous assembly. Chief Commissioner mentioned that recent communication issued had addressed this. Honorary Secretary reminded that a period of consultation was open, up to the 15th November, for groups and individuals to put forward their opinions with regards to headgear. He therefore encouraged all those with an opinion to forward this so that a decision could be made.

13.3.3 Anthony Rizzo mentioned that the agreement with ID Malta was being taken care of by TSAM Ltd. so if there were any complaints these could be made directly with ID, or else through the company if this was an issue of quality with the garments. Contact could be made through Josmar Azzopardi who would then pass the feedback to the board of directors.

13.3.4 Jeffrey Cachia stated that the epaulettes and badges on the sleeve are not in the middle. Chief Commissioner said that this cut of shirt was exactly as the old uniform and one should align all badges to the embroidered Malta flag. However he said that this would be checked.

13.4 Gozo Rally

13.4.1 Lorrie mentioned the Gozo Rally which was going to be organised shortly and requested that all those who wished to participate should confirm accordingly so that arrangements could be made by the coming weekend.

Adjournment : The Chief Scout thanked the present members for their participation and discussion. He also thanked David Darmanin, Josmar Azzaoprdi, Harry Haig, Aldo Sciberras and all those who helped organise today's assembly. With no further items to discuss, the Chief Scout declared the meeting closed.

Minutes approved on _

George Cassar Chief Scout The Scout Association of Malta VO-0311

David Darmanin Honorary Secretary (Interim) The Scout Association of Malta VO-0311